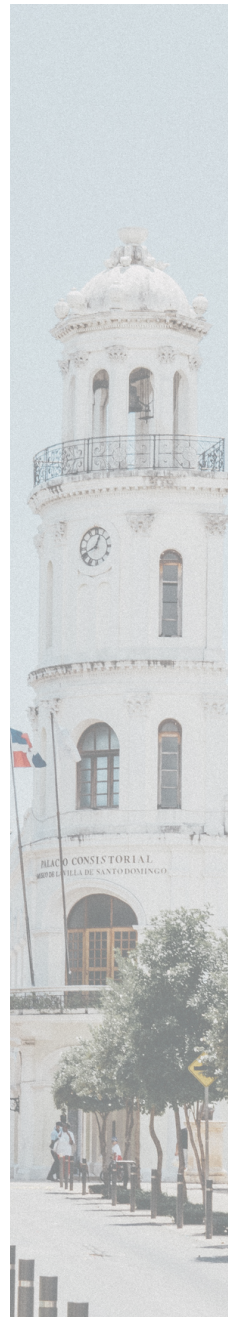
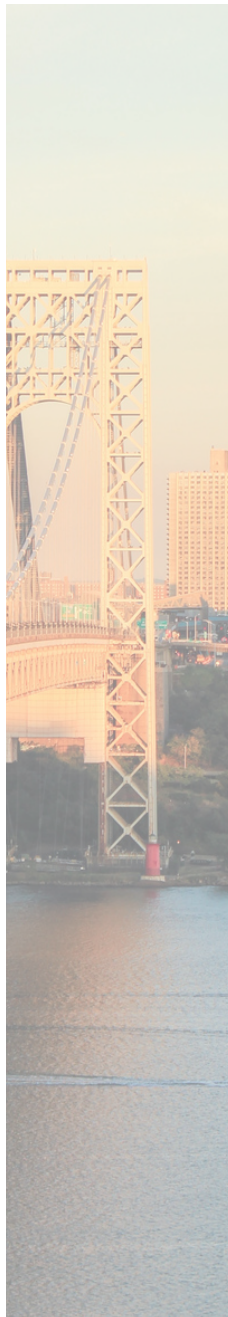


YOUTH MISSIONS

welcome guide



Welcome to Apex Missions!

We are excited that you are partnering with us for your next high school short term mission. Apex exists to serve the local church by mobilizing the next generation of gospel influencers from here to everywhere. We are humbled and honored that you are trusting us as your mission outfitter!



important tip

Save all Apex documents in one folder on an auto-save drive (i.e. OneDrive, GoogleDrive, etc.) for easy team access and peace of mind when importing future information.

This Welcome Guide is designed to help you take the next steps in your mission preparations. We know there is a heavy load ahead to prepare for a ministry like this, so it is our goal to help you along the way. We can't do all of the work, but we can help you through the steps and assist you as best as possible.

Through this journey you will receive 3 main Guides from us. This Welcome Guide is the first. After the new year arrives you will receive the Prefield Training Guide. Last you will receive your Mission Guide just before you depart for your mission. We will discuss more about those guides at a later time.

Now that you are registered and your deposit is paid, here are the 4 “big rock” steps we believe you will need to take. Note that this may not be exhaustive and will likely need to be customized to your context: (1) Administration, (2) Promotion, (3) Communication, (4) Student Registration.



Administration

Deciding on and registering for a specific mission location and date is just the first step. Now that you have landed that detail it's time to pull up your sleeves and work out all the other details related to your trip.

Budget – How much will you charge each student? You know the participant cost of the Apex Missions but there are a few other budget items to consider. As you know, church budgets can get complicated. Each ministry handles their budget different. Some of your mission expenses might be covered by your student ministry (or missions) budget, fundraising, and/or student registration cost. Here are a few things to think through in the budget process:

- **Transportation** – At this time, it's too early to purchase flights or reserve vans but you need to get an estimated cost for your transportation needs and include that in your budget/ budget proposal.
- **Travel Meals** – How long will you be traveling to and from your Apex Mission? You need to eat on those days too 🍷
- **Meetings** – You will absolutely need to have a number of preparation meetings. Are you going to include food, team building activities, and/or ministry supplies that need to be paid for during that time?
- **Volunteer Adult Leader Expenses** – Some ministries consider their adult leaders to be like any other participant and charge them the same registration cost. *We do not recommend this.* If it is at all possible to pay for your leaders, you need to consider how to cover this expense. Your adult leaders are making a huge sacrifice to serve your students.



Administration

Deciding on and registering for a specific mission location and date is just the first step. Now that you have landed that detail it's time to pull up your sleeves and work out all the other details related to your trip.

Budget Continued:

- **Trip Additions** – Are you going to add any days or elements to the trip that are not part of Apex Missions? This could include extra days at the location to explore, rest, or have fun. If you do this, what will it cost for the event, lodging, food, etc...

Fundraising – If fundraising is going to be part of your mission prep, then this is the right time to consider how and when you will raise your funds.

- **Goal** – Your fundraising goal is a full participant cost minus the amount you plan to charge the student out of pocket multiplied by the number of participants. We believe that it's not wise to promise students that they will be able to raise 100% of your fundraising goal (unless your church leadership guarantees they will back you up and fill any holes).
- **Strategy** – Once you have a number, how are you going to raise that money? There are about the same number of fundraising ideas as there is dollars in your goal. Here are a few ideas to get you thinking: pancake breakfasts, work projects, support letters, special offerings, car washes, rummage sales, donations auctioned off, chili cookoffs, babysitting, etc...
- **Scheduling** – Once you know what your fundraising strategy is, you need to schedule the events. It will save you a ton of heartache if you schedule and communicate the fundraiser events (and meetings) as part of the mission.



Administration

Deciding on and registering for a specific mission location and date is just the first step. Now that you have landed that detail it's time to pull up your sleeves and work out all the other details related to your trip.

Meetings – Apex has done a ton of the work to set you up for a great mission experience but there is still work that your teams needs to do to prepare. How many meetings do you need to have and when are you going to host them? We recommend meeting at least once per month starting in January.

- **Meeting Policy** - There are many reasons why meetings should be mandatory. The following is a list of things for your participants to consider before they register. We suggest that if they can't make the meetings then they can't participate in the mission. Team unity is one of the greatest rewards of the preparation meetings. Ministry prep happens at the meetings. If they miss the meetings they will not know what they are going to do and may miss out on what God wants to do through them. Fundraising preparations happen at meetings. If they miss details of fundraisers they may not benefit from them. Spiritual preparations happen at the meetings. Don't be on the mission field without being spiritually prepared...it turns into disaster. *If they miss any meeting they are responsible to find out what they missed from the team members.



Administration

Deciding on and registering for a specific mission location and date is just the first step. Now that you have landed that detail it's time to pull up your sleeves and work out all the other details related to your trip.

Meetings Continued:

- **Prayer** – We do the work of ministry but it's only God who changes hearts. It's imperative that you and your team maintain a posture of prayer. Students, leaders and parents need to be equipped to pray individually but your team needs intentional time to pray together.
- **Parents** – A mission trip is a big deal. You will likely get a better response from students if their parents are informed of what to expect before and during the mission trip.
- **Ministry Prep** – Most Apex Mission sites require ministry prep. This could include VBS, ESL, sports, and/or project planning. Once you know the ministry you will be doing you must be faithful to your contribution by making sure your team is prepared to serve.
- **Team Building** – Once your team is on mission they will have God and each other to depend on. What can you do in the months before the mission to help your students connect, trust and enjoy quality time together?
- **Accountability** – Meetings work great for accountability. Are your students following through on what they need to get done?
- **Communication** – There is always more to communicate. Use your meetings to make sure that there are no surprises for the participants.



Administration

Deciding on and registering for a specific mission location and date is just the first step. Now that you have landed that detail it's time to pull up your sleeves and work out all the other details related to your trip.

Application – A mission trip is not an outreach event for your students. It's impossible for a student who does not have a relationship with Jesus or is not walking a reasonably faithful journey with Jesus to share Jesus with others and to be a light for Christ. Before students are accepted as “registered” for the mission trip, we strongly recommend you to have them complete an application and potentially meet with them for an interview. This may seem like a lot to do but it's an important step. This will also give you a great opportunity to both hear from your students and speak into their lives. There have been students who did not have a relationship with Jesus and went through this step to understand the gospel clearly for the first time...and trust Him as savior...and go on the mission.



important tip

Make sure you set a timeline or agenda for your promotions. If there isn't a date attached, it will end up on the back burner or will be forgotten. Encourage student leaders to take initiative in sharing the missions opportunity with their friends! Students taking ownership of promoting are more likely to make an impact after the trip too.

Promotion

This is a critical step, and we are sure you have your systems of promotion already set. With that being said, here are a few things that we think are good reminders.

Timeline – How much time should there be between the launch of promotion and the registration deadline? We recommend at least 2 months.

Parent Meeting – We all know how this goes. You plan a parent meeting and the only parents who come are the ones who already are well informed OR the ones who are really mad. Either way, when handled properly it gives the parents the opportunity to ask questions and to feel informed.

Students – High School students are crazy busy. As you promote this mission trip to them you need to inform them and inspire them. Why is it important to their faith to participate in this mission? Why should they say “no” to multiple other opportunities and responsibilities to say “yes” to a mission trip.

Tools Available

- **Apex Logos**
- **Apex Website**

Communication

At Apex Missions we try to live by the principle of “no surprises” to the best of our ability. We don’t always achieve this principle and to be fair, when it comes to missions there are almost always surprises, which is why flexibility is a huge value. The more you communicate with your church, the smoother the event will go, and there will be greater understanding from your church families when unexpected pivots arise. To be blunt, the old saying of, “it’s better to ask for forgiveness than permission” is not helpful when it comes to your mission trip. A great principle to live by is answering the “who, what, when, where, why, and \$ how much (5W’s and \$)”.

Church Leadership – This seems like an obvious first point of communication...because it is. However, as you approach your church leadership about a potential mission trip, enter the conversation ready to listen as well. There are often established relationships with missionary partners, missions history to not be repeated, and fundraising policies all that you need to be aware of as you move forward.

Parents – Communicate with parents in all your usual methods but we encourage you to make sure that there is a letter mailed home introducing the parents to the “who, what, when, where, why, and \$ how much (5W’s and \$). Follow up with a parent meeting where you restate the letter information, and then allow parents to ask questions. It’s ok to not have all the answers. If a helpful question comes up that you don’t know the answer to, it will give you clarity on what you need to find out.



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Students – There are 2 kinds of communication to consider. The first is passive. Passive communication makes information available for a student to get at their convenience. Examples would be your website, church app, and verbal announcements. Passive communication requires the students to remember the event and remember where to go to get the information. The second communication style is active. Active communication gets information directly into the students hands. Examples of active communication would be handouts, postcards, letters, text messages, and emails.



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Apex Missions – Apex Missions is your mobilizing partner. We are working hard to build, partner, host, and serve our church and missionary partners. We can best accomplish this when we all keep each other informed of updates, changes, and progress. Help us help you by being mindful of "no surprises."

Mission Partner – Most of the communication with the mission partner will be handled by Apex Missions. However, when you are on the field serving it is imperative that you and the mission partner keep a “no surprises” posture with each other. Above that, good communication makes for good partnerships.



Student Registration

Now that you have prepared with the previous 3 big rock steps, you are ready for students to register. This is where it begins to get exciting! These are some practical registration principles that will be helpful to keep in mind.

Skin in the game (deposit) – When you register with Apex Missions you put down a \$100 per participant deposit to hold the location and dates. When your students register, it is very helpful to require a deposit (which could be more or less than \$100). We encourage you to require the deposit to be paid out of the student/families pocket to give them "skin in the game." When people give their own money they tend to take the commitment more seriously. For this reason, we encourage you to not allow them to get the deposit reimbursed through fundraising.



Student Registration

Now that you have prepared with the previous 3 big rock steps, you are ready for students to register. This is where it begins to get exciting! These are some practical registration principles that will be helpful to keep in mind.

Application – This was stated earlier in this Welcome Guide, but we are going to say it again here. A mission trip is not an outreach event for your students. It’s impossible for a student who does not have a relationship with Jesus or is not walking a reasonably faithful journey with Jesus to share Jesus with others and to be a light for Christ. Before students are accepted as “registered” for the mission trip, we strongly recommend you need to have them complete an application and potentially meet with them for an interview. This may seem like a lot to do but it’s an important step. This will also give you a great opportunity to both hear from your students and – speak into their lives. There have been students who did not have a relationship with Jesus and went through this step to understand the gospel clearly for the first time...and trust Him as savior...and go on the mission.



Student Registration

Now that you have prepared with the previous 3 big rock steps, you are ready for students to register. This is where it begins to get exciting! These are some practical registration principles that will be helpful to keep in mind.

Deadline – Registration and deposit deadlines can be tricky. It's important that you have your final student registration completed by mid-to-late January. We know this is just after the holidays and families have spent their budgets on gifts and festivities. The sooner you encourage families to pay their deposit in advance, the easier this deadline can be. We recommend you to be sensitive to this in your context and work to find a deadline that works for you...but again no later than late January.



High School Mission Meeting Planning Sheet

This planning sheet is descriptive not prescriptive. Your context and systems might have a different way to accomplish all that needs to be done in preparation. That is totally fine. Do what works best for you to be fully prepared to serve on mission when you arrive.

Meetings and Things To Accomplish

Date 1 - Introduction

- Team Prayer
- Overview of mission, ministry preparation and fundraising plans
- Team Building activity

Date 2 - Support Letters

- Team Prayer
- Support Letter training and writing
- Ministry prep overview

Date 3 - Primary Ministry

- Team Prayer
- Support letter accountability
- Fundraising/account status
- Primary ministry team assignments and brainstorming

Date 4 - Primary Ministry Details

- Team Prayer
- Support letter accountability
- Fundraising/account status
- Primary ministry details including supplies, assignments, and team practice
- Travel details

High School Mission Meeting Planning Sheet

This planning sheet is descriptive not prescriptive. Your context and systems might have a different way to accomplish all that needs to be done in preparation. That is totally fine. Do what works best for you to be fully prepared to serve on mission when you arrive.

Meetings and Things To Accomplish

Date 5 - Ministry Details

- Team Prayer
- Support letter accountability
- Fundraising/account status
- Primary ministry details including supplies, assignments, and team practice
- Travel details and expectations
- Mission schedule review and secondary ministry prep
- Packing list

Date 6 - Final Prep

- Team Prayer
- Fundraising/account status
- Account balance/amount due
- Primary ministry final practice
- Packing list
- Team building activity

Date 7 - Packing Party

- Team Prayer
- Pack ministry supplies
- Review account balance/amount due
- Review student packing list
- Travel, mission, and team expectations
- Travel Pod Group assignments
- Housing assignments

Parent Letter Template

Dear Parents/Guardians of High School Students,

DATE

I am super excited to introduce you to our upcoming mission opportunity for your teen. A mission trip is an incredible way to help students own their faith, learn how to trust God in every circumstance, understand how God is bigger than our home context and culture, AND contribute to the fulfillment of Jesus command to “go and make disciples of all nations”. We are going on a **NUMBER** day mission trip to **LOCATION, DATES**. We will be serving through a partnership with Apex Missions which is a division of the EFCA. I would love for your teen to experience this significant growth opportunity, just as so many others have in the past.

We will partner with **MISSIONARY/ MINISTRY PARTNER** by offering **MINISTRY WORK/ ACTIVITIES**. The total cost for the mission trip will be no more than **AMOUNT** (and possibly less depending on transportation costs). That works out to be **AMOUNT** for Apex Missions registration which covers on site expenses (food, lodging, etc...); **AMOUNT** for ministry supplies and chaperone cost; and approximately **AMOUNT** for transportation to and from the mission site. (Transportation is an estimate from today’s prices.)

If you are interested in this opportunity for your teen, please bring a **AMOUNT** deposit (non-refundable upon acceptance) to church, put it into a deposit envelope and deposit it into the secure mailbox. The deadline for the deposit is **DATE** and the remainder of the balance (after fundraiser projects) will be due by **DATE**. There will be opportunities for your teen to raise money to help pay for this trip. Our goal is that each teen will earn **AMOUNT** from fundraising (this is just a goal not a guarantee). We will do a variety of fundraiser’s which may include: **LIST**. There are required meetings for the student to attend on **DATE**. Sunday meetings will be immediately after church from **TIME** in the Youth Room and weekday meetings will be from **TIME**. Please take these dates into consideration as you make your family plans. I understand that this is a difficult expectation to meet and there will be a little flexibility, however, as with any commitment it is necessary to meet for information, preparation, team building, and planning. The fundraising events are set for **DATES**. Please prayerfully consider this opportunity for your teen.

In The Service of Jesus,
Pastor of Student Ministries

NAME
EMAIL

Support Letter Steps

*Some parts adapted from the Campus Crusade brochure "Raising Your Funds"

PRAY

Keep in mind that God is the only one who can provide this money for you!

ACTION

God will provide for our needs, but we need to take responsibility and put ourselves to work too!

Remember that raising prayer supporters is **EQUALLY** important to raising financial supporters!

Step 1: Brainstorm List

You are going to give people an opportunity to invest in eternity by sending you on this mission trip. In missions, there are goers and there are senders. Both positions are equally important! Start by building a list of people who could possibly support you either in prayer or financially for the trip. Don't decide for yourself if someone will be interested in supporting you or not. If you limit yourself to those you feel will or can give, you may be eliminating those God may want to support you!

Here are some ideas to get you thinking:

Parents

Siblings

Former employers

Relatives

Friends of Parents

Parents' co-workers

Teachers

Family attorney

Close Church friends

Businesses you visit often

Neighbors/former neighbors

Retired friends

Coaches

Teammates

Those who have influenced you spiritually

Former Sunday School teachers

Christmas card lists

People you have led to Christ

Peers

Parents of friends

Support Letter Steps

*Some parts adapted from the Campus Crusade brochure "Raising Your Funds"

Step 2: Contact List

Transfer the names from your name list to the contact sheet and fill in their address. Keep track of whether or not you have written them and how they respond.

Step 3: Support Letter

Students who handwrite their support letters typically see a great deal of success. It would be best to do this, but if you can't handwrite them all, you could type a general letter as well. If you send a typed letter, add a short personal note at the bottom and sign the letter.

What to Send:

When contacting potential supporters, send:

- 1 – Your handwritten letter (or typed with a personal note)
- 2 – A response card
- 3 – A church-addressed, stamped envelope (make the process as easy as possible for them)

Step 4: Thank You Notes

ALWAYS send a thank you note when someone replies with a decision to support you, either in prayer or financially. The thank you note should be handwritten, no matter how many you need to send! Send it the day you receive their reply; thank you notes should never be postponed. Make a note on your contact sheet when you receive their reply, indicating how they are supporting you. Also note when you sent a thank you.

Step 5: Turning in \$\$\$

All checks from sponsors should be made payable to your church. Make sure to communicate to your donors whether or not to write your name in the memo line of their check. You may need to verify with your church's financial secretary his or her preference. If not on the memo line, that is what the response card is for.

Step 6: Prayer Postcards

Prior to the trip, send a prayer postcard to those who will be supporting you. Giving them a schedule of the trip is a good idea too, so they know exactly what you're doing and when!

Step 7: Follow-up Letters

Always send a follow-up letter after the trip. Supporters are more than happy to send you on the trip, but they also want to hear about how everything turned out! Write all your supporters, telling them what you did, what you learned, and how God worked on the trip. Thank them again for their prayers and financial support!

Apex Missions Support Letter Template

Recreate this letter in your own words, using the information provided.

Explain the purpose in detail, but be brief! Try not to write more than a page.

Dear **NAME**,

An exciting opportunity has come up for me to take part in a ministry and service project sponsored by Apex Missions. I will be going to **LOCATION** from **DATE** through **DATE**. Our team consists of high school students and adult leaders.

On this trip, we will bring the life-saving message of Jesus Christ to people in the city of **LOCATION** through **ACTIVITIES**.

I am excited to go on this trip because **LIST REASONS**.

In order to make this all possible, I am looking for a team of supporters who will have a huge part in sending me on this trip. This is a great opportunity to join with me in making a difference in the world and for God's glory.

First, I need people who will commit to praying for me and my team prior to and on the trip. We cannot do anything without God's help. Prayer is vital in making this trip a success for the Lord. If you can help me in this way, I will send a list of prayer requests for the trip prior to our leaving.

Second, I have a financial need for the trip as well. Each member of the team needs to raise money for transportation, lodging, and meals. All gifts are tax deductible, so all checks should be made out to **CHURCH NAME**. My funding is due by **DATE**. I appreciate any financial contribution, and I am grateful for your gift so that I can partake in the Great Commission.

Thank you for considering joining my team of supporters to send me on this trip. It is incredible that we can influence the world for Jesus Christ! It would be great to have you be a part of the journey.

Sincerely,
NAME

*“And he said to them, “The harvest is plentiful, but the laborers are few.
Therefore pray earnestly to the Lord of the harvest to send out laborers into his harvest.”
Luke 10:2*

Apex Youth Missions Safety Policy and Procedures

Safety Notes:

- Apex Missions works with our on-site staff and ministry partners to build a safe environment and do our absolute best to keep all of our participants safe in the ministry locations and ministry commutes.
- Apex Missions expects the youth group leader to take primary ownership and be vigilant for their group's health and safety.
- While we work hard to build systems, strategies, and plans to keep participants safe, Apex Missions does not guarantee and cannot be held liable for a participant's health or safety.
- Liability waivers are required for anyone's participation with Apex Missions.

Safety Systems:

- Prayer – The Apex team regularly prays for our sites and participants including for their safety. We expect all participants, families and churches are doing the same.
- Leadership – Every Apex site has a leadership team to manage ministry, logistics, safety, and health including: an Apex adult site leader, Apex college Mission and Leadership Team students, and our ministry partner/missionary. This team will work in conjunction with the youth group leader, and youth group adult volunteer leader(s) to navigate and coordinate decisions to keep participants safe.
- Checks and Balances – The youth group leader has final authority to reject and/or decline any option offered that he/she feels may put their participants at risk. The exception would be if the missionary/ministry partner or Apex Missions staff believe the youth group leader is knowingly or unknowingly making a decision that will put their participants at a higher risk.
- Reliable Partners – Apex Missions works with trusted and local partners who are familiar with the community and able to wisely advise based on their context and experience.
- Rules – If any participant or group breaks any rules that put themselves or the group at risk they will be sent home at their own expense.
- Street Smarts – Participants are expected to follow the discretion of the youth group leader, Apex staff, and ministry partner/missionary for interaction with anyone not affiliated with the ministry or Apex Missions.
- No Surprises – We prioritize site communication to ensure the youth group leader is always aware of what has happened, what is happening, and what is planned to happen.
- Mission Guide – Apex Missions provides every youth group leader with a “Mission Guide” containing all the major and many of the minor elements of the weeks schedule, expectations, locations, and relevant contact information.
- Where The Buck Stops – We expect youth group leaders to own and keep their group participants safety as one of their top priorities of the trip.

Apex Youth Missions Safety Policy and Procedures

Recommendations:

- Pod Groups - Divide your students into “Pod Groups” of 3-5 students and assign each Pod Group to an adult volunteer leader. Give the adult leader the responsibility to lead and keep track of their Pod Group students at all times, but especially when traveling. The youth group leader will be responsible for making sure that all the volunteer adult leaders are present to verify their Pod Group is all present and safe. We have found this to be a very effective method to manage groups of students and protects from the “herding cats” mentality that many youth group leaders have struggled with.
- Emergency Packet - The youth group leader should always carry a list of emergency contacts, allergies, and medications for every participant.

International Additions:

- Hospitals - Apex will work with youth group leaders to identify appropriate medical facilities (hospitals) to use in relation to medical severity, injury/issue urgency, and facility distance.
- Insurance - Every participant/group should purchase Mission Trip Travel Insurance to cover any emergency medical expenses and/or evacuation needs as well as any security evacuation needs.
- STEP - Every participant/group should register with the United States Department of State STEP program.
- Freedom - Every participant/group should carry the address of the US Embassy for the country they are serving.
- Unite and Thrive - No participant is ever allowed to go alone anywhere outside of the planned ministry site or housing.

Apex Missions Contact Information:

Youth Missions Director

Dan Sommer

269-921-5491

Apex Lead Director

David Boerema

440-225-4075

General Schedule Template

*This is subject to change

Saturday

Groups arrive and get situated in housing.

Meal out (paid for by youth pastors).

Welcome and Orientation by Apex site leader, and MLT's.

Sunday

Church service.

Lunch at/with ministry.

Welcome and Orientation from partner.

Ministry prep time for teams.

Dinner.

Prayer, final prep and relational time.

Monday-Friday

Breakfast.

Devo's.

Apex training.

Site Ministry.

Prayer walks.

Cultural Event (1 day).

Friday Night Church

Saturday

Breakfast.

Devo's.

Closing from Apex and church partner.

STEP International Traveler Template

First Name (*)	Last Name (*)	Phone Type	Phone Number (*)	Email Type	Email Address (*)	Date of Birth (*)	Passport Number	Passport Date of Issue	Passport Card Number	Passport Card Date of Issue

Your Missionary Qualities

Disclaimer: This information does not belong to Apex Missions

Common fears about cross cultural encounters?

- Adventure
- Professional development
- A new challenge
- A greater sense of fruitfulness
- Love of travel
- The desire to help others
- A desire to experience something new or even exotic
- A commitment to evangelism
- A commitment to addressing issues of poverty and suffering
- The desire to be with other friends who are going
- The desire to separate from current obligations
- The need for a change
- The desire to grow in my relationship with God and to depend on God more
- The desire to gain new insight into world needs and how others live
- The hope that a new setting will resolve a pressing personal problem
- To seek a new purpose for life
- To explore the possibility of long-term mission service
- Other?

What are qualities of a good missionary?

How has your understanding changed as you've engaged in this preparation? What do you hope will be the impact of this experience on you? On your place of service?

Qualities most desired in missionaries

Love Christ	1	2	3	4	5
Love people	1	2	3	4	5
Want to become friends with people in the host culture	1	2	3	4	5
Willing to serve alongside others and discover God's will together	1	2	3	4	5
Flexible and don't always insist on my own way	1	2	3	4	5
Willing to learn how God's strength is perfected in my weakness	1	2	3	4	5
Able to laugh at myself	1	2	3	4	5
Desire to work as part of a team	1	2	3	4	5

In addition to this list of missionary qualities, what are some other abilities and strengths you believe God has given you?

Common Western values vs. Gospel values

- Do not trust anyone but yourself **vs.** Trust God, God's Word, and God's people (Hebrews 6:18-19, 2 Timothy 3:16)
- Do your own thing and please yourself **vs.** Let God work out God's will through you (Ephesians 2: 2-10)
- Only the present is important **vs.** The past, present, and future are valued (Romans 1:1-4, Jeremiah 29:11-14)
- Question all authorities and all values are relative **vs.** Authorities and absolutes are real and essential (Romans 13, Ephesians 6)
- Freedom requires the elimination of restrictions **vs.** Freedom requires submission to God and elimination of restrictions (Galatians 5)

Conclusion and Next Steps

Be on the lookout for the Prefield Training Guide and the Missions Guide coming to you in the new year.

In the meantime, please review the Youth Pastors Checklist to stay up to date on future tasks.

If you have any questions, please do not hesitate to reach out! We would love to hear from you and to know of any way we can serve you in the following months.



Thank you!

In God's Strength
for God's Glory,



Your Apex Family

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dan.sommer@efca.org

mackenzie.balmer@efca.org

apexmissions.org