


# *Where Will God Send You?*

A GUIDE TO REACHGLOBAL MINISTRY

 reachglobal



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## A NOTE ABOUT THIS GUIDE

The ReachGlobal booklet was developed as a resource for ReachGlobal Mobilization, to connect EFCA churches and future missionaries with opportunities available through ReachGlobal. The 2019 and 2021 editions were created by Mike Davis and Maggie Rabe, with the help of ReachGlobal missionaries around the globe.

## The world needs the good news of Jesus Christ.

I've seen firsthand how the transformative power of the gospel impacts lives for the glory of God. As lives are changed from the inside out and more receive the gospel, entire communities flourish. Out of that flourishing, more local churches are planted and more disciplemakers are sent into the mission field, expanding the kingdom. From Congo to the Middle East, England to Czech Republic, Indonesia to Japan and beyond, ReachGlobal invests in disciplemakers to establish the Church where the gospel isn't known.

ReachGlobal is the international ministry of the Evangelical Free Church of America. Like the apostle Paul on his missionary journeys, we equip and send disciplemakers to diverse locations, from major metropolitan areas to remote jungles, around the world. We focus on reaching unreached people with the gospel, whether they live in isolated villages or bustling modern cities, increasing the overall missional impact.

We offer several ways for disciplemakers to share the gospel. Young adults who want to experience missions for the first time can join a short-term trip through Apex Missions. ReachGlobal Crisis Response partners with the local church to send teams to areas that have suffered from natural disasters and other devastation. GlobalFingerprints provides for the needs of vulnerable children in order to strengthen, revitalize and plant churches through sponsorship. These are just a few of the ministries available to you.

Additionally, ReachGlobal provides training and equipping for missionaries before they go into the mission field, ensuring they have the tools necessary to thrive in their new ministry context. But we also train missionaries after they've deployed to help them navigate unique or unexpected challenges.

ReachGlobal invests in disciplemakers like you. As you look through the many opportunities ReachGlobal has to offer, I encourage you to take your time and pray, asking God where He will send you.

## BRIAN DUGGAN

*Executive Vice President, EFCA International Ministries*



## The Evangelical Free Church of America has deep roots in missions.

At the turn of the 20th century, early Free Church leaders pooled their resources to train and send missionaries. Their firm belief in the power of the gospel united them around this common purpose. Since then, the EFCA has sent missionaries to almost every continent. This work remains a central part of the EFCA's mission to glorify God by multiplying transformational churches among all people.

Rooted in the EFCA's mission is the Great Commission of our Lord and Savior, Jesus Christ. Making disciples of all nations is a major part of what we do and the EFCA has seen God work powerfully in every mission field—multiplying disciplemakers, extending gospel ministries, planting churches and restoring the hope of lost people in our broken world.

God is continuing to raise up new missional leaders to answer the call and advance the gospel around the world. I'm reminded of Free Church missionaries during World War II. They traveled across the Atlantic through waters patrolled by German U-Boats, risking everything. When asked why they did, their answer was in short: "Because people in Congo don't know Jesus."

"Then I heard the voice of the Lord saying, 'Whom shall I send? And who will go for us?' And I said, 'Here am I. Send me!'" (Isaiah 6:8).

Perhaps, like many EFCA missionaries, God's called you to missions. He's confirmed through your church, family and friends that your unique skills and gifts can significantly impact the mission field, but you don't know where He wants to send you. Consider this book a next step and guide toward God's calling. I pray that as you seek His will for your life and as you explore missional opportunities with ReachGlobal, you will discover exactly where He wants you to be. May God bless you on your journey.

### KEVIN KOMPENLIEN

*EFCA President*



**ReachGlobal exists to invest in disciplemakers to establish the Church where the gospel isn't known.**

All around the world, that vision is lived out by hundreds of ReachGlobal missionaries using their unique gifts and skills to serve God's kingdom. From child sponsorship in Asia to sustainable agricultural training in the jungles of South America, there is no limit to the places God calls us to proclaim His gospel.

In this guide to ReachGlobal's ministry, you will learn more about the diverse locations and fields where we live, serve and share the gospel with those who are near to God's heart. Every location represents a group of individuals with distinct strengths intentionally partnering together to see more disciplemakers, more healthy churches and more people know the hope of the gospel. Some divisions focus on evangelism; some teams prioritize refugee ministry, others education.

There are so many ways that God invites us to partner with Him in building His kingdom here on earth.

As you read, I hope you will consider how God might be calling you to use your gifts and skills to join the international mission field. If you would like to know more about ReachGlobal, please contact me at [recruitment@efca.org](mailto:recruitment@efca.org).

**MIKE DAVIS**

*Director of Mobilization*

*As you read, I hope you will consider how God might be calling you to use your gifts and skills to join the international mission field.*



# Africa

ReachGlobal Africa staff serve in a variety of contexts, including metropolitan areas, jungles, savannas and more. From GlobalFingerprints to Tandala Hospital, we are extending diverse gospel ministries across the continent to invest in disciplemakers where the gospel isn't known.

**Learn more at [efca.org/africa](https://efca.org/africa)**



Contact us: [africa@efca.org](mailto:africa@efca.org)





## Dar es Salaam, Tanzania

**Tanzania is the largest country in East Africa.** It is about twice the size of California and is located 471 miles south of the equator. This tropical paradise is surrounded by eight countries and has miles of beautiful beaches on the Indian Ocean. The Islamic faith and Roman Catholicism are the dominant religions with evangelical Christianity steadily increasing. The economy is growing, the middle class is expanding and the country has been stable for decades and serves as a safe haven for refugees from neighboring conflicts. Amid these joys, those under the age of 25 (more than 60% of the population) report feeling marginalized.

Our ministry assists the youth by planting and strengthening existing children's ministries, and by reaching young adults via a practical business training program. We are opening a medical clinic where a percentage of the proceeds will fund gospel initiatives. The medical clinic will also provide evidence of "tangible benefits" for our team in the eyes of the Tanzania Ministry of Labor. Our team is currently in "good standing" with the government, and we anticipate that future team members will be more likely to receive work and residence permits.

Our team focuses on training mentors to disciple children. Our trainees learn to chronologically narrate God's Word in a child's context. We assist them in establishing transformational children's ministries that utilize local educational resources. We provide the initial training and ongoing follow-up visits.

Our team is happy, healthy, loves the people of Tanzania and is dedicated to sharing the gospel in both word and deed. We are unified in bringing glory to God even if it means giving up our own personal comfort. We pray the Lord would increase our team with like-minded missionaries.



## Gulu, Uganda

**Tens of thousands of South Sudanese have fled their country because of armed conflict that often targets civilians.** Many have resettled in refugee camps in northern Uganda. Some receive United Nations support, but others struggle to survive without any external support. Social ills include extreme poverty and unemployment, substance abuse, prostitution, human trafficking and ethnic rivalries. In the midst of this, God is at work through our partners of the Evangelical Free Church of South Sudan (EFCSS) in Uganda. The EFCSS leaders are constantly looking for innovative ways to minister to refugees, especially the vulnerable and marginalized.

Evangelism, discipleship and leadership development are infused into EFCSS ministry efforts. With small doses of encouragement and material support from the U.S., our partners engage in activities that are building up the Kingdom of God:

- + Discipleship through vocational training
- + Leadership development through partnership with Global Equipping
- + Pastoral professional development tailored to individual education and aptitude levels
- + Outreach to communities outside of the South Sudanese refugee community
- + Public-private partnerships that give EFCSS leaders good standing in their host communities

There are opportunities to visit, develop relationships and serve the church in northern Uganda. Our partners are strong and effective leaders, and when U.S. churches come alongside them, they are greatly encouraged to continue in difficult conditions and engage in ministry.



## Kinshasa, Democratic Republic of Congo

**Kinshasa is a city of over 15 million people.** With poor education and high unemployment, life is very difficult for many people. Young men and women make poor, often illegal choices, out of a sense of desperation. Children are aborted or kicked out of their homes. Those with learning differences and physical disabilities are given no place in society and many churches distort the gospel for personal gain.

In the midst of all these struggles, the stories of Christ's hope and transformation shine all the brighter. Many people remain resilient and passionate. Community and family are highly valued.

The Kinshasa City Team works to strengthen and revitalize local churches through gospel initiatives. We currently have six ministries that give churches tools to reach out to the most marginalized in their communities. Ministries for young men and women allow churches to invite them in to learn vocational skills, while also discipling them in gospel truths. A ministry for children's leaders helps them to engage children in fun ways while teaching them to tell and apply Bible stories. A ministry for church leaders trains them to see what healthy churches look like and how to disciple others.

Although statistically the Democratic Republic of Congo is predominately Christian, this does not consider cult affiliations or those who have no understanding of the gospel. Our ministries give churches a way to demonstrate and share the gospel with those who may have never heard it, and to disciple many in a personal walk with Christ.

Ministry opportunities are abundant and varied. Specifically, we are looking for a children's ministry liaison, skilled professionals to assist in professional training, an accountant and people who enjoy teaching English to youth and young professionals.



## Lilongwe, Malawi

**Malawi is one of the world's poorest countries.** It is nestled between Tanzania, Mozambique and Zambia; of its 20 million residents, 80% are under the age of 35. Jobless rates are high and work opportunities for young people are very hard to find. Though everyone suffers from the consequences of government corruption and lack of resources, women and children suffer the most. Rates of mental illness and suicide are rising, especially among young people and men. Yet Malawians still look for hope and joy through hard work, creativity and close-knit communities.

The Lilongwe City Team exists to make disciples, grow transformational leaders and plant healthy churches that can bring transformation to the people of Malawi. Our ministries focus on empowerment and developing leadership skills. While our main ministry has been among young people, we are developing a wide variety of ministries that are impacting and empowering many people to bring transformation to families and communities. We are making disciples through sports ministry, vocational training, entrepreneurship and relational evangelism. We grow leaders through our internship program and "The Leadership Table," targeting young leaders in their 20s, as well as a training program for church leaders focused on discipleship and multiplying disciplemakers. God has opened a door for us to co-labor with leaders at a refugee camp near our city, and we recently launched a Tabitha Center for vocational training and discipleship in Lilongwe and the refugee camp.

We are looking for more individuals and churches to partner with us to make disciples and plant healthy churches where the gospel isn't known.





## Yaoundé, Cameroon

**Yaoundé – the capital of Cameroon, along the western coast of Africa – is home to 2.8 million people.** While a majority of residents of the country identify as Christian, the local church needs support, specifically with training.

The Yaoundé City Team has two primary areas of focus: the Rain Forest International School and field ministry. We support staffing at the Rain Forest International School, one of several English-language schools in Yaoundé, and we are always looking for more teachers, administrators and other support staff for our efforts in this partnership. Additionally, our team engages with Cameroonian churches to mobilize ministry focused on at-risk populations in the city.

In addition to joining the field, there are opportunities for U.S. churches and pastors to partner with Cameroonian pastors for mentoring, coaching and spiritual encouragement. If you or your church want to be part of strengthening and revitalizing churches in western Africa, we'd love to hear from you.

# Asia

ReachGlobal Asia staff serve in a variety of contexts, from large metropolitan areas to small villages. Many of our teams work closely with Global Equipping to strengthen, revitalize and plant churches, and with GlobalFingerprints, using child sponsorship as a church planting strategy. We have city and country teams that focus on gospel ministry with national partners as well as regional partnership teams that collaborate with Asian church partners to multiply churches across a larger region of Asia.

**Learn more at [efca.org/asia](https://efca.org/asia)**

*The teams listed here are only some of the ministry opportunities with ReachGlobal in Asia. Many of our staff and partners in Asia serve in contexts where there are significant security concerns.*



Contact us: [asia@efca.org](mailto:asia@efca.org)



## Central Asia

**Life is difficult in one of the poorest nations in Asia and many men travel north to find work.** Most people live in remote villages in mountainous regions because more than 50% of the country is located above 10,000-foot elevation.

The Central Asia City Team pursues transformation through prayer and discipling movements. In the capital city, where our team lives, we facilitate a Prayer House, crying out to God in prayer and song for His kingdom to come to Asia. We work on development projects in villages around the capital city as we make disciples in the surrounding villages.

Our team focuses on two Muslim unreached people groups in central Asia and we believe a discipling movement will produce healthy, reproducing churches.



## China

**We serve in a city of over 8 million people, an industrial and manufacturing center for the region.** There are extreme economic disparities in the city, and many people are very focused on economic stability, education and meeting family expectations. Work consumes 12 hours a day, nearly six or seven days a week, for many. There is a large student population, including international students from Africa and central Asia, and young people are caught between honoring tradition and experiencing independence. Most consider themselves atheist, or a mixture of Buddhist and traditional ancestor worship; between 96% and 98% of the population does not know Jesus.

The China City Team has three main areas of emphasis: university student ministry, compassion ministry and medical ministry. We come alongside local churches to make disciples among the university student population by hosting a variety of events and engaging in one-on-one discipleship. We seek to meet the real spiritual needs of young believers, to prepare and equip them to become discipling makers themselves. The compassion ministry serves in orphanages, nursing homes and rural areas, as well as a new center for children with disabilities.

Additionally, several of our team members work in an international clinic, training in family medicine, therapy, rehabilitation, counseling and social work.

In a city where most people are unreached, we are focused on partnering with local church leaders, providing opportunities to share the gospel with marginalized groups as well as with university students.



## Manila, Philippines

**Manila is a densely populated metropolitan area of 14 million where many people struggle to put food on the table on a daily basis.** Unlike many other major urban areas, the people of Manila tend to be community-oriented: they enjoy being around large groups of family and friends.

The Manila City Team works in some of the poorest areas of the city. We invest in disciplemakers by coming alongside pastors and other church and ministry leaders to encourage them, facilitate soul care and equip them for ministry in their neighborhoods. Additionally, we work closely with the GlobalFingerprints program in the area; a co-leader on our team serves as site coordinator for the program. We know that as we invest in disciplemakers, they will build healthier churches and communities. And as we see more children sponsored through GlobalFingerprints, their families hear the gospel shared and see the hope it brings, often for the first time. More members of the community get involved, increasing the viability of our church planting efforts.

Right now is a great time to join the Manila City Team and see a growing gospel presence where it wasn't known.



## Northeast Thailand

**The northeast region of Thailand is primarily an agricultural society and one of the poorest areas of the country.** Every year, thousands of people migrate as they try to find jobs in Bangkok and other countries, which results in vulnerable children and fragmented families. In spite of this, the people are welcoming and warm, open and resourceful.

The Northeast Thailand Team focuses primarily on job training and anti-human trafficking efforts. In Chiang Mai's red-light district, we find that most of the women come from northeast Thailand. We partner with a local safe house in Chiang Mai for at-risk girls and vulnerable women as well as provide job training, entrepreneurship training and training for families, which open doors for disciplemaking and church planting. As we expand our work to this new area of 27 million unreached people, we are excited about the opportunity to make disciples where the gospel is not known. Without the church, there are no inroads into the social ills that are at the base of human trafficking.

Our team needs more people with expertise in the following areas: those with agricultural backgrounds, those who are passionate about student ministry, those with entrepreneurial and business skills and others who love to teach.





## South Asia Peoples *Regional Partnership Team*

**South Asia is a mosaic of people and cultures.** Like all of us, the people are living life, working jobs and raising families. The people are primarily from Hindu, Muslim, Sikh and Buddhist people groups that come from lower economic classes and are considered unreached. In fact, the greatest concentration of unreached people groups in the world are found in south Asia: there are 3,661 distinct groups. These groups make up 95% of the population of South Asia, comprising 1.77 billion people.

The South Asia Peoples Regional Partnership Team is coming alongside local church leaders to help them reach these people with the gospel and grow as disciples and disciplemakers. We invest in church planter catalysts and leaders to reproduce healthy church planting movements that are multiplying disciplemakers and sharing the gospel with the unreached peoples of South Asia. Our team facilitates in-person and online coaching, training, peer learning, pastoral care and prayer and financial assistance. We create pathways for U.S.-based churches to partner with the church planting networks we serve.

Our goal is to see multiplication throughout South Asia: investing in key church planter catalysts, who invest in district church planter leaders, who invest in church planters, who are multiplying disciples and disciplemakers, who are planting churches. We are aiming for depth not numbers, yet we have seen some significant numbers of churches being planted. Praise the Lord!



## Southeast Asia Muslim Peoples *Regional Partnership Team*

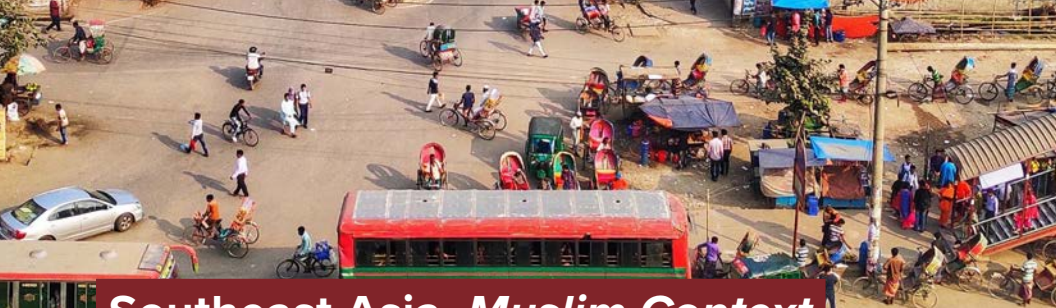
**There are more Muslims in southeast Asia than in the Middle East.**

These Muslims spend their entire life trying to be clean before God: their ceremonial washing before prayer five times daily is not sufficient to cleanse them from their sin. The gospel message is good news to them, but the cost to follow Jesus can be high.

The Southeast Asia Muslim Peoples Regional Partnership Team is seeing God bring significant numbers of people to embrace Christ and follow Him. Ministry for our indigenous church planting partners can be challenging and lonely, facing persecution and discouragement. Our team works alongside indigenous church planters to multiply house churches among unreached Muslim people groups throughout southeast Asia by providing member care, mobilizing prayer and financial support, training and coaching church leaders. Our team of ReachGlobal staff, national partners and American and Asian church leaders is investing in church planters to establish the church where the gospel isn't known in southeast Asia. Where there is hostility to the gospel, our team finds great joy in coming alongside these church planters, helping them to persevere when the work is challenging.

We involve short-term teams to help host family retreats, women's retreats and men's retreats for the church planters and their families. We are looking for more overseas churches who would partner with one or more of these church planter teams. There is a vision to send more church planters, so we need more churches to support them.





## Southeast Asia, Muslim Context

***In a working city in southeast Asia, people from various ethnic and religious people groups (including two large, unreached people groups) come for education and jobs.*** Islam has prominence in the culture here, and there is great need for education and economic support along with spiritual needs.

This Southeast Asia Team serves alongside national partners that are committed to sharing the hope of the gospel with unreached people and seeing healthy churches planted and established. We access unreached communities through personal relationships and gospel-centered ministries to meet urgent needs for families and children. We have seen God work most effectively through direct discipleship in small groups and individual relationships. Our team invests in disciplemakers by supporting and resourcing specific national partners who are leading ministries to establish and develop healthy churches. One of our partners specifically trains lay leaders in discipleship with the same primary focus as our organization.

This context is difficult: there is much opposition. We are still preparing the ground and are primarily involved in slow, deep work. But for those who will come committed to personal discipleship, learning, building trust and being flexible as we see how God is leading, there are many opportunities.



## Southeast Asia

***Our ministry focus is to come alongside national partners to reach the unreached people groups in the region with the gospel of Jesus Christ.***

One method we use is engaging in agricultural and small business development to gain access to the communities that are traditionally closed to outsiders. Several businesses have been established in order to provide relief from malnutrition in rural areas and refugee camps. These kingdom-minded companies are bringing real help to those communities and have missional impact in multiplying disciples and disciplemakers who are planting churches.

We are looking for people to join our team in a variety of capacities: teachers for vocational schools, food production and food safety professionals, agronomists, livestock and crop consultants, mechanics, marketing professionals, medical professionals who can train national partners, homeschool teachers, aircraft mechanics and flight instructors are just a few.



## Sendai, Japan

**The city of Sendai – population of 1.1 million – is located 230 miles north of Tokyo.** It is rich in natural beauty, with mountains to the west and the Pacific Ocean to the east. The Japanese people in Sendai take pride in being hard-working and self-reliant; but their self-sufficiency can be a hindrance to recognize their need of the Lord. Most Japanese have a Buddhist background, with traditional ties to ancestor worship. Despite the challenges to reach the Japanese, we believe the gospel is the power of God for the salvation of everyone who believes.

The Sendai City Team resides in a suburb of the metropolitan area. We are involved in a local church with Sunday worship, children’s Sunday school and a prayer meeting. A majority of the believers in our church came to know Jesus through the ministry of our team, and it is a blessing to see the fruit of investing in them as disciplemakers. Our hope and prayer for each Christian is that in appreciation of Jesus saving them, they will share their faith and disciple others.

We use personal evangelism, English groups, seeker-oriented Bible studies and various seasonal celebrations such as Easter and Christmas to make the gospel known to a community that doesn’t know Christ. Additionally, our team has occasional opportunities to share about the Christian faith in local community centers and elementary schools. God is at work inside and outside the church through these efforts.

We are looking for missionary interns with a strong call to share the gospel in Japan long-term; people who are team players, self-motivated and outgoing to serve with us in Sendai will be a great fit for our team.



## Taiwan Initiative

**Taiwan has one of the highest concentrations of Buddhist and Taoist temples in the world – a visible reminder of the spiritual bondage the people of Taiwan are experiencing.** Of its 23 million people, only about 2% of the people of Taiwan are evangelical Christians and have discovered freedom through faith in Christ. One of the people groups that we are seeking to reach are the Hakka people, with less than 0.5% following Jesus. Taiwan has developed infrastructure with modern cities including many high-rise apartments and an excellent train and road system. The countryside is filled with scenic mountain views and small agriculture-based communities.

ReachGlobal is partnering with the Evangelical Free Church of China, Evangelical Free Church of Malaysia, Evangelical Free Church of Canada, Covenant Evangelical Free Church of Singapore and local Taiwanese churches and seminaries to build a new, collaborative ministry in Taiwan. We are pursuing creative methods of evangelistic outreach, such as English camps and a strategic local business, as well as starting bilingual small groups and bilingual church plants. We are serving together to equip disciplemakers to plant churches and send Taiwanese missionaries to the nations.

Now we need staff on the ground. There are short-term opportunities to serve through Apex Missions, to come as an intern for one to two years or for pastors and professors to teach and train for a week to a few months. We are trusting God to lead some EFCA churches to become key partner churches with us in Taiwan. We need long-term and short-term disciplemakers, church planters and trainers who will walk alongside the local church to train, equip and send workers to reach the people of Taiwan and beyond.



## Tibetan-Himalayan Peoples Regional Partnership Team

**The people in this region are predominantly from Hindu and Buddhist backgrounds.** Some are among the most unreached people groups in the world, where the percentage of Christians is less than one-tenth of a percent. They live under restrictive governments and increasingly hostile communities. Some of these people are geographically isolated and economically deprived.

The Tibetan-Himalayan Regional Partnership Team is seeing disciples made and church planting movements established by God's power in this region. We are working with national churches in the region to recruit, train and send church planters to multiply churches. We do this by coming alongside church planting and church-based discipling ministries with coaching, training, equipping, sustainable resourcing and collaboration—all to glorify God by multiplying transformational churches among all people.

Our ReachGlobal staff, ministry partners and U.S. church partners are investing in key discipling makers to catalyze gospel movements across the region, especially among unreached people groups.



## Tokyo, Japan

**Tokyo is one of the world's most populated cities, where less than 0.25% of the population attends church on a regular basis.** More people are leaving rural Japan than ever before and flocking to cities. Despite the endlessly bustling streets, many people feel isolated and alone. Children have countless opportunities to pursue their education, but many face anxiety at a young age. Students have worked their entire lives to attend the top universities, only to wonder about the purpose. Husbands and wives live in separate worlds with demanding careers to provide for their children and elders.

The Tokyo City Team is based in the Waseda area, named after the esteemed Waseda University. In this neighborhood, God has opened doors through partnerships to connect with university students on campus as well as within student dorms. Likewise, God has established communities called Small Churches, bringing people from various stages of life together into Christ-centered community. Although progress can feel slow to those who desire to see the gospel spread and the church multiply, God continues to accomplish His work without error or delay. God's work in Tokyo is not finished, and we invest in discipling makers to grow in their own discipleship of Jesus and bring the hope of the gospel to their workplaces, neighbors, families and friends.

While the Tokyo City Team continues to focus on reaching the Waseda area, they maintain a city-wide vision, with the hope of seeing churches multiplied throughout the city. This vision will not be accomplished by a few but by many laborers whom God is raising up, calling and sending to Tokyo.



# Europe

ReachGlobal Europe staff serve in more than 20 locations across Europe, supported by a resource team that enables missionaries on the ground to focus on investing in disciplemakers where the gospel isn't known. Our focus as a division is urban centers and we collaborate with partners in many other contexts. Some missionaries have been on the ground for less than six months, others for more than 30 years—but we all share a desire to see transformational churches multiplied across the continent.

**Learn more at [efca.org/europe](https://efca.org/europe)**



Contact us: [europe@efca.org](mailto:europe@efca.org)



## Ankara, Turkey

## Athens, Greece

**At the heart of biblical Galatia stands the modern city of Ankara, capital of the Republic of Turkey.** Over the generations, Ankara has become home to over six million people who, as in the days of the Apostle Paul, are still slaves “to those who by nature are not gods” (Gal 4:8). Islam continues to entrap the inhabitants of Ankara in a web of fear, leveraged by political polarization, economic crisis, terrorism and the impending doom of seismic activity.

The Ankara City Team is working to make disciples among a small but growing population of Christians in the city. We seek to glorify Jesus in every neighborhood as we work alongside local Christians and church leaders. Through abundant prayer, sharing the gospel where it isn't yet known, mobilizing Christians to be integrated into the community and fostering unity and trust within the church communities, we serve Jesus together and make His name known.

**The Athens metropolitan area is home to approximately 40% of the population of Greece.** In a city with architecture that ranges from ancient to ultra-modern, history and culture are significant factors in life and society. Thousands of immigrants live in Athens, and there is a chasm between the wealthiest and the poorest citizens. The financial meltdown a decade ago has impacted the financial life and stability of everyone but the wealthiest Greeks. There is a surface commitment to Orthodoxy, but deep spiritual emptiness. In Greece, evangelical Protestants account for just 0.2% of the population.

The Athens City Team ministry embraces several different components in various areas of the greater Athens area. We are training a new generation of evangelical leaders at the Greek Bible College. Our team serves in two churches: one is toward the center of Athens in a transitional neighborhood that is only 50% Greek; one is in an upscale suburb, reaching Greeks and facilitating a ministry to Middle Eastern Muslim refugees. Through developing strong interpersonal relationships, we share the gospel with people who don't know its truth and invest in disciplemakers for Jesus. God is at work here.

Although this is where Paul preached on Mars Hill, today the city is a void to which we announce and share the gospel. Through the Greek Bible College and personal multiplication ministries in the churches, we are investing in the upcoming generation of disciplemakers and evangelical leaders.





## Banská Bystrica, Slovakia

***Banská Bystrica is a city of about 80,000 people nestled in the Carpathian Mountains, which leads to many outdoor activities: hiking, skiing, biking, climbing, gardening and more.*** Politics make life frustrating for people due to instability and corruption. Wage disparity is large, with people who work for international companies earning much more than people who work for local companies or government-funded positions (teachers, doctors, university professors). The country is mostly Roman Catholic (55%), but the Lutheran church is also culturally important (5%) due to its impact on Slovak literature and the codification of the Slovak language in the 19th century. Evangelicals make up 0.5% of the population (1 in 200).

The Banská Bystrica City Team is primarily involved in teaching and training ministries. They support the Narnia Elementary School, an outreach of a local church, that offers education and training in evangelical religion for children and their families. The school has an excellent reputation in our city and has impacted the growth of our small congregation. About 70% of the students come from non-churched or nominally Roman Catholic families. The denomination we work with has five elementary schools throughout the country and one high school. Additionally, we teach Old Testament at Matej Bel University, a public university in Banská Bystrica. Many pastors, missionaries and other church leaders are trained through the Department of Evangelical Theology here.

Through these opportunities, our team invests in disciplemakers—from little children to future pastors—to see the gospel shared throughout Slovakia and all of eastern Europe.



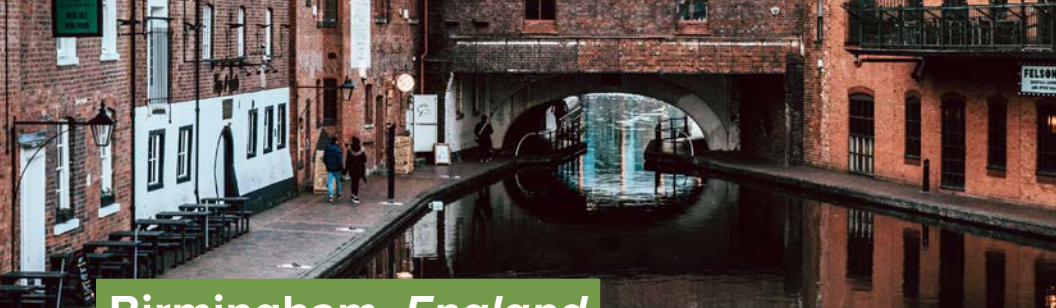
## Berlin, Germany

***As the secular capital of Europe, Berlin has become a laboratory to experiment with new ways of reaching a post-Christian culture.***

Historically, Berlin has been a refuge for those who couldn't find a home anywhere else. This spirit of rebellion and inclusion continues to shape the city and the people who call it home: no two Berliners have the same lifestyles, passions or convictions.

The Berlin City Team is involved in diverse and creative initiatives to reach those who do not have access to the gospel: artists and musicians, families in former East Germany, professionals, young adults, at-risk youth, prostituted women, refugees and others who are on the margins. Through our team's engagement in the city, we are making disciples of young people, who come to a neighborhood Bible study and then tell their atheist parents and classmates about the hope of the gospel. From church plants to business-as-missions to mentoring, we partner with local German leaders and movements to multiply the church through innovative outreach, meeting practical needs and church planting.

We are actively looking for those who desire to live missionally and use their gifts to invest in leaders, start new churches or resource projects for gospel impact in a diverse, beautiful and influential city. We can help you uncover how God can use you to invest in disciplemakers where the gospel isn't known in Berlin.



## Birmingham, England

**Birmingham is a city of rich cultural diversity, with its foreign-born population exceeding a quarter of a million people and one in four residents being from a Muslim, Hindu or Sikh background.** Moving from neighborhood to neighborhood across some parts of the city, one could easily encounter people from more than a dozen language and ethnic groups from across South Asia, North Africa and the Middle East. In addition, 40% of its residents are under 25 years old. Since only 2% of the population is evangelical, the church has great challenges and opportunities.

The Birmingham City Team, with several key partners, is engaging people from other faith backgrounds with the gospel, encouraging the local church and helping equip national and ethnic minority believers. Currently team ministry includes engaging in the local church, facilitating children and youth ministry inside and outside the church, discipling and mobilizing disciplemakers, connecting with others through a neighborhood garden and networking and training in a church planting collective. Team members are also working with local congregations to revive three different Christian communities of faith in Muslim-majority areas of the city.

The Birmingham City Team exists to glorify God by multiplying transformational churches through walking alongside people from other faith backgrounds for the long haul and with those who want to reach them with the gospel.



## Brussels, Belgium

**The city of Brussels is extremely diverse.** It hosts the executive branch of the European Union, the European parliament and NATO headquarters. Seventy percent of residents are not Belgian and 25% are Muslim. Here, medieval and modern architecture can be found side by side. There are the added joys of world-famous chocolate, waffles and beer. Despite its modernity, there is a heaviness in Brussels: the teen suicide rate is high.

The Brussels City Team works with a French-speaking church plant. We also planted a Persian-speaking church and participate in a network of Persian churches. We teach English as ministry and spearheaded an informal networking ministry called Serve the Church, where Americans, Belgians and others work together to meet the needs of local ministries.

Our team is all about investing in disciples and disciplemakers, and we have seen God working in amazing ways among Persian-background refugees in Brussels. We are currently involved in two church plants that have become a gospel presence where it was previously unknown, and one of these churches recently purchased a building for renovation to become a fixture in the community.

We hope to see more long-term staff join our team.



## Bucharest, Romania

**Among European countries, Romania stands out because the vast majority of people believe in God.** Only a small percentage are committed to following Jesus in an active way, but the general belief in God opens many doors for gospel conversations and discussions of spiritual matters. While rural areas of the country shrink in population, Bucharest continues to grow. The meaning of the city's name is "joy," and our team is praying that God will transform Bucharest into a gateway of joy for the gospel.

The Bucharest City Team engages with both Romanians and immigrants to Bucharest. We serve in local churches in the city, both international and Romanian, discipling a range of people from new believers to national church leaders. Our team consists of teachers at Bucharest Christian Academy, missionaries who support international church leaders and others who support Romanian pastors and lay-leaders. As we invest in disciplemakers where God is known but the gospel is not, we're delighted to see God growing gospel fruit in various settings.

As Bucharest grows into an international city, our different gospel initiatives touch the lives of people from countries that are mostly isolated from the gospel. We hope you'll consider using your gifts to minister to the people of Bucharest.



## Budapest, Hungary

**The capital city of Hungary is not as diverse as some large European cities—but there are still people from all over the world, including 35,000 international students.** The housing market, high inflation and other factors make life difficult for many people. Though the sterile, concrete buildings that were so prevalent during communism are now being painted in bright colors and the city is being beautified, many people still feel hopeless and helpless. Yet, among young people, there is an openness to spiritual things and the gospel.

The Budapest City Team desires to invest in human flourishing in Budapest through spiritual, mental and relational health by intentionally partnering with organizations and individuals to plant churches and make disciples. We are involved in the arts, international student ministry, English outreach and education, working with churches and partners to address relevant needs and build relationships. We have classroom teachers, school directors, university professors, artists, youth ministers and more working together to share Jesus with their communities and bring renewal to the education system in Hungary.

Many international students are being disciplined and equipped by our team and then moving back home or somewhere else in the world, extending the reach of the gospel to other places it isn't known. Local artists are building relationships with missionaries, impacting the culture they create.

It's an exciting time to do ministry in Budapest.





## Ghent, Belgium

## Innsbruck, Austria

**Belgium is a small country nestled in between historic European powers: France, Germany and the Netherlands.** Ghent is in the northern half of Belgium, where people primarily speak Dutch. It is a very prosperous region, known for industry, manufacturing and intellectual sciences. Ghent is a college town, with the largest state university and college system in the Dutch side of the country. Most of the churches that exist here are less than 50 years old because of the two World Wars, which brought an openness to God and a missionary movement to come to Belgium and share the gospel of Jesus, in general, for the first time ever. Everyone here has a cell phone, internet and can travel the world, but they don't know that real Christians exist and why we are convinced.

The Ghent City Team prioritizes establishing trustworthy and transparent relationships, and God is building His Church, one generation at a time. We try to be involved in every area of society, connect with people in trustworthy ways and then invite people to read the Bible together or come to a small group study where they can investigate and ask their questions safely. We have had many years of English camps and worked to connect with refugees. We always try to connect local Christians and Flemish churches involved in our outreach to invest in disciplemakers in the parts of society where the gospel isn't known.

Almost every kind of practical ministry is possible here—from evangelism, disciplemaking, church planting, teaching, children's and youth ministry, ministry to university students and young adults, refugees, those who have been trafficked and many other social needs. The main requirements are being able to work in teams, reliability, honoring the culture and language and a willingness to wrestle with intellectual questions of faith.

**Innsbruck, the capital of the western Tirol region, is a university town surrounded by mountains, lush forests and the beautiful Inn River.**

This town of more than 130,000 inhabitants has the trappings of a big city with a small-town feel.

The Innsbruck City Team members are united in their passion to see the young people of Austria become disciplemakers for Jesus through relationships. The Lighthouse, a ministry center for youth, features programs such as after-school tutoring and informal, open youth gatherings. We partner with Innsbruck City of Hope Initiative, working with their youth center and counseling program, as well as ministry to the homeless, imprisoned, exploited and refugees. We also partner with Austrian Christians locally and nationally to promote youth ministry by networking and training young Christian leaders, putting on youth retreats, conferences and summer camps.

Our team focuses on mobilizing people for Jesus. We partner with existing churches to disciple believers and train leaders. We join with them in building relationships and establishing gospel initiatives where the gospel isn't known.

As a team, we need short-term workers every summer for our English camps as well as long-term workers to serve in the tutoring center or private English tutoring. Additionally, there are opportunities in Innsbruck to work with refugees, Muslims and Turks.



## Lisbon, Portugal

**Lisbon is a multicultural city of three million with people from several of Portugal's former colonies: Brazil, Angola, Mozambique, Guinea-Bissau and more.** Lisbon is known for its moderate and warm climate, beaches, outdoor cafés and friendly people. Portuguese people are open to foreigners and often eager to practice their English. Around 80% of the city identifies as Catholic, due to the rich Catholic heritage of the country. While many Portuguese have some level of respect or favorable view of faith and religion, it is often considered a private matter.

The Lisbon City Team partners closely with local evangelical churches in the Lisbon area. Our team is partnering with two church planting initiatives, outreach to at-risk kids and youth ministry at a local church. We also help support an English-speaking Christian elementary and high school that serves missionary families in the greater Lisbon area. Additionally, our team has a connection teaching and supporting a local Bible training school for pastors and lay-leaders in Portugal, giving us an opportunity to invest in disciplinarians.

We are working to reach communities where the gospel isn't known and where healthy churches need to be planted.



## London, England

**London is one of the most diverse and influential cities in the world: 300 unique languages are spoken in London schools.** There are rich and poor, educated and less educated, refugees and immigrants. Despite this diversity, only 4% of London's population are evangelical Christians—but evangelical, Bible-believing churches are growing.

The London City Team has three major focuses: church planting, arts ministry and sports ministry. We partner with church planting networks to support their efforts in local churches: discipleship, music ministry, men's and women's ministry, social media and website design, teaching, pre-marital counseling, parenting classes, strategic planning, administration, evangelism, pastoral care and community outreach. Our arts ministry team hosts arts camps for kids and ministers to performing artists on West End. Additionally, members of our team host sports camps, serve as chaplains for a professional rugby team, coach baseball and American football teams and do outreach by playing on various community teams.

We work in direct partnership with local churches to invest in disciplinarians and prepare them for ministry in London and beyond. We hope to see this influential city be an influence for the gospel.





## Lyon, France

## Madrid, Spain

**Lyon is France’s second-largest urban area, with a population of 2.3 million.** Located in the southeast, Lyon boasts an extraordinary 2,000-year history and is a UNESCO World Heritage site. Called the “gastronomic capital of France,” Lyon is also a thriving center for tourism, commerce, research, industry, culture and the arts. Fifty-eight percent of French people claim to be atheist or “without religion,” making France one of the least-religious countries in the world; 10% identify as Muslim and only about 1.6% of the country is considered evangelical.

The Lyon City Team members are involved in a variety of ministries: church planting, ministry to human trafficking victims, refugee ministry and music ministry. We partner with both French-language and English-language church plants and minister through worship, outreach, Bible studies, discipleship and leadership development. We work with L’Alliance de l’Espérance (Hope Alliance) to support women escaping human trafficking, sharing the hope of the gospel with people that have never heard it before. Members of our team also partner with local churches to minister to refugees and use their musical gifts to share Christ through worship.

Our vision is to see communities of true worship established in every *quartier* (neighborhood) of Lyon. Our mission is simple: to carry Christ, to make disciples and to transform communities.

**Madrid is Europe’s fifth largest city, yet only 1% are believers.** The diversity of the city, with immigrant Christians and Roma evangelicals, are making inroads to reaching the Spaniards. There are church buildings in every neighborhood, but most Spaniards say they are non-practicing Christian or atheist. With inflation and a slumping economy, high unemployment and family relations shattered by sin, there is hope and healing found in Jesus Christ. Everyone in Madrid, especially young people, is still looking for solutions: purpose, meaning, joy and connection.

The Madrid City Team focuses a majority of their efforts on making disciples and church planting. We cannot multiply transformational churches unless our churches are making healthy disciples. Our ministry to other churches emphasizes healthy grace-filled, whole-hearted discipleship. Much of our church planting work has been working primarily with young adults, engaging with them in smaller, intimate faith communities where they can be developed, empowered and released to be more authentic and vulnerable disciplinarians. We incorporate bridges to relationships, sports, English learning and the arts, but we feel that compassion and justice ministries are the most effective means to reach others in our context. Another facet of our ministry is investing in relational partnerships, consulting, coaching, mentoring and counseling leaders and other missionaries to advance God’s kingdom in Madrid, throughout Spain and beyond.

We are glad to consider short-term missionaries and interns who are beginning to learn how to be a disciplinarian in smaller faith communities.



## Marginal Mission Network



## Marseille, France

***The Marginal Mission Network, a remote team in our Europe Division, researches, networks and invests in areas of mission often overlooked as “problems,” “distractions” or “too complex.”*** We are learning this: the presence and power of Christ is manifested, often in unique ways, at the margins—wherever the image-bearers of God are partitioned into an “us” and “them.” The effects of marginalization on people are deep, but we find that the power of the gospel not only brings salvation, but a sense of dignity and worth, a belonging at God’s table.

We seek to mobilize the church to the margins as well as inspire the church from the margins. We provide subject matter expertise, access to networks and resources for ministry among marginalized people, people with disabilities, those affected by trauma and more. Our team builds on personal experiences in urban evangelism, discipleship, creative arts, therapeutic gardening, community nursing and church planting to help City Teams across Europe expand their ministries to reach people on the margins and glorify God by multiplying transformational churches among all people.

We are seeking passionate catalysts to enhance our expertise and to serve in migrant and refugee ministry, arts ministry and environmental mission.

***Marseille, a city of 1.62 million, is unique in France.*** Arabic is as commonly spoken as French, since approximately one half of the population comes from North Africa and other Muslim nations. Marseille is home to 100,000 immigrants from the Comoros Islands off the east coast of Africa, as well as many from Egypt, Jordan, Lebanon, Syria and Turkey. Life in France is rich in culture both historically and gastronomically. Their health care system is one of the best in the world, yet lower wages and high unemployment make daily living a struggle.

The Marseille City Team is involved in the pastoral ministry of the Merlan Church, preaching, leading worship, music ministry, as well as home groups, discipleship, outreach in the community and building relationships, especially among international students. The Merlan Church, where team members have served for more than 21 years, is in a predominately Muslim neighborhood and an area with several university campuses. This context is an ideal training ground for ministry as students are introduced to the gospel and disciplined through the student ministry, FEU (Foyer Evangélique Universitaire). Marseille offers opportunities for ministry in evangelism and discipling, pioneering new church plants, anti-human trafficking and ministry among immigrants. Additionally, we have the opportunity to reach several unreached people groups: Comorians, Algerian Berbers, Tunisian Berbers, Moroccans and Turks.

We seek to establish and train disciples through local church ministry, home groups, evangelistic outreaches and university student ministry.



## Montreal, Canada

**Quebec is one of the ten provinces and three territories that make up the country of Canada.** Walking through downtown Montreal feels like being transported to Western Europe. Once known as the city of a thousand bell towers inviting people to church, it's now a city of four million people where less than 3% identify as evangelical Christians, and less than 1% for those under 25. Life here is similar to other urban environments, and the French value of *la joie de vivre*, the joy of living, drives many of those who call the French-speaking province of Quebec home. But despite this drive for pleasure, there seems to be a greater sense of emptiness and a deep desire for something more.

The Montreal City Team has two major ministry focus: outreach to women and youth and church training initiatives. One City Team leader works with pregnancy centers and a transitional home for young girls and women who are pregnant. The team is deeply involved in youth outreach through partnership with local churches, speaking on anti-human trafficking, mental health, pornography and other topics that impact the city's youth. They coordinate a network of churches so that all are equally equipped to disciple the next generation of disciplemakers, meeting twice a week for discipleship and ministry opportunities. In all these efforts, the Montreal City Team shares the hope of the gospel with those who need it.

When it comes to using your gifts, the opportunities to work and serve in Quebec are endless. Some examples include church planting, music ministry, discipleship groups, language and sports camps, VBS, urban gardening, anti-sex trafficking, grant writing, journalism, student outreach and much more. No matter how God has gifted you, there is a place for you to see those giftings flourish in Montreal.



## Paris, France

**Paris is a city of over two million known around the world for its food, art, fashion and culture.** It is a truly global city that captures the essence of the modern world: atheists and agnostics, Muslims and Christians living alongside one another.

The Paris City Team exists to see churches multiplied in Paris and the surrounding regions. We are partnership driven and are looking for what God is doing in the city every day; we want to partner with like-minded people, French pastors and other Christian organizations to find ways to invest in disciplemakers in this beautiful city. As we grow in our understanding of French culture and the language, we are keeping our eyes open for other groups of people that we can reach with the hope of the gospel, who may not hear it otherwise.

The Paris City Team is growing and we are excited to bring others into our new family. We are looking for people who are humble, love to learn, willing to study French culture and language and want to use their unique gifts and talents to further God's kingdom work in numerous ways in the city. From music to sports to the arts, IT, communication, coaching, training, pastoring or teaching, each person on the team will be empowered to use the full extent of their gifting and grow in their own abilities to lead.





## Prague, Czech Republic

***Czech Republic has a strong post-Christian culture, with 80% of Czechs claiming faith in nothing and less than 1% evangelical Christians.***

Czech people were oppressed under communism for 40 years, Nazis for seven years and the Austrian-Hungarian Empire for hundreds of years, which has developed a culture of suspicion, distrust and aversion to foreign ideologies. While they are often resistant to conversations about the gospel, Czechs love nature, the arts, history and simple living. When you earn their trust, you make deep relationships.

The Prague City Team works to multiply disciplemakers by creating a safe community where Czechs can explore questions about faith and the gospel. We emphasize youth ministry with weekly student small groups, English ministry, camps ministry, music ministry and ministry to young families. Our team also has educators serving at the Christian International School (CISP), serving ex-pat students and their families. We hope to see more students and their families connect with a church plant or existing local church.

Our team's vision includes revitalizing local churches to become healthy beacons of hope that bless their communities and develop disciplemakers. Czech Christians need encouragement in identifying and using their gifts to serve God. All of our gospel initiatives are run out of local churches that allow us to simultaneously reach out to unbelievers and develop leaders in the local churches.

We are committed to the long-term process of lovingly working together with Czech church leaders to make the gospel known in a culture that has known a lot of heartache and is distrustful of good news.



## Sofia, Bulgaria

***Bulgaria is a country the size of Kansas, located in the middle of the Balkan Peninsula in southeast Europe.*** Sofia is a growing city with people from around the world who are uniquely warm and relational; this makes it easy to invite people over for a meal, share life and have gospel conversations. Bulgaria is one of the poorest countries in the European Union and inflation tends to hit countries like Bulgaria harder than others.

The Sofia City Team has two main focuses: outreach and discipleship. We reach out to the people in our communities and neighborhoods, and we teach the Bible to those who are seeking and those who already know Jesus. It is in this way that we invest in disciplemakers who then go on to share about the gospel in their communities and neighborhoods, where it isn't known. Our team has also been working alongside a local church to strengthen its gospel witness through these efforts and we have seen many Bulgarian Christians take up ministry responsibilities, both outreach and international missions.

Sofia is a great city to serve, especially for those who are highly relational.



## Stockholm, Sweden

## Strategic Collaboration Team

**Stockholm is called “The Venice of the North,” as the city is comprised of 14 islands on the Baltic Sea.** Swedes are conservationists and love the outdoors regardless of whether it’s midsummer or a dark winter solstice. Their motto is, “There’s no such thing as bad weather, only poor clothing choices.” Less than one-third of a percent of Stockholm citizens identify as evangelical Christians, and many Gen-Z Swedes don’t have much context for who Jesus is.

The Stockholm City Team is brand new, and it is an exciting opportunity to give back to the people who came to America and established the EFCA. In the last seven years, God has brought the nations to Stockholm: there is someone from every country in the world living here. The population of Stockholm is much smaller than other diverse cities around the globe (only 1.2 million), which gives it more of a small-town feel and access. Currently, the team serves in a multi-cultural ministry for a local church in Stockholm, investing in disciplemakers to reach the nations.

Because of the diversity in Stockholm, partnering with the Stockholm City Team is a unique opportunity to build a gospel presence where it isn’t known—not just among Swedes, but among people from every country in the world. We hope you’ll consider joining this new ReachGlobal City Team.

**The Strategic Collaboration Team wants to see the gaps filled across Europe.** In areas where gospel influence is scarce, this team seeks out national leaders and church planters with a heart for the unreached areas in their own countries. We come alongside those leaders to serve, encourage and help them be as effective as possible.





## Ukraine

***Due to invasion and conflict, the people of Ukraine are suffering and being displaced, but they are resilient.*** Ukrainian churches are collaborating with each other as well as NGOs to serve physical needs and bring the hope of the gospel to people who desperately need it.

ReachGlobal has staff in western Ukraine, providing respite care for pastors as well as trauma care and chaplain training. We partner with other ministries to support those living with disabilities inside Ukraine and displaced Ukrainians throughout Europe. Additionally, thanks to ReachGlobal's historic presence in Ukraine, we have relationships with networks of churches and theological educators who are working together to strengthen and plant churches. Through these networks, we are investing in church leaders to multiply disciplemakers. For example, there has been revival in eastern Ukraine with many new believers, yet many church members are displaced and cannot help with follow-up. We are helping mobilize discipleship material and teams to support pastors in the area.

While European City Teams are serving Ukrainians in the surrounding countries, we are recruiting new teams in Ukraine.

# Latin America *and the Caribbean*

Latin America and the Caribbean include diverse, vibrant countries and cultures that have one thing in a common: a need for the gospel. From urban centers to remote jungles, transformational discipleship is the heart of our ministry in Latin America and the Caribbean.

**Learn more at [efca.org/lac](https://efca.org/lac)**

Contact us: [latinamerica@efca.org](mailto:latinamerica@efca.org)



## Central Amazon Jungle of Peru

## EquipLAC

**Located in a remote area of the jungle, Yanessa communities face challenges on all fronts.** Life is hard, extreme poverty is real and breaking the cycle is challenging.

What makes the jungle beautiful also complicates life for younger generations. Finishing high school is a struggle for most, let alone further education. The local churches are small and predominantly elderly; they don't know how to reach the younger generations. The land is very important to the Yanessa people, so our current focus is launching a Christian agricultural school that will provide professional and spiritual opportunities previously nonexistent in their area. Our goal is to disciple those who want to grow.

We train pastors to reach the next generation using orality (Bible storytelling) because of the oral tradition in the culture. This ministry naturally leads to church planting in the jungles of Peru.

We also partner with church teams and other non-profits in Lima, Peru and the U.S., building clean water systems and the agricultural school, sharing in local schools and playing soccer. Our goal is to empower Jesus-followers to be agents of positive change for their people, with the hope that they will want to follow Him too.

**From urban megacities to indigenous tribes, the pioneering gospel work of previous generations has given the Latin American and Caribbean church the potential for significant worldwide impact.** But this will require the continued growth and maturity of current and future generations of churches, pastors and disciples who are committed to the gospel word and gospel mission.

Our experienced team loves to come alongside our ministry partners as mentors, encouragers, trainers and life-long learners. We have individuals who specialize in many areas of equipping, including: pastoral training, Bible and theology, hermeneutics, church planting, discipleship and evangelism, women's ministry, online education, ministry leadership, Christian education, indigenous ministries, developing ministry networks, spiritual formation and seminary training. Coaching, seminars, workshops and on-the-ground training sessions are available for our ministry partners and churches throughout the region.

The EquipLAC regional equipping team exists to help equip the Church for long-term, sustainable multiplication and transformation. We do this by encouraging, equipping and collaborating with local churches and leaders to effectively develop believers toward maturity in four primary areas: biblical knowledge, godly character, ministry skills and biblical relationships.

As they grow in these areas, we believe they will extend their gospel impact to every sphere of life and ministry, resulting in pioneering and watering ministries throughout Latin America and beyond as they take the gospel to unreached and under-reached areas of the world.

We need more experienced, mature, trained missionaries to join our EquipLAC team to help us equip the next generation of churches and leaders.



## Mexico City, Mexico

***With over 22 million people calling Mexico City home, it is one of the largest cities in the world and a strategic center of cultural, economic and religious influence throughout Latin America.*** Its size and strategic influence mean there is need and opportunity for ministry in the city.

The focus is church planting and serving existing local churches. We approach ministry with a rhythm of life that allows us to love where we are, rather than providing many events and programming. We feel strongly that our role is to help equip and support Mexican leaders, wanting them to provide the primary leadership for greatest long-term impact. We have six main ministry priorities that we work toward in all we do: church planting, leadership development, evangelism, discipleship, holistic ministry and gospel partnerships.

Although people in Mexico City are raised in the Catholic tradition, very few understand what the Bible teaches or know the good news of the gospel. Catholicism in Mexico City has been mixed with superstitious and unbiblical beliefs which, over time, has resulted in confusion.

Mexico City is extremely influential in the Western Hemisphere. As the largest Spanish-speaking city in the world, it has great influence on other Spanish-speaking countries in Central and South America and the fast-growing Hispanic population in the U.S. and Canada. Mexico City is also the heart of Mexico. The politics, religion, economy, culture, education and history of Mexico all find their deepest roots in the city. We can see the gospel impact not only Mexico City, but all of Mexico and many other countries as well.



## Panamá City, Panamá

***We serve a widespread area of Panamá.*** We have an active and growing GlobalFingerprints program that serves about 200 kids and their families. Through the program we have seen families come to know Christ and become active members of their congregations. The Pastor's Network has impacted approximately 40 pastors, ministry leaders and wives through biblical training, workshops, small groups and one-on-one coaching.

Panamá has a variety of ethnic and indigenous groups, and our team is engaged with many of these groups. The majority of our pastors and all of our GlobalFingerprints children and families live in poverty, with day-to-day wages. Life can be difficult; yet, every day we witness a joy that overshadows these difficulties. We have seen people truly live out their faith knowing that the joy of the Lord is their strength.

Our focus in Panamá is church empowerment, holistic ministry, leadership training and transformational discipleship. Our ministry strives to support and work alongside the national pastors. We utilize short-term teams to help through construction, medical clinics, training and other needs of the local churches.

The Pastor's Network and the GlobalFingerprints program have continued to grow, allowing us to serve more pastors and families. The Pastor's Network trains local pastors in transformational discipleship. These pastors, in turn, can use this training to disciple and empower men and women in their communities.

Through the active GlobalFingerprints program, local pastors develop relationships with the families of the GlobalFingerprints kids. During monthly visits in the homes, families that otherwise might not attend church are able to hear the truth of the gospel in their homes.





## Rio de Janeiro, Brazil

**We live and serve in the metropolis of Rio de Janeiro.** Our main ministry focus is a Bible-based international church called The Union Church of Rio de Janeiro. We are gospel-centered disciplinarians and church planters, acting as an oasis and a launch-pad. People come to us as an oasis in a city that is not easy for foreigners to adapt to, but we become a launch pad of hope as we send them out to their next assignment ready to share the love and hope of Christ through discipleship. We work alongside many Brazilian gospel partners committed to transformational discipleship among the rich and poor in our city.

The Rio de Janeiro City Team serves on the pastoral staff at the Union Church. Our objective is to give every English speaker in Rio an opportunity to know, worship and follow Jesus with us. One way God is working is by breaking down the paradigm of counting seats on Sunday morning as a test for spirituality; instead, we count how many people's lives we have been able to touch with the gospel during the week.

We teach English as a second language and engage in education to bridge the gap of poverty and the hopelessness that it brings to so many. We use a four-point discipleship strategy: bless, belong, believe and become. Bless means, "We go and sow gospel seeds." Belong means we invite others to, "Come and see" what life in Jesus is all about." Believe means faith in Christ that leads to repentance, salvation and obedience to His Word. Become means the power of the transformational gospel at work in us as we follow Jesus daily together and become like Him.



## Santo Domingo, Dominican Republic

**Santo Domingo is the capital city of the Dominican Republic, with a population of close to three million.** The Santo Domingo City Team is partnering with a network of churches that recently de-centralized to form several dozen house churches across the city. The team serves university students who attend many of the two dozen-plus universities in the city and graduates who are beginning careers. House churches encourage close community, but scattered across the city, house churches do not have the same university or youth ministries that larger traditional churches do. Students often feel isolated and alone on campus when faced with faculty and fellow students who are antagonistic and dismissive of Christian faith.

Ministry in Santo Domingo ranges from one-on-one discipleship at a coffee shop to planning beach outings and training events, from hosting a home Bible study to picnics in the park or tutoring English. Social and ministry events are key opportunities to make disciples, foster community and enable young adults to reach out to peers with the gospel.

The Santo Domingo City Team invites university-age adults and beyond to reproducing discipleship, a biblical worldview and intellectual confidence in following Jesus, with an eye to reaching their city and the world.



## Southern Brazil

***The Southern Brazil Team is dedicated to church planting in and around the region of Porto Alegre, working alongside and training next-generation leaders.*** Southern Brazil is the least evangelized region of Brazil, with less than 3% evangelical Christians in many cities. In addition, the targeting of next generation leaders is key as we see the traditional church losing impact.

The Southern Brazil Team planted a new church in the city of Porto Alegre and serves to consult and mentor churches needing re-vitalization and at times, re-planting. In addition, we minister to next-generation leaders through an initiative called “Misseo Dei,” where we have pinpointed young leaders not yet in formal leadership, but who are open to rethinking what the Church and what their church could look like.

This targeting of young leaders is an intentional and aligned focus on young disciplemakers from all over Brazil – disciplemakers who are taking the training and culture back to their cities and starting to make transformative differences where they work and live.

# Middle East *and* North Africa

Learn more at [efca.org/mena](http://efca.org/mena)

Contact us: [mena@efca.org](mailto:mena@efca.org)



***Almost everyone in the Middle East and North Africa region is Muslim.***

Christianity represents a tiny and persecuted minority. The region is beset with wars, displacement, unstable governments and poor economies. Amidst the instability, you'll find the most hospitable people on earth with great food, beautiful art and frequent laughter. Everyone wants a good job so they can provide for their families and many people are eager to talk about spiritual things.

Our team identifies places where local Christians and other agencies are not working – people who are forgotten and ignored. We work hard to build relationships, always looking for opportunities to share the gospel. Relationships are built through English classes, professional development training, community sports, house visits with refugees and more. We disciple new believers and help them to gather in new, local churches. We coach local church leaders and come alongside local churches as they reach their communities and send workers into the harvest.

There are whole cities in MENA where there are no known believers and no missionaries. It's staggering to see a whole hillside filled with homes and mosques without any witness. Most Christians outside these communities don't want to come here. We're grateful to God for a team that loves this place and these people. We're grateful for precious new believers who have a passion to reach their families. We invest in disciplinators with a robust training program for new staff who learn how to explain the gospel, disciple new believers and start new churches.

MENA is an exciting field that seems intimidating until you see it for yourself. Come visit the MENA team and experience the love and grace of God poured out to the nations.





# San Francisco, California

**The cities of San Francisco, Berkeley and Oakland comprise about 1.5 million people.** There are many churches engaged in mission efforts with effective pastoral leadership, yet the numbers are small in relationship to the need. Many pastors have community outreach ideas, yet have limited time to implement and lead them. The EFCA West and EFCA Western districts are partnering with ReachGlobal to develop an additional strategic approach to church planting in the San Francisco Bay Area. The goal is to create discipling spaces outside the walls of the church and reach the unreached in San Francisco, supplementing the discipling work of the local church there.

The approach of the San Francisco City Team is to increase gospel ministries directly tied to the local church and provide the means for discipling in these contexts. The primary areas of focus for the team will be expanding and strengthening gospel ministries of the local church; discipling current-day evangelists to serve in the local church and church planting; and supporting the Church to love neighbors that are different from them. Our hope is to see the church flourish in the Bay Area through a spirit of collaboration and establishing the Church where the gospel isn't known.

The San Francisco City Team is looking to mobilize 10 partner churches to support launching the team, recruit 20 staff to serve (both long- and short-term) in San Francisco and lay the groundwork for five new church plants in the San Francisco Bay Area before 2028.



# Crisis Response

ReachGlobal Crisis Response partners with local churches to make disciples in mission fields created by crises. Our goals are to restore the local church body, make disciples, transform the volunteers who serve with us and impact sending churches and the communities they serve.

**Learn more at [efca.org/crisis-response](https://efca.org/crisis-response)**

**Contact us: [crisisresponse@efca.org](mailto:crisisresponse@efca.org)**



## Fort Myers, Florida

**Fort Myers was hit by Hurricane Ian in September 2022.** ReachGlobal Crisis Response is partnering with Fort Myers Evangelical Free Church, Compass Church and other local churches in southwest Florida to offer real help and real hope to the communities hit hardest by the storm. The area is home to many retirees and transplants, who were unprepared for a storm of this magnitude and ill-equipped to respond on their own.

We have seen a tremendous need for trauma care and Bible study in communities that were devastated by Hurricane Ian. The local church and many of the homeowners we serve have taken ownership of a trauma-based Bible study hosted in their own neighborhood, and are using this to share the gospel and make disciples.

ReachGlobal Crisis Response is also hosting short-term teams. Teams will help rebuild homes and lives, covering the communities in prayer walks and developing relationships to make new disciples and encourage believers who are feeling overwhelmed in the face of their loss.



## Hazard, Kentucky

**In July of 2022, Hazard, Kentucky, and the surrounding communities, were inundated by flash floods.** People, homes, businesses and cars were swept away in just a couple hours. These communities have already struggled from the collapse of the mining industry, the effects of the COVID-19 pandemic and generational poverty. These mountain communities have a rich history within the EFCA, but have become more isolated in recent years.

ReachGlobal Crisis Response staff and volunteer teams are serving in eastern Kentucky to help restore churches that were impacted by flooding, make connections within the communities and facilitate new outreach opportunities. We have seen a deep need for trauma care resources and training, as each heavy rain further traumatizes many in the community. There are also opportunities to support outreach to kids and to encourage the local pastors who have been serving bi-vocationally for decades.





## International Responses

## Lake Charles, Louisiana

**ReachGlobal Crisis Response defines crisis as the disruption of the normalcy of life in ways that impact people deeply.** War displacing millions of refugees, earthquakes, floods, typhoons, political instability and economic collapse have all resulted in open doors for ReachGlobal. We partner with national churches, ministry partners and ReachGlobal divisions to engage in mission fields created by crisis on almost every continent.

The work of Crisis Response looks different in every context, but we seek to engage in gospel-focused, compassionate outreach, church planting and community transformation. That could include home visits, trauma care training for pastors and churches and developing resources to meet holistic needs.

ReachGlobal Crisis Response partners with local churches to make disciples in mission fields created by crises. Our goals are to restore the local church body, make disciples, transform the volunteers who serve with us, and to impact sending churches and the communities they serve.

**In 2020, Lake Charles was hit by two major hurricanes only six weeks apart.** The following winter they experienced a record-breaking freeze and then a major flood in the late spring of 2021. That year, they were named the most weather-battered city in America, and the hopelessness was pervasive throughout Lake Charles.

ReachGlobal Crisis Response is partnering with Lake Charles Bible Church and short-term missions teams to share the love of Christ in Lake Charles. Staff and volunteers work together to share the gospel, restore homes, prayer walk around the community and offer trauma care resources.



## Morehead City, North Carolina

**While responding to Hurricane Florence, ReachGlobal Crisis Response discovered another kind of crisis impacting eastern North Carolina; the crisis of addiction.** As we served neighborhoods damaged by hurricanes and heard people's stories, we learned how many people are affected by addiction—whether their own battle, that of a family member or the plight in their neighborhood. Statistically across the U.S., one in three households are affected by addiction. We have found that number to be accurate within the communities that we are serving.

Crisis Response engages the holistic needs of individuals, families and communities affected by addiction. We intentionally serve alongside those who are in recovery and look for discipleship opportunities while building relationships. We are creating a learning lab for churches to consider how to serve their own communities. This crisis affects every town in the U.S., from the big cities to the small towns.

# GlobalFingerprints

***In 12 countries around the world, GlobalFingerprints is meeting the physical, educational and emotional needs of vulnerable children while also introducing them to the gospel.*** In locations where poverty, corruption, conflict and other social challenges impact communities and limit access to the gospel, GlobalFingerprints and international partners work together to meet the physical, emotional and spiritual needs of vulnerable children.

But sponsorship through GlobalFingerprints does more than simply meet the needs of children. Sponsorship builds the church. GlobalFingerprints lives out the EFCA's mission to glorify God by multiplying transformational churches among all people. In partnership with ministry leaders in communities where children need support, GlobalFingerprints helps revitalize, strengthen and plant gospel-centered churches—providing pathways to share the good news of Jesus and provide holistic care for the vulnerable. From discipleship and education to regular wellness checks and more, children receive support that deepens their understanding of God's love and connects them to a local church.

GlobalFingerprints offers a meaningful way for individuals, families, small groups and churches to make a tangible difference in the lives of children, local churches and their communities. Transform lives and build the Church through child sponsorship.

**Learn more at [globalfingerprints.org](https://globalfingerprints.org)**



**Contact us: [globalfingerprints@efca.org](mailto:globalfingerprints@efca.org)**






# Global Equipping

Global Equipping exists to maximize the impact of gospel ministries around the world. From community development to church planting and more, Global Equipping empowers churches and local ministry leaders to invest in disciplemakers to establish the Church where the gospel isn't known.

Learn more at [efca.org/global-equipping](https://efca.org/global-equipping)



As partners in ministry, we support the vision and objectives of local ministries and regional divisions with strategic resources and contextualized training.

- + **Global Church Planting** – Training and coaching to develop church planters and catalyze gospel movements
- + **Transformational Leadership Development** – Training local leaders who want to develop and multiply transformational leaders
- + **Pastoral Development** – A 3-year program training pastors in biblical study and expository preaching
- + **Community Development** – Coaching local churches, missionaries and national partners towards a biblical worldview that tangibly impacts their community
- + **Unreached People Initiative** – Mobilizing resources to reach people who have had no access to the gospel

We do not follow a strict step-by-step plan—rather, ministries receive customized training that meets their ministry needs. Working with a coach, ministries receive one-on-one training and support as they develop strategies that will maximize ministry effectiveness. If you need support making your ministry vision come to life, schedule a consultation with our team.

Contact us: [globalequipping@efca.org](mailto:globalequipping@efca.org)



## Community Development

**Global Equipping's Community Development initiative works with local churches, missionaries and national partners to help them reach their community with the gospel.** Specialists trained in the areas of holistic community development (Community Hope), women's leadership, abuse recovery, sacredness of human life and biblical worldview work alongside these partners to identify challenges and connect local ministry leaders with resources to meet needs.

We build relationships with ministry leaders to understand the needs of their communities so we can help them expand their ministry effectiveness. We learn by listening, asking questions and maintaining a posture of humility as we work in the culturally diverse contexts of southeast Asia, Africa, eastern Europe and the Middle East.

Through our ministry, lives are transformed through abuse recovery, biblical counseling, worldview training and more. National leaders have learned the value of human life in all its many forms—from how to treat their spouses with tenderness and compassion to valuing the life of the unborn and those with special needs.

We come alongside disciplemakers, building relationships and providing training so they might expand their ministry effectiveness and establish the Church where the gospel isn't known.



## Global Church Planting

**The Global Church Planting team works in any context to train church planters and church planting leaders.** While 50% of our work has been in Asia, we have also made significant investments in Africa, the Middle East, Europe and Latin America. Most of the people we serve are grassroots evangelists who don't have access to Bible training, but they are on fire for the Lord and share the gospel as best as they can. Another key group we serve are church-planting catalysts, whom God is using to start church-planting movements. They need training to effectively grow thousands of churches through biblical leadership and learning communities, especially in areas where long-term western involvement would be prohibited.

God is building His Church and we join Him by investing in local workers. We offer training events and coaching relationships to develop effective church planters and regional trainers. In turn, they make disciples and plant disciplemaking churches.

Church multiplication must begin with gospel DNA. We believe healthy gospel churches are disciplemaking churches, and every disciple is called to be a disciplemaker. Thus, the core of our training focuses on fruitful practices to make, mature and multiply disciples. We prioritize unreached and unengaged people groups that don't have church planter training. We also prepare workers where the gospel has already taken root to go to neighboring people groups who haven't yet heard the gospel.

We are looking for experienced church planters to train and coach workers that don't have access to resources. Others can contribute by encouraging and supporting a national church planting catalyst.



## Transformational Leadership Development

**Many international ministry leaders have no access to formal training.**

But they have what you cannot train: a hunger to know and serve the Lord. The Transformational Leadership Development team invests in these leaders to help them experience biblical transformation so they can grow as godly leaders.

We begin by meeting with pastors and church leaders affirmed by our ReachGlobal field staff. After learning about their leadership development needs, we explore options to address them. We use an interactive, discovery-based model that guides leaders to grasp what the Bible says about transformational leadership and apply it in their local context. Our approach is designed to be transferable, so they can share this training with others.

Our training focuses first on the heart of a leader—one who is transformed by growing in love for the Lord and a sacrificial love for others. We also guide leaders to gain skills that help them align their ministries with the Great Commission Christ gave to His followers.



## Unreached People Initiative

**Unreached people are those who have no access to the gospel.** While there can be multiple causes, most lack the ability to meet Christians or read the Bible due to political, religious or geographic boundaries. Unreached people groups are often marginalized and neglected socially, medically and educationally; nearly half the world's population is considered "unreached."

The Unreached People Initiative mobilizes resources, individuals, churches, missionaries and international partners who believe it is possible to fulfill the Great Commission in hard-to-reach places. Using an interactive approach, we mentor and coach cross-cultural workers and national partners towards effective communication of the gospel, often through a story-based approach using parables, songs and art.

We praise the Lord for the work of faithful, gospel-centered missions around the world. Yet, 90% of missionary efforts are directed toward the reached world—people groups who already have Bibles in their language, churches in their communities and a culturally relevant witness. The Unreached People Initiative pursues the heart of Jesus and His Great Commission where the gospel isn't known.



# Apex Missions

***Apex serves the local church by mobilizing the next generation of gospel influencers to take the gospel from here to everywhere.*** We are the student missions pipeline of the Evangelical Free Church of America, sending high school youth groups and college-age young adults to the mission field to serve with ReachGlobal and ReachNational ministry leaders.

Students participate in missions experiences where they are challenged by needs outside their daily bubble, equipped by long-term laborers and impacted by the power of the gospel as seen from a different cultural lens. Our hope is that students will sense God's invitation to join Him in building His kingdom as they encounter a different worldview. We aim to reach those whom God is calling to the mission field by providing them with clear next steps by which they might see, hear, understand and respond to God's call on their lives.

We believe that the gospel of Jesus Christ is the most important news in the world: it answers the deepest need for every person from every culture, tribe, tongue and nation. We exist to see the next generation of disciplemakers in the Lord's harvest field.

**Learn more at [apexmissions.org](https://apexmissions.org)**



Contact us: [apex@efca.org](mailto:apex@efca.org)

# Resources

## ENGAGE TEAM – STEPS TO THE FIELD

The Engage Team shepherds applicants who have shown interest in serving with ReachGlobal. Out of care for the applicant and our missionaries, our team takes time to get to know you and evaluate your spiritual, relational, emotional and ministry health, and your readiness to enter ministry opportunities. We will also help you to know our organization and provide you with information to be confident in your decision about committing to serve with ReachGlobal.

Our team leads the evaluation and application process of prospective missionaries. We work to determine the right ministry and location fit for each candidate. The Engage Team also walks alongside new staff through the preparation process, which includes Ministry Partnership Development—our language for raising a team of prayer warriors and financial supporters to be part of this ministry with you—and pre-field training requirements. We have a clear and manageable process for those who desire to join ReachGlobal for a short-term assignment (generally 1-2 years) or a long-term assignment (more than 2 years).

The first step in the Engage process, regardless if it is for short- or long-term, is to complete a **preliminary information form (or PIF)** to begin the application process.

## MEMBER CARE

The ReachGlobal Member Care and Development Team exists to glorify God by encouraging, equipping and exhorting our global mission community toward full health and effectiveness. Our team consists of pastors and specialists who serve missionaries, families and children in their unique areas of need from each of ReachGlobal's geographic divisions.

We invest in the lives of faithful missionaries through growth and development opportunities as well as respond to needs and crisis events. Whether your extended family in the United States experience a crisis or you need help managing unexpected strain on your marriage, Member Care supports missionaries so they can be fully prepared for gospel work in the field.

We believe member care is for everyone involved in missions and covers the missionary from deployment through retirement.

# Next Steps

## CHURCH RELATIONS

If your local church needs help getting involved with global ministry, email [connect@efca.org](mailto:connect@efca.org).

## REACHGLOBAL ALUMNI

ReachGlobal greatly values those who have served in the past and desires continued connection among former staff for mutual support, along with present and future service opportunities. Learn more by emailing [alumni@efca.org](mailto:alumni@efca.org).

## REACHGLOBAL POINT PERSON

ReachGlobal is looking for a point person at each EFCA church to be the connection point, or communication link, between EFCA ReachGlobal and the local church. The point person would agree to receive information, grow in knowledge of ReachGlobal, think through how best to get information out to his or her local church, pray, provide feedback and “point people” to ReachGlobal. Let us know who your point person is by sending an email to [connect@efca.org](mailto:connect@efca.org).

## CONNECT WITH US

 [facebook.com/goreachglobal](https://facebook.com/goreachglobal)

 [twitter.com/goreachglobal](https://twitter.com/goreachglobal)

 [instagram.com/reachglobalefca](https://instagram.com/reachglobalefca)

## RESOURCES

Learn more about our mission and how you or your church can connect with ReachGlobal by visiting [efca.org/reachglobalresources](https://efca.org/reachglobalresources).

## VIDEOS

[EFCA ReachGlobal](#) | [Why Missions?](#)

## GOT STUDENT DEBT?

Want to serve with ReachGlobal but concerned about your student debt? We can help. Student debt doesn't have to keep you from your calling. ReachGlobal can help offset student debt for new missionaries connected with an EFCA church. Interested? E-mail [recruitment@efca.org](mailto:recruitment@efca.org) for more information.

## INTERNATIONAL CHURCHES

International churches have at least 50% of their members living outside of their original passport country, and many have 20 or more nationalities in their congregations. To reach their diverse constituency, services are conducted or translated into English. ReachGlobal has personnel ministering as full-time pastors and church staff in international churches on several continents. We also help provide short-term leaders through interim pastoral ministry in other international churches. To learn how you can get involved, email [internationalchurches@efca.org](mailto:internationalchurches@efca.org).





901 East 78th Street  
Minneapolis, MN 55420-1300  
[reachglobal@efca.org](mailto:reachglobal@efca.org)  
(800) 745-2202