



FCMM is seeking a full-time **President** to provide leadership for all aspects of FCMM, ensuring excellent service to local churches, affiliated organizations, and plan participants and their beneficiaries as they entrust FCMM to provide retirement and other benefits.

Start Date: August 2024

Hours Per Week: 40

Benefits: Medical, Dental, Life, Disability, 403b match, generous paid time off policies

Duties

- Provide strategic leadership over all activities of FCMM
- Maintain and build upon key relationships with the FCMM Board of Trustees and EFCA President, implementing strategic initiatives, providing reports and recommendations
- Assess, monitor, and manage internal and external risks including fulfilling the fiduciary responsibility to keep FCMM solvent.
- Provide oversight of FCMM administrative areas, including technology needs, annuities, retirement options, benefits programs, marketing and communications efforts, records, investments, compliance policies, and audits, ensuring that participants' funds are handled in an exemplary and professional manner.
- Work with qualified professionals, including attorneys, auditors, tax services providers, actuaries, etc., as needed to administer FCMM wisely.
- Provide leadership to FCMM employees, including direct oversight of CFO and Vice President. Anticipate growth areas and ensure adequate staffing, excellent performance management, and employee culture.

Skills and Education Requirements

- Maturity in relationship with Jesus Christ
- Minimum of a bachelor's degree and financial management experience.
- Pastoral ministry experience preferred.
- Ability to communicate with a wide variety of people at different levels of knowledge on benefits packages, retirement planning, financial markets, investment management, and IRS regulations.
- Ability to lead by example in overseeing a staff of approximately 12 individuals, providing direct oversight to the CFO and Vice President
- Ability to identify with the personal and professional challenges facing those serving in the local church or ministry organizations.
- Strong interpersonal skills and ability to communicate effectively in both written and verbal form.
- Ability and willingness to travel overnight approximately 25% of the time.
- Ability to spend more than 50% of time using a keyboard and a computer.