



2025 EFCA Report Book

Prepared for EFCA Business Session

June 25, 2025

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Welcome!

Welcome to EFCA One 2025, the 75th anniversary celebration of our family of churches as we focus on our past, present, and future. Our corporate worship services will be a highlight of our time together. The preaching of the Word will focus on the kind of people we are and how we live. The topics and speakers include:

- We are people who look back and remember. (Bill Kynes, Ph.D., “retired” EFCA pastor)
- We are people who fulfill the Great Commission. (Adam, an international leader with ReachGlobal)
- We are people who reach all people. (Vincent Bacoate, Ph.D., Wheaton College professor and EFCA church member)
- We are people who love our neighbors and communities. (Quintin Stieff, EFCA senior pastor at Valley Church in West Des Moines and host of EFCA One)
- We are people who are connected. (Carlton Harris, EFCA acting president)

One of the greatest enemies of faith is forgetfulness. As a result, we must be vigilant to guard against spiritual amnesia. As we come together, I am excited for you to see and hear what God has done over the past 75 years through the gospel work of the Evangelical Free Church of America in the U.S. and worldwide. We stand on the shoulders of the Dr. E.A. Halleen, Dr. Arnold T. Olson, the 308 delegates from the Swedish Free Churches and the 106 delegates from the Norwegian/Danish Free Churches who joined together for the historic gathering at the Medicine Lake conference grounds just west of Minneapolis. We remember, celebrate, and honor these Free Church people.

As we live in the present, you will hear current EFCA voices share stories of how God’s gospel transforms lives through our churches in the United States and our missionaries worldwide. You will be encouraged by “what is” in today’s EFCA.

Since the future is coming—and it is coming sooner than we think—you will be invited to embrace it as we build on our gospel foundation. We will be reminded of our calling and dream together about what we seek from God as we glorify Him by multiplying transformational churches among all people. You will be invited to courageously participate in “what could be” in the EFCA as we utilize the past to leverage the next 75 years of ministry for the glory of God. I can’t wait to be with you at EFCA One!

I thank God for the many EFCA leaders I am privileged to serve with. This group of gifted leaders includes our 18 district superintendents serving our 17 districts, Chair Bill Riedel, Moderator Philip Abode and the EFCA Board of Directors, the EFCA Board of Ministerial Standing, the Office of the President Team (Carole Lehn, Rae Phillips and Scott Sterner), the ReachGlobal Ad Hoc Team (Melanie Morris, James Petersen and Mark Revell), Executive Director of Theology and Credentialing Greg Strand, Director of Communications Nate Thompson, Director of Events Laurie Seay, and my Executive Assistant Kate Downs. In addition to leading with these brothers and sisters in Christ, I am grateful for my national office teammates, EFCA pastors, EFCA church leaders and ReachGlobal missionaries.

May our gracious God powerfully meet us during our anniversary celebration at Valley Church.

Carlton P. Harris
Acting President
Evangelical Free Church of America

EFCA Board of Directors Report

On behalf of the EFCA Board of Directors, welcome to Valley Church for the 2025 EFCA One conference. We are excited for our time as we gather just 40 miles from where the EFCA started 75 years ago. We will gather to worship God and celebrate His faithfulness to, and work through, the EFCA. Our hope is that this conference will challenge and encourage you as we hear from speakers, engage with training breakouts, reconnect with friends, and hear reports and updates of God's work around the country and around the world.

In the years between the Conference gathering, the Board of Directors is tasked to oversee the work of the EFCA on behalf of the Conference by ensuring compliance with the Statement of Faith, our Bylaws, and the policies of the EFCA. Our primary oversight is through policy governance and reports on all EFCA ministries through the president. Over the past two years, we have prayerfully sought to maintain the unity and momentum we experienced at the 2023 Conference, working with the Board of Ministerial Standing and the EFCA district superintendents to bring increased clarity and consistency for all of the EFCA by cultivating a common understanding of the interdependence of our churches and districts.

In March 2024, recognizing the significance of Trinity Evangelical Divinity School (TEDS) for the next generation of EFCA pastors and ministry leaders, the EFCA Board of Directors granted the Trinity International University Board of Regents' request to release Kevin Kompelien from his role as EFCA president to become president of Trinity International University (TIU). President Kompelien stepped in at a critical moment for Trinity, and he has played a critical role in leading the way in hard decisions that have made it possible to look toward the future of TEDS under the leadership of Dean Dr. David Pao, and in the developing agreement with Trinity Western University.

In addition, the Board of Directors appointed Carlton Harris, then executive vice president of National Ministries, as acting president of the EFCA to fulfill the remainder of Kevin Kompelien's elected term through June 2027. With the instability at Trinity and the investment and focus it has taken, as well as a Trinity presidential search, we are thankful that Carlton was willing to step up to fulfill the presidential term. The Board of Directors plans to begin an EFCA presidential search later this year with hopes to present a candidate in time for the Conference gathering at EFCA One in June 2027.

Carlton Harris has proved to be God's man for the moment. He brought critical stability that the EFCA needed, maintaining the connection with our district superintendents and continuing the momentum that was already building under his leadership in EFCA ReachNational, while taking on the added responsibilities as acting president. The Board of Directors is confident that the EFCA will continue to thrive under Acting President Harris' leadership as we look ahead, unified in the gospel. We are thankful that he has not just warmed the seat, but has led with courage, grace, and wisdom.

In Des Moines, our EFCA One plenary sessions will help us recognize God's work over the first 75 years as our speakers guide us to look at the past, present, and future of the EFCA. The Business Session will also

give us the chance to hear reports from the Board of Directors and Board of Ministerial Standing, Acting President Carlton Harris, and other key EFCA ministries. The same evening, we will celebrate Kevin and Becky Kompelien's ministry. God's faithfulness to the EFCA for decades gives us a lot to celebrate together!

By God's grace, we believe that the best is yet to come for the EFCA. I look forward to seeing you in Des Moines!

In Christ,
Bill Riedel, chair
EFCA Board of Directors

Acting President's Report

Since we were together at EFCA One 2023 at Fullerton Free Church in Orange County, California, much has happened in the EFCA.

Early last year, the Trinity International University Board of Regents asked the EFCA Board of Directors if they would release Kevin Kompelien to serve as Trinity's 17th president. That transition precipitated the EFCA Board of Directors asking me to serve the EFCA as acting president from April 2025 through June 2027 fulfilling Kevin Kompelien's elected term.

At the time, I loved serving as the executive vice president of EFCA National Ministries. I was hitting my stride in grasping the depth of my responsibilities and developing our team. When initially asked to step in as acting president, I nervously chuckled with surprise. I did not see this assignment coming, and I was not aspiring to this role.

Why did I accept the responsibility of acting president? Henry Blackaby's core teaching in his influential book *Experiencing God* has often been summarized as: "See where God is at work and join Him." As I live, I seek to discern where God is at work, align with Him and join Him, so this invitation seemed to provide another opportunity for me to do this.

I trusted the wisdom of the EFCA Board of Directors when they expressed confidence that I could fulfill the EFCA's organizational leadership needs, and they pledged their support. I trusted Kevin Kompelien when he encouraged me to step into the gap. I trusted the wisdom of the Office of the President Team when they said that they believed I could do the job. My wife, Carol, expressed her support for my moving into the role. I wrote a list of what I sensed I would need to discharge the duties of EFCA acting president healthily. EFCA Board Chair Bill Riedel graciously agreed to provide what I requested.

My life verse is John 17:4 – *"I have brought you glory on earth by finishing the work you gave me to do."* As I considered the invitation to serve as acting president, I was convinced that this was the work God wanted me to do next. This position offers a unique opportunity for kingdom influence and multiplication, and I find that exciting. I love the EFCA and our biblically grounded, gospel-driven mission, so I was certain that this was the work God was calling me to. I felt that I would be disobedient if I did not step into this role. So, I started in April 2024 with fear and joyful hope. I felt fear because the task is formidable and beyond my human abilities. I felt hope in God because He is the anchor of my soul and provides joy. I also felt hope because of the commitment of my colleagues to our biblical mission (the EFCA Board of Directors, the Office of the President Team, my executive assistant, EFCA district superintendents, our national office team, the Board of Ministerial Standing, our EFCA missionaries serving around the world, EFCA church leaders in our 1600 congregations, and those who support the EFCA financially).

Over the last 14 months, Trinity International University has experienced many changes. Trinity Evangelical Divinity School (TEDS) has entered a formal, exclusive commitment with its sister school,

Trinity Western University (TWU), taking steps for TEDS to become a part of TWU. As of this writing, the leaders of the two institutions are engaged in transition conversations that are prerequisite to the completion of this agreement. Guiding TEDS through this pivotal moment, Dr. David Pao has been appointed interim president (while remaining the academic dean at TEDS), effective July 1. Dean Pao will oversee the transition process as a steadfast leader who has faithfully served TEDS.

Developing pastors and ministry leaders for service in the EFCA is crucial to our ability to fulfill God's calling on our movement—and a healthy and robust relationship with TEDS and TWU can help us multiply transformational churches among all people. Join us—the EFCA, TEDS, and TWU—as we pray for the Lord's continued guidance in this transition.

The EFCA Ministry Advancement Team is also in transition. Lanny Harris, vice president of the EFCA Foundation, has served the EFCA since 1996. He provides leadership with a focus on gift planning and connects people to the ministries they most care about through good stewardship. Many months ago, Lanny announced his plan to retire on June 30, 2025. The EFCA national office team honored him in early June.

As a result of Lanny's retirement and Garth Warren's resignation in October 2023, the Ministry Advancement Team is being restructured under the leadership of Greg Gibbs, our fractional chief development officer (CDO). Greg has been a strategic and fundraising advisor to seminaries, missionary agencies, and college ministries. He has decades of experience serving on local church staff teams.

Last year, I suspended the search for a permanent CDO, and we contracted with Greg as a part-time consultant to provide senior-level executive leadership for EFCA Ministry Advancement. This entails re-framing the infrastructure of our development efforts by working with the Office of the President Team to facilitate short- and long-term strategic development plans. Greg is assessing our current fundraising efforts, making recommendations, and appropriately implementing them.

In May 2024, in response to a request from EFCA district superintendents, the national office team convened over 100 EFCA leaders at New Life Community Church in Aurora, Colorado, to align and equip leaders on the topic of diversity and justice issues from a practical and biblical perspective. Gathered leaders included district superintendents, district All People leaders, ReachNational leaders, and national office leaders.

I enjoy the privilege of participating in numerous EFCA district conferences. It is a highlight to learn, see old friends, make new friends, and celebrate how God is working through our churches in EFCA districts around the country. National office leaders and I are committed to being present with districts for these important gatherings.

It is encouraging for Scott Sterner, vice president of National Ministries, and me to partner with our EFCA district superintendents. As a team of leaders, we enjoy a sweet season of unity as we collaborate

together. During our most recent gatherings, we had robust strategic alignment conversations identifying future priorities like disciple-making and leadership development, thought leadership, essential characteristics of EFCA churches, community impact with the gospel, and maintaining our gospel-centered and biblically grounded missional identity.

The EFCA national office exists to serve our churches in partnership with our districts. We do this through the ministries led out of the national office that influence the EFCA movement as we live on mission together. As acting president, I am responsible for guarding and championing the mission, ethos, and values of the EFCA; the Office of the President Team and I come alongside district superintendents, ReachGlobal missionaries and local church leaders to live out these values by gathering, encouraging and equipping them for effective ministry.

Here are a few examples. In recent years, we have made significant investments to encourage and help pastors and local churches through resources available on the EFCA website <https://www.efca.org>:

- *EFCA Helps*, an online library of relevant resources for church leaders. This is one of the best kept secrets of the EFCA. <https://helps.efca.org>
- *EFCA Jobs*, an online jobs board to help people find their next role within the EFCA. <https://jobs.efca.org>
- *Pastor Search*, a personalized matching process to connect lead/senior pastors with churches by comparing candidate profiles with open positions throughout the EFCA. <https://pastorsearch.efca.org>
- *EFCA Credentialing* <https://credentialing.efca.org>, including the EFCA Credentialing support center filled with answers to a host of questions related to credentialing. <https://efcacredentialing.helpsite.com>

The national office facilitates over ten peer learning groups within our movement. By investing in these affinity groups for EFCA leaders, we provide opportunities for networking and resource sharing with others in the same ministry role. Participants experience engagement and connection beyond a once-a-year physical event. Over the last year, hundreds of participants have attended these gatherings.

We facilitate a national youth conference every two years. In 2024, 3,000 students and student ministry leaders from 165 churches and 100 EFCA volunteers and staff joined together in Kansas City for a week of life-transforming worship, Bible teaching, training, serving and relationship building.

We provide resources for disability and special needs ministry and immigrant ministry through Immigrant Hope (<https://www.immigranthope.org/>).

Theology matters to the EFCA, so we offer resources addressing theological and cultural issues through the Theology, Credentialing and Care department. This includes an annual theology conference, theology podcasts and access to Greg Strand, our executive director of Biblical Theology and Credentialing.

Women in the EFCA are encouraged to exercise their God-given spiritual gifts of leadership, teaching, evangelism, shepherding, and serving to fulfill Jesus Christ's mission and their call to be His disciples. However, many women with ministry gifts do not have the opportunity to receive training in these areas due to their stage of life, location or financial situation. *Prepared* is our equipping ministry female leaders. *Prepared* provides education and training to help women use their God-given gifts for ministry in the local church. As part of a class of twenty-five, women learn from ten online courses on topics ranging from EFCA doctrine to discipleship to ministry leadership to ministering to women in pain—all to better prepare our sisters in Christ for the ministry to which they are called. *Prepared* honors the EFCA's position regarding women and ordination. While ordination is reserved for men, this training aims to steward the gifts of women in the local church.

The national office supports our districts' church planting efforts and provides ministry resources in the diverse communities where our churches are located.

I am amazed and thankful for how the Lord continues to provide the financial resources needed for EFCA's ministries. In 2021 when I joined the leadership team at the national office, I was surprised to learn that many EFCA churches do not financially support the ministry of the national office through the EFCA Partnership Fund. Currently, 61% of our churches support the EFCA Partnership Fund. If you do not presently provide support, please consider including the EFCA national office in your church budget. Also, if you are not supporting your district, may I encourage you to add them to your budget as well? Thank you in advance for your prayerful consideration.

We maintain a healthy financial picture through the faithful support of churches and individuals and careful financial stewardship by ministry staff. In addition, financial support for ReachGlobal missionaries and projects remains strong. Thank you!

The national office team in Minneapolis is a multi-generational, multi-ethnic, multi-talented group. Some were born and raised in the EFCA, some were not, but all of us eagerly and faithfully serve our districts, churches, church plants, congregations, missionaries and ministry leaders. It is a privilege to serve each of you as we work together to see lives, relationships, churches and entire communities transformed through the gospel of Jesus Christ.

Carlton P. Harris
Acting President

EFCA Board of Ministerial Standing (BOMS)

The Mission of BOMS is defined by the EFCA Bylaws:

“In cooperation with the Districts, the Board of Ministerial Standing shall **carry out the policies of the EFCA** in all matters related to credentialing. It shall seek to standardize the expectations of candidates for credentials throughout the EFCA and shall read all credentialing papers and approve or disapprove requests for credentials in accordance with the policies and rules established by the Board of Ministerial Standing. The Board of Ministerial Standing shall seek to **preserve the doctrinal integrity of the EFCA** and **shall adjudicate all charges brought to it of doctrinal error among ministers**. The Board of Ministerial Standing **shall hear, investigate, and adjudicate all charges brought to it of moral error among ministers**. The Board of Ministerial Standing shall be accountable to the Conference.” (emphasis added)

The Work of BOMS arises from our Mission:

- 1) In collaboration and cooperation with the EFCA Board of Directors (BOD) and the districts we seek to implement policies and practices of credentialing that will be both accessible enough and thorough enough to help preserve doctrinal integrity in the EFCA and help guard against moral and doctrinal error in ministry leaders. Because new doctrinal and moral deviations continue to arise in the culture these policies and practices are regularly reviewed and refined.
- 2) When moral failure in a ministry leader is brought to light, BOMS works with districts to investigate and to help shape a process that leads to recovery and restoration to ministry whenever possible. When doctrinal deviation outside the bounds of our Statement of Faith is found in a ministry leader BOMS begins a dialogue to gently but firmly correct and restore when possible. Moral failures and doctrinal deviations can lead to ministerial credentials being suspended, placed in trust for discipline, or revoked.
- 3) BOMS works with the BOD and Spiritual Heritage Committee to provide guidance to local EFCA churches on current moral and doctrinal matters not explicitly addressed in our Statement of Faith but which press in on day-to-day church life. A good example of this was the declaration “Where we stand in the EFCA: Denials and Affirmations” which was presented to the Conference in 2023 and strongly affirmed.

The Members of BOMS aspire to lead by Scripture:

“The Lord’s bond-servant must not be quarrelsome, but be kind to all, able to teach, patient when wronged, with gentleness correcting those who are in opposition, if perhaps God may grant them repentance leading to the knowledge of the truth.” 2 Timothy 2:24-25

The leaders who serve on BOMS seek to carry out its mission filled with both grace and truth, gently coming alongside ministry leaders often in very difficult and spiritually dangerous seasons of their lives. The goal is always restoration, renewal and gentle but clear correction as needed.

Ephesians 4 reminds us that the best gifts are people gifts. I would especially like thank to Greg Strand for his directional leadership to the ministry of BOMS, Dani Richards for administrative leadership, and Dave Linde, previous chair. They are extraordinary servants of God and the EFCA is blessed to have them.

Respectfully submitted,
Brian Berg, chair

EFCA Credentials Jan. - Dec. 2023

Ministry License Three Year Renewable

James Abell
Lawson Albey
Bjorn Bakke
Timothy Banna
Samuel Barton
Dylan Cain
Lorinda Cantoya
Joshua Cassellius
Keegan Crosby
Stephen DiDomizio
Calvin Dinkins
Adam Duchin
Evan Duey
Ben Fox
Stephanie Fry
Andrew Grincavitch
David Groves
Ethan Hand
Jason Haug
Chad Herman
Amy Johnson
Timothy Karr
Jeremy Leu
Joshua Loomis
Stuart Mason
R. Martin Mendez

Brent Nelsen
Daniel Nelson
Michael Nielsen
Kelsey Oldenkamp
Christine Osborn
Sandeep Pasupuleti
Karen Paulson
Kurt Pazdra, II
Christopher Putney
Matthew Rehrer
Joshua Rietgraf
Ross Rohrbough
Brent Salisbury
Tyler Salvey
Luke Schrieber
Nicholas Schrieber
Zachary Skoglund
Alex Tibbott
Alston Tun
Benjamin Upham
Seth Voeltner
Andrew Ward
Kevin Wood
Ngai Wu

Ministry License Three Year Expedited

David Baxley
Bradley Christian
Michael Coffman
Judie Colyer
Craig Curtis
Kevin David
Brandon Early
Julia Florom
Carson Greenhaw
Andrew Lane
Joel Lingenfelter
Gregory Lynas
Troy Marsh
Matthew Murray
Amy Natzke

B. Jay Pound
Jay Quick
Lige Reed
Jason Rogers
Mathew Samuelson
Timothy Sheare
Neil Sierocki
Mark W. Smith
Michael Smith
Anthony Stec
Michael Szoradi
Daniel Terrell
Scott Tinman
Glenn Walker
Christian Waltmire

Scott Williams

Ministry License Five Year Non-renewable - Expire 12/31/2028

Ryan Austie
Adam Bowers
Andrew Cook
Billy Evans
Jacob Fields
John French
Aaron Garness
Webster Gehring
Josiah Gould
Jonathon Hallett
Gerald Hickly

Craig Kidder
Evan Kim
Michael Maruska
Preston Miller
Daniel Montgomery
Brice Musgrave
Eric E. Olson
Brian Pachinger
Suixiong Pan
Marc Ramirez
Albin Sterneman

Certificate of Ordination

Nicholas Burgus
Mark Deering, III
Paul Ethington
Mark Farran
Kendal Fong
Brett Gleason
Jeremy Gonzales
David Hammond
Nathan Hobert
Renato Jimenez
Jaron Jones 2022
Trevor Killip
Kenneth Krestan
James Matthews

Matthew Moore
Jordan Muck
Logan Murphy
Ryan Mustered
Eric Nygren
Eric E. Olson
Terry Preheim
Scott Ritterbush
Bradley Rutherford
Todd Sauve
Ryan Shannon
Steven Stahl
Sun Yu

Transfer of Ordination to the EFCA

Jacob Buss
Bryan Latchaw
Austin Shaw

Transfer of Ordination from the EFCA

Scott Lothery	Venture Church Network
S. Barry Mooney	CM&A
Paul Robbins	SBC

Certificate of Christian Ministry

Kathy Tse

Credentials Restored/Returned from In Trust Status

Nathaniel Crawford	Jonathan Neef
Benjamin Hardee	Kenneth Schmidt
Ray Hyun	Michael Sutton
Paul Johnson	Brandon Thiel
Gregory Laible	Scott Tibbetts
Glen Lozier	William Wright

Credential Revoked

None

Credentials In Trust for Discipline

Scott Gaskill
David Whitney

Credentials In Trust for Doctrinal Error

Thomas Lambelet
Andrew Pull

Credentials In Trust for Personal Reasons

Jesse Bradley	Not in EFCA Ministry	Norman Schwab	Not in EFCA Ministry
Andrew Buell	Not in EFCA Ministry	Mark Sweeney	Not in Ministry
Andrew Jones	Not in Ministry	Jeffrey Talbert	Not in EFCA Ministry
Eric Ramage	Not in EFCA Ministry	David Tetrault	Not in Ministry

Credentials Dropped

Nicholas Andersen	Dropped - No longer in ministry
Timothy Augustyn	Dropped - No longer EFCA
Jeffrey Barbour	Dropped - Did not reaffirm in 2022
Kurt Bjorklund	Dropped - No longer EFCA
Jedediah Brown	Dropped - Did not reaffirm in 2022
Peter Bunnell	Dropped - No longer EFCA (ML)
Tae Cho	Dropped - Did not reaffirm in 2022
Jason Cleary	Dropped - Did not reaffirm in 2022
Nathaniel Crawford	Dropped - Did not reaffirm in 2022
Mark Crossman	Dropped - Did not reaffirm in 2022
Richard Culp	Dropped - Did not reaffirm in 2022
Christian Edmiston	Dropped - No longer in ministry
Marshall Erickson	Dropped - Did not reaffirm in 2018
Jeffrey Gagnon	Dropped - No longer EFCA (ML)
H.N. Good	Dropped - Did not reaffirm in 2022
David Gruthusen	Dropped - Did not reaffirm in 2022
Ethan Hand	Dropped - No longer in ministry
Benjamin Hardee	Dropped - No longer in ministry
Linda Harder	Dropped - No longer in ministry
Dawn Heckert	Dropped - No longer in ministry
Judith Hollander	Dropped - No longer in ministry
Christopher Jessen	Dropped - Did not reaffirm in 2022
Lee Kisman	Dropped - No longer EFCA
Slayden MacGregor	Dropped - Did not reaffirm in 2022
Martin Martin	Dropped - Did not reaffirm in 2022
Steve Mawhorter	Dropped - No longer EFCA
Justin McFarland	Dropped - Did not reaffirm in 2022
Kevin Meek	Dropped - Did not reaffirm in 2022
Stephen Mills	Dropped - Did not reaffirm in 2022
Steven Morgan	Dropped - Did not reaffirm in 2022
James D Morrison	Dropped - Did not reaffirm in 2022
Jonathan Neef	Dropped - Did not reaffirm in 2022
Gary Page	Dropped – No longer EFCA
William Richardson	Dropped - No longer EFCA
Jesus Rodriguez	Dropped - No longer EFCA
Andrew Severinsen	Dropped - No longer in ministry (ML)
Scott Shaw	Dropped - No longer in ministry (ML)
Timothy Sherreitt	Dropped - Did not reaffirm in 2022
James D Swanson	Dropped - Did not reaffirm in 2022
Colton Tatham	Dropped - Did not reaffirm in 2022
Brandon Thiel	Dropped - No longer in ministry
Joshua Thomas	Dropped - Did not reaffirm in 2022
Timothy Tullis	Dropped - Did not reaffirm in 2022
Curt Vanderstelt	Dropped - Did not reaffirm in 2022
Joshua Williams	Dropped - No longer EFCA

EFCA Credentials Jan. - Dec. 2024

Ministry License Three Year Renewable

Shannon Alley
James Armstrong
Anderson Au-Yeung
Nathan Carter
Andrew Cook
Peter Erickson
Daniel Evertson
Jonathan Ewton
Jolene Fenwick
Kevin Friske
Julian Guevara
Cole Hartman
Alex Herman
Mark D. Johnson
Benjamin Jones
Josiah Kenniv
Robert Klooz
Brad Lawson
Keith Marbeiter
Brian Martin

Aaron Michaud
Bryan Niemeyer
Carter Norine
Joseph Pytleski
Joseph Rock
Caleb Rolan
Aaron Schubert
Jordan Scott
Christopher Sheridan
Mark Sina
Brent Steinke
Nathan Sullivan
Luke Tedder
P. Jordan Thigpen
Konstantinos Trigkas
Noah Williams
Trenton Williams
Cindy Woodford
Mario Zavala Parra

Ministry License Three Year Renewable Expedited

Rachel Allord
David Bliss
David Bondeson
Jonas Bundy
David Dewey
Katharyn Dudgeon
Brian Duggan
Julie Edwards
Omega Edwards
Kristin Gerbrandt
Jedidiah Haas
Kent Hannestad
Bryan Host
Anne Kierce
Robb Maddox

Christopher Mavity
Lucas Megrue
Aaron Moss
Curtis Neff
Todd Patterson
Jodi Revell
Mandi Rodger
Timothy Rowley
Ryan Rumbley
Adam Talbott
David Tapia
Robert Timmermann
David Welch
Tara Winterlin

Ministry License Five Year Non-Renewable - Expire 12/31/2029

Manikanta Ankem
Vin Artese
Jason Balts
Kyle Bartholic
Hollie Behnke
Laura Behnke
Steven Berg
David Blevins
Jeffrey Block
Eliezer Brayley
Cedrick Brown
Carlos Castañeda
Jonathan Christenson
Edward Clay
Caleb Cook
Joel Cook
Jonathan Deming
Denis Florez López
Jordan Fox
Jake Graybill
Ashley Haferman
Lucas Hettinger
Dennis Hong

Bradley Kompelien
Franklin Lanier
Shawn Leach
Jacob Lester
Wai Yin (Calvin) Li
Jakob MacDonald
J. Donovan Mitchell
Luis Montiel
Nathaniel Montiel
Ryan Morrison
Mark Pederson
Jean Carlos Petit
Venskus
Joshua Petraitis
Samuel Potter
Saul Radaid
Jason Stiger
Lal (George) Tluanga
Chad Vanderburgh
Jonathan
Weyerhaeuser
Michael Wilson

Certificate of Ordination

Benjamin Bechtel
Austin Branson
Joseph Budish
Thomas Cackler
David Capistrant
Thomas Davis
Todd Erlandson
Aaron Garness
Webster Gehring
Jordan Gowing
Jonathan Greener
Andrew Grincavitch
Paul Henschel
Matthew Hickok
Dirk Jasperse
David Kaywood
Mark Kernan

Keith Knight
Joshua Loomis
Kenneth MacLeod
Kevin Martin
Brandon Nygaard
Cleveland Ragsdale, II
David Revnak
Patrick Shea
K. Brent Small
David Tank
Brandon Thiel
Scott Wade
Matthew Waitley
Hao Wang
Ryan Wilson
Jesse Wunderlich
Craig Zebell

Transfer of Ordination to the ECA

Jeffrey Jennings
Gregory Kabakjian

Transfer of Ordination from the EFCA

Timothy Johnson
Roy Myers North American Mission Board
Gary Russell C&MA

Certificate of Christian Ministry

Samantha Frykholm

Credential Restored/Returned from In Trust Status

Lawrence Rupp
Carl Sitterud

Credential Revoked

Jordan Huffman
Jeffrey Kliewer
Douglas Shank
David Whitney

Credentials In Trust for Discipline

Eugene Baek
Stephen Cooper
A. Mark Friz
Bruce Jahnke
Alejandro Mandes
Joshua Owens
Daniel Wells

Credentials In Trust for Doctrinal Error

Brett Helvie

Credentials In Trust for Personal Reasons

Lance Bourgeois	Not in EFCA minstry	Stephen Klingbiel	Not in ministry
John Boyd	Not in EFCA minstry	Kenneth Lumley	No longer in ministry
Jonathan Caldwell	No longer in ministry	Alberto Malisani	Not in EFCA minstry
Raymond Chang	Not in EFCA minstry	Nathaniel Miller	Not in EFCA minstry
Marcus Constantine	Not in ministry	J. Douglas Schillinger	Not in EFCA minstry
Matthew Ervin	Not in EFCA minstry	Kym Struck	Not in EFCA minstry
Kevin Gushiken	Not in EFCA minstry	Michael Urton	Not in EFCA minstry
Scott Heine	Not in EFCA minstry		
H. Jim Hofman	Not in EFCA minstry		

Credentials Dropped

Jack Archer	Dropped - no longer in ministry
Josiah Barrett	Dropped - no longer in ministry
Samuel Barton	Dropped - church left EFCA
Codi Bement	Dropped - no longer in ministry
Brandon Boulais	Dropped - expired
Joseph Brock	Dropped - no longer in ministry
Andrew Buell	Dropped - no longer EFCA
Andrew Campbell	Dropped - no longer in ministry
Roland Carpenter	Dropped - no longer EFCA
Robert Caswell	Dropped - no longer in ministry
Raymond Chang	Dropped - no longer in ministry
Jeramy Chapman	Dropped - no longer in ministry
Adam Chiappelone	Dropped - church left EFCA
Bradley Christian	Dropped - no longer in ministry
Justin Christian	Dropped - no longer in ministry
C. Eddie Cole	Dropped - no longer EFCA
Britli Cox	Dropped - no longer in ministry
Briant Cuffy	Dropped - no longer in ministry
Daniel Donohue	Dropped - no longer EFCA
Kent Dresdow	Dropped - church left EFCA
John Eaccarino	Dropped - no longer in ministry
David Edgington	Dropped - no longer EFCA
Jason Eeten	Dropped - no response to reaffirmation emails
Joel Elwood	Dropped - no longer in ministry
Mathew Encinosa	Dropped - expired 12/2023
Chad Englund	Dropped - no longer in ministry
Peter Erickson	Dropped - no longer in ministry
Stephen Fast	Dropped - no longer in ministry
Aaron Ferguson	Dropped - no longer EFCA
Anthony Fidanzo	Dropped - no longer in ministry
Jacob Fierberg	Dropped - no longer in ministry
David Fix	Dropped - no longer in ministry

Benjamin Fox	Dropped - no longer in ministry
Michael Gardenhire	Dropped - no longer in ministry
Brian Gault	Dropped - no longer EFCA
Gabriel Godina	Dropped - no longer in ministry
Bruce Groves	Dropped - church left EFCA
Erick Hermanson	Dropped - no longer in ministry
Thomas Herringshaw	Dropped - church left EFCA
Luke Hettinger	Dropped - no longer EFCA
Reid Kapple	Dropped - no longer EFCA
Paul Karus	Dropped - no longer EFCA
Craig Kidder	Dropped - no longer EFCA
Jared Kingsley	Dropped - no longer in ministry
Lynnae Kruis	Dropped - no response to reaffirmation emails
Reece Lampaa	Dropped - no longer EFCA
Kelly Larson	Dropped - no longer EFCA
Suzanne Larson	Dropped - no longer EFCA
John Lasken	Dropped - no longer EFCA
Ross Lehman	Dropped - no response to reaffirmation emails
Alan Leung	Dropped - no longer in ministry
Jeffrey Loven	Dropped - no longer in ministry
Shelby Maddox	Dropped - no longer in ministry
Troy Marsh	Dropped - no longer EFCA
Micahel Maruska	Dropped - no longer in ministry
Alex McDonough	Dropped - expired
Thomas McElroy	Dropped - no longer in ministry
Christopher Middleton	Dropped - no longer EFCA
Alan Miller	Dropped - No longer EFCA
Jordon Monson	Dropped - no longer in ministry
Scott Moore	Dropped - no longer in ministry
Steven Morgan	Dropped - no longer in ministry
Clay Myatt	Dropped - no longer EFCA
Elizabeth Newell	Dropped - no longer EFCA
Justin Otto	Dropped - no longer in ministry
Cody Paiva	Dropped - no longer in ministry
Nathan Palatsky	Dropped - no longer EFCA
James Parker	Dropped - no longer in ministry
Robert Plasencia	Dropped - no longer in ministry
Jeremy Pray	Dropped - church left EFCA
Mark Rakow	Dropped - no longer EFCA
Matthew Rehrer	Dropped - church left EFCA
Brian Rihner	Dropped - no response to reaffirmation emails
Benjamin Ruhl	Dropped - no longer EFCA
Lawrence Rupp	Dropped - no response to reaffirmation emails
Matthew Russell	Dropped - no longer in ministry
Daniel Rydberg	Dropped - no longer in ministry
John Schaefer	Dropped - no longer in ministry
Joshua Schwartz	Dropped - no response to reaffirmation emails
Jordan Scott	Dropped - church left EFCA

Jonathan Searle	Dropped - no longer in ministry
Lydia Sloan	Dropped - no longer in ministry
Shane Stacey	Dropped - expired
Thomas Sterneman	Dropped - no longer in ministry
Daniel Terrell	Dropped - no longer in ministry
David Tingley	Dropped - no longer in ministry
David Veencamp	Dropped - no response to reaffirmation emails
Ross Wahlert	Dropped - no response to reaffirmation emails
William Walder	Dropped - no longer in ministry
T. Antonio Weary	Dropped - church left EFCA
Jonathan Whitmore	Dropped - no longer in ministry
Steven Wick	Dropped - no longer in ministry
Kevin Wood	Dropped - no longer in ministry
Leroy Wright	Dropped - no longer in ministry
Nathan Yentsch	Dropped - no longer in ministry

ReachGlobal – The International Mission of the Evangelical Free Church of America

I am encouraged by the commitment of EFCA churches to our international gospel work. One of ReachGlobal's values is building partnerships between EFCA churches and the international mission. We measure this by asking ReachGlobal teams how many churches partner with them beyond financial support. Over the past year, 646 churches partnered with ReachGlobal missionaries. That is a notable increase from 522 churches two years ago. These partnerships include training for ReachGlobal missionaries, sending short-term teams to serve on the mission field, participating in vision trips to explore potential ministry locations, and offering prayer support. Sending short-term teams remains the most common way EFCA churches are involved beyond financial support. Thank you, churches, for teaming up with ReachGlobal. To learn how your church can partner with the gospel work God is doing through ReachGlobal, email reachglobal@efca.org.

ReachGlobal is experiencing organizational change. In May, after a season of assessment, I made the difficult decision to change the leadership of our international mission. As a consequence of that decision, I am currently serving as the leader of ReachGlobal and am thankful for an Ad Hoc Leadership Team assisting me for the next 6-12 months.

I thank God for using Brian and Cathi Duggan during their years of service to encourage ReachGlobal staff who work to fulfill the Great Commission through our international mission.

Let me offer some critical context for the decision and the leadership plan implemented. First, I want to be clear that the reason for the change has nothing to do with Brian's character or sinful behavior. He is a godly man who consistently demonstrates the fruit of the Spirit. Additionally, this decision was made following a months-long assessment process, to position ReachGlobal for the next season of ministry.

The new ReachGlobal Ad Hoc Team is comprised of Melanie Morris, James Petersen and Mark Revell, seasoned leaders who intimately know ReachGlobal and are deeply connected with missionary staff.

One key responsibility of the team will be analyzing the health of our international mission. My initial assessment of ReachGlobal revealed several core issues that need to be addressed. In addition to those I've identified, the Ad Hoc Team will conduct a deeper assessment and provide a comprehensive list of areas for refinement, as well as offer future opportunities and recommendations for next steps in reshaping ReachGlobal for a more fruitful future. This team will report to me for the next 6-12 months as we identify next steps for ReachGlobal.

The chart below gives a snapshot of some key ministry metrics for ReachGlobal.

ReachGlobal by the Numbers	2023	2024
Staff	532	526
Countries with ReachGlobal Resident Staff	42	41
Disciples and Disciplemakers Invested In	22,893	27,202

Gospel Ministries	370	436
Healthy Partnerships	1,389	3,364
Churches strengthened or revitalized	3,492	6,265
New churches started	513	1,478
People Groups Served	842	1,010
Crisis Response events	10	13
EFCA Churches assisted by Crisis Response	63	80
Churches sending teams with Crisis Response	102	141
GlobalFingerprints sponsored children	5,711	6,607

With our team of faithful missionaries, the empowerment of the Holy Spirit and the ongoing support of local churches and the people of the EFCA, great days are ahead for the ministry of ReachGlobal.

For example, the Grow ReachGlobal initiative is a prayerfully bold effort to significantly expand the number of missionaries serving with ReachGlobal in order to fulfill the Great Commission. Launched in August 2024, this initiative responds to a clear call: if God is calling us to take the gospel to places where it is not known, for greater global impact we must grow to meet the need. Rooted in research and collaboration, Grow ReachGlobal is exploring current mission trends, identifying barriers and enablers to growth, and clarifying how ReachGlobal can better serve as the global extension of EFCA churches. As we move into the next phase of this initiative, we invite input from pastors and leaders across the EFCA to ensure that this strategy reflects the shared vision of our movement. Together, we hope to rekindle our passion for Acts 1:8 and unite around a recharged commitment to multiply transformational churches among all people.

Another example of how we are looking toward the future is the ReachGlobal Readiness initiative, which represents a significant culture shift in ReachGlobal. Here is a summary of this initiative from our ReachGlobal leaders: *“Readiness” is an innovative new initiative to ensure that ReachGlobal staff are equipped with everything needed for fruitful, effective, flourishing ministry. Starting in 2026, the foundational preparation that staff receive during onboarding will be extended and enhanced through a set of workshops to be completed during the first two years following deployment. This is a significant effort to become more intentional, consistent, and comprehensive about the preparation of missionaries. By helping new staff acquire the tools they need to share the hope we have through Christ (1 Peter 3:15), Readiness will contribute to more fruitful ministry, a greater sense of well-being, and increased longevity.*

I believe God will powerfully use ReachGlobal to invest in disciplemakers and establish the Church where the gospel isn't known, as we faithfully move forward together. Please join me in prayer asking for the Lord's favor on ReachGlobal. May our international mission reflect God's heart for the lost and be known for the fruit it bears for the kingdom.

With joyful hope,

Carlton P. Harris
Acting President

ReachNational

In June 2024, I transitioned from my role as associate superintendent of the Forest Lakes District to serve as executive vice president of National Ministries. Despite significant leadership transitions within the EFCA over the past year, I have been deeply encouraged by my partnership with Acting President Harris, the national office team, and the ReachNational Team, united by a shared sense of hope for the future. We believe God is at work and that the EFCA remains well-positioned for ongoing and growing fruitfulness in our mission.

I am grateful for the opportunity to serve and excited for what lies ahead. The remainder of this report outlines ReachNational's structures and key initiatives since June 2024.

ReachNational Overview

ReachNational consists of three divisions with over 40 staff members and seven directional teams, involving more than 70 leaders from districts and churches. Primary department leaders include:

- **All People:** April Warfield, Ben Johnson, Alex Rauch, Claudia Ruiz
- **ReachStudents:** Paul Miller, David Boerema, Molly Brant
- **ReachNetwork:** Scott Sterner, Kevin Boaz, Mike Sciara, Grace Gould, Maria Linn
- **ReachNational:** Scott Sterner, Grace Gould

The following sections describe each team's purpose and some of the goals they have been pursuing over the last year of ministry.

Ministry Updates

All People Initiative

The All People Initiative exists to equip our districts and churches to reach, serve, and empower individuals and communities who have historically been underrepresented or excluded from full participation and leadership within the EFCA. Rooted in the gospel and grounded in Articles 3, 7, and 8 of our EFCA Statement of Faith, this initiative reflects our theological commitment to the unity and dignity of all people. We pursue this mission through strategic pathways such as immigrant ministry, multicultural ministry, and Hispanic ministry, as well as through practical support including theological training, leadership development, and resource sharing.

Key projects:

- In collaboration with district superintendents, hosted the Among All People Summit, resourcing EFCA leaders on diversity and justice from a biblical perspective.
- Expanded Immigrant Hope's support for churches and districts navigating immigration ministry amid shifting political climates.
- GATEWAY launched more Spanish-speaking theology training cohorts than in any year since 2008 and introduced its first all-female cohort.

ReachStudents

ReachStudents exists to reach and release the next generation with the gospel of Jesus Christ by supporting and equipping leaders in local EFCA ministries. A key expression of this mission is Apex, the student missions program that provides catalytic missions experiences designed to help young people take the gospel from here to everywhere. These experiences also challenge students to consider whether they are being called into full-time vocational ministry. Through Apex and other initiatives, ReachStudents is investing in the spiritual formation and mission engagement of young people across the EFCA.

This past year:

- Developed a “Profile of a Discipled Student” to better support spiritual formation.
- The Apex Team began developing a leader development pipeline to raise up future student ministry leaders.
- The ReachStudent’s Council began creating a unified set of coaching and training resources for student ministry leaders.

The Challenge Conference Planning Team—made up of 12 youth workers from across the EFCA along with national office leaders—has been actively preparing for the 2026 event, scheduled for July 13–17 in Kansas City, MO. The team is guided by core conference values: being Jesus-centered, prayer-saturated, relationally infused, missionally driven, and synergistically architected.

ReachNetwork

ReachNetwork exists to ignite and sustain a movement of transformational, multiplying churches that reach all people with the gospel of Jesus Christ. Throughout 2025, ReachNetwork has been undergoing a complete staffing and structural reorganization to strengthen church multiplication efforts, expand planter support systems, and grow our planting pipeline for the future.

The numbers:

- 130 active church plants are progressing through the pipeline—nearly half are ethnic or multicultural.
- 15 of 17 districts are now represented on the ReachNetwork Team.

ReachNetwork is organized into four key teams, each playing a vital role in advancing church multiplication across the EFCA:

- **The Directional Team**, comprised of the Directors from the following teams, sets the overall vision and strategic direction for ReachNetwork.
- **The ReachNetwork Team**, led by Kevin Boaz and composed of District Directors of Church Multiplication, fosters collaboration across districts, advises on strategy, and promotes continuing education to spark innovation.
- **The Systems Staff Team**, led by Scott Sterner, manages and refines the core systems that support church planters—including assessment, training, coaching, and care.

- **The Discovery and Development Staff Team**, led by Mike Sciara, identifies and develops new generations of diverse leaders in partnership with districts and multiplying churches, bringing fresh momentum to our mission.

ReachNational Team Initiatives

Over the past year, our collective ReachNational Teams have:

- Conducted a “life map” study, documenting the history, leadership, and key moments in ReachNational ministries.
- Held a ReachNational Directors’ Retreat focused on individual and collective goal setting.
- Developed a shared horizon goal:

By 2035, we envision 25% of EFCA churches cultivating future generations of disciple-making leaders among all people who will plant, lead, and multiply diverse transformational churches that fully embody and proclaim the gospel locally and around the world.

Next steps include finalizing success measures for churches and districts aligned with this horizon and resourcing the movement accordingly.

Closing

Thank you for your prayers and support as we collaborate to advance our shared mission of multiplying transformational churches among all people.

In Christ and For His Glory,

Scott Sterner
Executive Vice President of National Ministries

Finance & Operations

The mission of Operations is to provide EFCA pathways to multiply transformational churches among all people. We support the national office, staff, missionaries, donors, churches and districts by providing exceptional service in the areas of Donor Services, Accounting, Human Resources, Administration, Communications, Information Technology, Events, and IMA Personnel (supporting missionaries who raise funds for their ministry). Your investment enables us to serve and provide resources and create opportunities for our constituents to convene.

We are thankful for the 28,480 individual and organizational donors that gave to ministries of the EFCA in 2023 and 2024. This includes support for the national office, missionaries and projects from 1,114 Evangelical Free Churches. The Donor Services team frequently assists churches and donors with the process of receiving stock transfers, IRA's, land, and other unusual gifts.

The Accounting team ensures that financial results are reported accurately, staff and vendors are paid in a timely way, and missionaries have access to funds needed for ministry. The EFCA's auditors, Forvis Mazars, issued a clean opinion for the financial statements for 2023 and 2024 and their report can be found in the financial section of these reports. EFCA remains a member in good standing with the ECFA (Evangelical Council for Financial Accountability), providing assurance that the EFCA's finances are stewarded according to strict and appropriate standards.

Risk assessment and mitigation continues to be a high priority with a team meeting regularly to evaluate and review financial, legal, operational, and reputational risks and develop appropriate mitigation strategies. EFCA operations and foundation funds are managed by an Investment Committee which contracts with Graystone Consulting for strategic and day-to-day investment management. Both the Investment Committee and the investment management firm operate according to a Board-approved Investment Policy.

The Human Resources and Building Services teams care for our staff and facilities to enable our staff to work effectively and comfortably. They helped hire 21 new and replacement national office staff and 2 new and replacement Clause B District staff in 2023 and 2024, and coordinated benefits to meet medical and other family needs. The Administration team tracks church and pastoral data, assists churches with federal tax-exempt status, and helps them find resources for various tax and business-related issues. They keep track of EFCA assets globally and provide insurance to mitigate risk.

The IMA Personnel team's focus is to recruit, support, and retain EFCA missionaries by coming alongside them to serve them well. This includes staff recruitment, connecting with churches and districts, vetting and onboarding new staff, ministry effectiveness training, ongoing pastoral care, help navigating transitions such as retirement and resignation, developing the alumni community, and providing timely administration for missionaries who serve in the United States and around the world. In 2023 and 2024, 64 staff were deployed and 83 new staff were accepted.

EFCA Communications is privileged to steward the brand and voice of the EFCA and to celebrate what God is doing in and through our movement. Through the EFCA website, donor communications, print pieces, and more, this team helps connect the EFCA's constituents with our mission and values. One newer way the team fosters this connection is through *The Movement* magazine. This annual publication highlights stories of God at work in the lives of individuals, as well as through local churches and national and international ministries.

The Events team supports the EFCA through event leadership and consulting, including the movement-wide annual Theology Conference, and biennial EFCA One and Challenge Conferences. In addition, we execute 9 affinity gatherings annually and 5 ReachGlobal Division Conferences in Asia, Africa, Europe, Latin America, and MENA (Middle East North Africa). Since EFCA One 2023, the event team has planned gatherings serving over 6,500 EFCA constituents.

The Information Technology team enables our 840 staff members to improve their ministry activities and stay connected through the effective use of technology. The team also supports over 1,000 guest users involved with collaborative teams and EFCA tools. The team prioritizes information and cyber security.

Carole Lehn
Executive Vice President of Operations

Trinity International University

The past two years have been a time of change and transition for Trinity International University. The 2023-2024 academic year continued a trend of lower enrollment at Trinity Evangelical Divinity School (TEDS), and the hoped for growth in the programs of Trinity College Online did not materialize. These realities led to the closure of Trinity College Online, the Trinity Florida Campus, and Trinity Graduate School in the spring of 2024. Thankfully, Trinity Law School continues to flourish.

President Nicholas Perrin resigned at the February 2024 Board of Regents meetings. The TIU Board of Regents officially asked the EFCA Board of Directors to release EFCA President Kevin Kompelien to assume the role as President of Trinity International University on April 1.

TEDS leadership and staff worked diligently to increase enrollment and donations, along with controlling expenses. Progress was made, but not enough to overcome years of declining enrollment and financial challenges.

It became increasingly clear to Trinity leadership and to the TIU Board of Regents that TEDS will thrive best and accomplish its mission most effectively as part of a larger theologically and missionally aligned evangelical Christian university, which in reality was Dr. Kenneth Kantzer's vision for TEDS. Through prayerful reflection of what this would mean for TEDS and what partner there might be out there for us, the Lord opened the opportunity for discussions with Trinity Western University.

As part of a strategic planning process, leadership at TWU believed God was calling them to launch a global seminary to be a part of their growing global university. After prayerful consideration it seemed in the providence of God that TEDS would be a clear fit for TWU's future plan and an opportunity for TEDS to thrive. As a result, TEDS entered into a formal, exclusive commitment with TWU to take the steps necessary to become a part of TWU. The acquisition of TEDS by TWU is not yet finalized, as many details are yet to be worked out, but the two institutions are moving forward diligently toward that end.

To give leadership in the transition, Dr. David Pao was unanimously appointed TIU Interim President, effective July 1, 2025, while remaining TEDS Dean. He will serve as the Dean of TEDS at TWU and Dr. John Simons will serve as Associate Dean.

TEDS will remain on the Bannockburn campus through the 2025-2026 school year. Trinity's Bannockburn campus will be sold with a projected closing date in Fall 2025. A portion of the campus will be leased for the remainder of the 2025-2026 academic year, after which time TEDS will then move to the TWU campus.

Trinity Law School in Santa Ana, CA is in a very healthy place and is seeking to gain ABA accreditation. TLS will remain as a part of Trinity International University once TEDS moves to TWU.

Please pray for Trinity during this time of change. There is a deep sense of sadness in the reality that what-has-been at TEDS will need to change in order to move forward, but there is also a clear trust in the Lord for a hopeful future to effectively serve EFCA churches and the church around the world for decades to come.

Kevin Kompelien
TIU President

As a global Christian university, Trinity Western University (TWU) is privileged to partner with the Evangelical Free Church of America (EFCA) by equipping future Christian leaders with a university education rooted in the evangelical tradition.

Following a year of service as interim president, I, Dr. Todd F. Martin, was honoured to be formally [inaugurated](#) as TWU's sixth president on April 24, 2025. After an international search led by CarterBaldwin Executive Search and upon the recommendation of a diverse committee of board members, faculty, staff, and alumni, TWU's Board of Governors reached its unanimous decision in February 2025 to [appoint](#) me as president. I am humbled to bring my [experience](#) in church ministry, sociology, finance, and higher education leadership to serve TWU as we pursue our next chapter of faithful impact.

This spring, TWU celebrated its largest-ever graduating class of over 1,500 students from graduate and undergraduate programs. TWU students represent over 80 nations and experience a learning community grounded in Christian faith, scholarship, and service.

Since launching our strategic plan, [TWU 2030: Every Graduate Equipped](#), in 2023, we have made significant progress toward advancing Christ-centred learning that equips students to meet today's global challenges.

Advancing Christ-Centred Learning

TWU has renewed its emphasis on strengthening biblical and theological studies at the core of our liberal arts education. We established two new endowed faculty positions: Chair in New Testament Studies and Chair in Theology. Dr. Kent Clarke was [named](#) the inaugural Chair in New Testament Studies and delivered a compelling inaugural lecture in April 2025 that equipped Christian believers to affirm the authority, redemptive promise, and transformative hope of Scripture amid complex cultural challenges.

Both endowed chairs are fully funded through the generosity of donors committed to the flourishing of the Christian mind. We are seeking an exemplary teacher-scholar to serve as the Chair in Theology, one deeply committed to engaging students, faculty, and church communities with the richness of evangelical faith.

Launching a Global Seminary

In a joint [announcement](#) on March 8, 2025, TWU and Trinity Evangelical Divinity School (TEDS) shared that we have entered into a memorandum of understanding to continue the 128-year legacy of TEDS from TWU's main campus in Langley, British Columbia, Canada. TEDS will remain in its current form for the 2025-26 academic year and will transfer operations of TEDS to TWU through a staged transition process that will see students welcomed to a reinvigorated TEDS beginning in fall 2026. Building upon the shared heritage of the EFCA, this historic move expands access to theological education for churches globally.

With gratitude to God and our many partners, TWU remains firmly committed to forming students who think truthfully, act justly, and live faithfully for the good of the world and the glory of God. Please join us in prayer as we steward this calling with humility and hope.

Todd F. Martin, PhD
President

Allegheny District and an Invitation

First and foremost: is this your “Macedonian Call” to raise support and come help the Allegheny District start or strengthen churches (cf. Acts 16:6-10)? Are you able to work remotely? Move our way! Recruit a few friends, and let’s plant a gospel community in an area of need. *Let’s talk.*

We thank God for our gospel-driven churches, pastors, leaders. It is encouraging to see the growing connectedness of churches in ministry and mutual support. Some examples include our three Regional Pastor gatherings (OH, PA/ MD, and NY). Also, several leaders of Women’s ministry have been building relationships and sharing ministry. Likewise, it’s a joy to see the support and fun shared at our annual Fall Pastor and Wife retreats.

In 2023, our district theme was being “Body Builders, One and All.” Ministry involvement by equipped believers is foundational to being healthy, transformational churches that multiply churches among all people (Eph. 4:11-16).

In 2024, Acts 20:24 framed our focus, as we asked God to help us to ever have “Lips and Lives that Testify to the gospel.”

In 2025, we are emphasizing “Patiently, Actively Waiting on Jesus” (2 Peter 3:14-18). Not doubting Him or withdrawing but boldly staying engaged in life and ministry via godliness and growth.

To help us multiple healthy churches among all people, we have begun hosting trainings in EFCA’s Pathways and are exploring starting EFCA’s Gateway.

Our effective and efficient Credentials and Constitution Board, led by Rev. Matt Mitchell, has helped several people achieve an EFCA credential. Many more are working on finishing this important step.

In 2024 we welcomed Palmyra Reformation Church of Marion, NY into the EFCA. We have another church finishing their paperwork, and others are still exploring joining. New Albany EFC withdrew from the EFCA. We hope to stimulate church plants and gospel partnerships. Want to help?

To help us “Stay Sharp”, we held our 18th and 19th district theology conference. We are grateful for the teaching of Greg Strand, as well as the presence of many EFCA ministries that help us stay connected and informed. Waterdam Church in Canonsburg, PA continues to be an incredible host.

Multiple church visits included Sunday teachings, seminars and meetings with leaders. I led several all-district meetings and monthly discussions over Zoom and helped churches through their pastor search process. Ben Marshall continues to serve as our district volunteer ReachStudents Director.

District ministry is enhanced by the godly team in the EFCA national office. Our sincere thanks for their skilled, gracious support. Finally, Robin remains my best teammate and frequent chauffeur. Her fun, serving presence is appreciated throughout the Allegheny District.

Grateful to serve His servants,

Kerry S. Doyal

Superintendent of the Awesome Allegheny District

EFCA Central

Our mission is to see a Life-Giving Church within driving distance of every person who lives in our four-state region. Gospel centered, life-giving churches are used of God to transform whole communities, families, and individuals with the power of the gospel. As in Acts 8 when revival was taking place in Samaria, we read in v. 8 that “there was much joy in that city.”

Our commitment continues to be fourfold:

1. Life-giving churches are committed to **Gospel Clarity**. Therefore, we are determined to continue to preach, teach, and disciple with the clarity of the Scriptures.
2. Life-giving churches demonstrate **Gospel Boldness**. These life-giving churches have bold evangelistic outreach into their communities.
3. Life-giving churches demonstrate **Gospel Compassion**. As an outflow of gospel clarity, we are to demonstrate compassion to the vulnerable in the communities we serve.
4. Life-giving churches have leaders who serve with **Gospel Humility**. In Philippians 2 we are commanded to adopt “the same attitude as that of Christ Jesus.”

How we seek to fulfill this mission:

- Training Workshops: We are hosting several Life-Giving Leader gatherings meant to equip pastors and lay leaders in implementing these life-giving indicators in their church.
- Consulting and Networking: As an EFCA Central team we are committed to working with our churches to help facilitate changes necessary to become more life-giving in every area of their ministry to fulfill the Great Commission and see the gospel penetrate every community we serve.
- Planting of Life-Giving Churches: Our team, Mark Farran and Todd Brooks, are gifted men with a passion to see the local church plant new life-giving churches. We have had three new churches move from the plant phase to independent church in the past year with five more church plants in the planting phase. Praise be to God!
- Revitalization of existing churches: We are committed to helping our existing churches to take steps to revitalize ministry and see their communities transformed with the gospel.

Michael Shields
District Superintendent

EFCA East

Since we last gathered, our leaders and congregations have weathered the highs and lows that come with life and ministry. We enjoy the time spent building relationships throughout our diverse district, getting to know the unique contexts of our pastors and churches. We've seen and continue to see God at work through His Spirit, moving in personal and powerful ways across EFCA East.

Here are just a few ways God's goodness has manifested itself through EFCA East in the last year:

PASTORAL SUPPORT STAFF – God has continued to provide a dedicated team of gifted pastors, who oversee Cohorts, formerly Clusters, and provide care to pastors on a regular basis.

COMMUNICATIONS – Our Communications Director and Strategy Specialist continue to keep our communications moving forward using multiple platforms. We are excited to see the popularity of the Church Chat podcast and recently launched At the Table with Tony and Cedrick a podcast aimed at deepening the connection between our churches, leaders and the movement.

CHURCH MULTIPLICATION – The Lord is multiplying churches in EFCA East! We have recently added Mike Sciara to the EFCA East team. Mike has a background in church planting and has been able to work seamlessly with the Church Planting team at the ReachNational level. Mike has hit the ground running by following up on previous church plants and securing applications for new church plants.

ALL NATIONS MINISTRY – Our All-Nations ministry is a coalition of multi-ethnic leaders committed to disciple making to community transformation and to the gospel of Jesus Christ. Our team attended the 2024 Among All People Summit in Aurora, Colorado.

CHURCH VITALITY – We are committed to doing our part as a district in multiplying transformational churches among all people. We encourage our leaders, influencers, and churches to keep track of their vital signs. To help with this, we have created Vitality Resources for our churches, which can be found at www.efcaeast.com/vitality.

CREDENTIALING – At recent count, we have 33 pastors pursuing an EFCA credential in the Eastern District. These numbers are increasing monthly with the push to credential all pastors in the EFCA and ReachGlobal team members.

SMALL CHURCH NETWORK – A new initiative was the development of the Small Church Network. It brings together small church pastors in a network where they can connect with each other, share articles, and get advice from each other over issues the small churches face.

NEXT GEN – We are passionately committed to the next generation of believers and leaders, but we recognize the importance of the Lead/Senior Pastor's voice in that process. We want to thank those who are raising up and creating space for the next generation.

AFFILIATIONS – We are excited to report that a new church, Susquehanna Christian Community Church joined the EFCA via the Eastern District in January 2025.

We continue to be honored and humbled by the opportunity to serve alongside the gifted and wonderful pastors of EFCA East.

Gratefully Submitted,

Tony Balsamo and Cedrick Brown
District Superintendents, EFCA East

EFCA Southeast

Leadership Transition: At the close of 2023, Glen Schrieber retired following more than 20 years of faithful ministry in the Southeast District, and in January 2024, Marc Ramirez began serving as district superintendent in the EFCA Southeast. Marc and his wife Stephanie moved from Pennsylvania to Florida in January of 2024.

Mission/Vision: Just developed this year and now sharing with district churches and pastors, this is a 'local church' focused mission/vision. **Mission:** Strengthening the spiritual health of our district pastors, leaders, and churches as we partner to multiply transformational churches among all people for the glory of God! **Vision:** By strengthening our engagement together as churches and leaders in the southeast, we will edify and build up Christ's church to the glory of God.

Southeast staff team: The previous district superintendent led the district through strong relational connections built over 20+ years of ministry. We are now trying to lead the district through a team of district leaders (from the southeast) committed to EFCA engagement. Admin: Hannah Sanchez, Communication: Gabriela Stayer, Events: Meranda Sizer, Church Health & Engagement: Brian Hammonds, Hispanic Ministries: Hugo Concha, Credentialing: Mike Roop, Church Planting: Bruce Redmond.

Church Planting: Bruce Redmond, who has faithfully led the district as Church Planting director, will be retiring from his district role on September 1, 2025. The district is looking to bring someone on to lead in church multiplication, our approach to church planting will be "churches planting churches."

Church Health and Engagement: This will be a significant area of focus in 2025 and going forward, seeking to engage our churches & leaders with the district in four ways: Theologically, Relationally, Missionally, and Financially. We brought Brian Hammonds to the district team to help lead the district in this area.

Credentialing: Looking to develop a DBOMS for the southeast, Michael Roop has agreed to serve the district as a credentialing coordinator to help with the planning and leading of licensing and ordination councils, looking to make credentialing in the southeast more consistent while encouraging more participation in the EFCA credentialing process.

Hispanic Ministries: Hugo Concha continues to lead our Spanish speaking pastors with grace and maturity. The Koinonia event in North Carolina is growing with more participation from around the Southeast District. We are looking to develop this role even further in the next year.

District Financials: Giving to the district and the EFCA in the southeast has much room for growth and we are looking for this area of engagement to grow in 2025 and beyond. Communicating financial information to churches will become part of the financial engagement process.

National/Fellow District Superintendents – I am thankful to be part of this group of leaders, there is no question that our district superintendent's care deeply about the churches and pastors in our district. I am also thankful for Carlton Harris and Kate Downs and all they do to serve us, our districts and our churches.

Affiliations – The following churches were planted: River Oaks Clover Hill, Maryville, TN (11/21/2023), Zoi Evangelical Free Church of America, Hendersonville, TN (7/8/2024), and Oliveira Verdadeira Church, Ocala, FL (7/8/2024).

The following second language congregation was started: Iglesia Dulce Refugio, Covington, LA (1/1/2023).

Dissolutions – Venture Community Church, St Augustine, FL (3/6/2023), Hope Community Church, Louisville, TN (11/2/2023), and Miramar EFC, Miramar, FL (1/1/1967).

It is by God's grace that we are able to serve alongside such anointed and faithful pastors of the EFCA Southeast.

In Christ,

Marc Ramirez
District Superintendent

EFCA Texas-Oklahoma District

In recent years, the great states of Texas and Oklahoma (our mission field) have experienced significant increases in both the size and diversity of their respective populations. This represents a huge opportunity for the gospel. Believing that the local church is central to the Great Commission, the **mission** of the EFCA Texas-Oklahoma District is to *“start and strengthen churches by equipping and mobilizing church leaders for local and regional gospel impact.”* To that end, our **vision** is to *“to have a healthy, multiplying EFCA church within driving distance of every person who lives in Texas and Oklahoma.”*

As of April 2025, there were 75 congregations in the EFCA Texas-Oklahoma District which included:

- 57 Established Churches
- 11 Church Plants
- 6 Second Language (Spanish) Congregations
- 1 Church Plant in Process

In 2023 and 2024, the following new church plants were launched: Disciple Community Church, San Antonio, TX (2023) and Gather Community Church, The Village, OK (2023). The following church plant was approved for full church status: King’s Community Church, New Braunfels, TX (2023). The following second language congregation was started: Living Word en Español, Pharr, TX (2023). The following second language congregation moved to independent church plant status: Iglesia Lugar de Él, Fort Worth, TX (2023). The following church plant disaffiliated: One Community Church, Schertz, TX (2023). The following adopted church replant closed: Rooted Community Church, formerly Jubilee Church, Plano, TX (2024). The following multisite became independent and did not affiliate with the EFCA: Christ Community Church, formerly the Stone Oak Campus of Wayside Chapel, San Antonio, TX (2023).

It is our desire that every church leader in our district would embody the following **values**, being:

- Spiritually Healthy – cultivating an intimate daily walk with Christ
- Biblically Grounded – staying true to God’s Word in all things
- Missionally Focused – multiplying disciples, leaders, and churches
- Strategically Connected – working together for maximum impact

We have sought to reinforce these values by equipping our pastors and church leaders through a variety of offerings including Regional Pastor Meetings, Ministry Leader Cohorts, individual coaching, leadership team consultations, and a growing library of quality ministry resources delivered across a wide variety of platforms. In addition, we hosted the following district-wide equipping events:

- 2023 District Conference - “Focus: Minding What Matters” (Speakers: District Pastors)
- 2023 Church Health Clinic - “Managing Your Life & Ministry” (Presenters: District Pastors)
- 2024 District Conference - “A Prayer-Soaked Life & Ministry” (Speaker: Dr. Timothy Robinson)
- 2024 Church Health Clinic - “The Church & Mental Health” (Presenters: Tim Mavergeorge and Lee Hudson)

We are encouraged by the increased engagement among our churches in recent years, evidenced by, among other things, a significant increase in giving to the ministry of the district and increased attendance at our district events. We are also grateful that we were able to expand the reach of our

district team by adding two new Regional Directors: James Mendoza (San Antonio/Austin) and Joel Walters (Dallas/Fort Worth/Tulsa).

While much work remains to be done if we are to see our vision fulfilled for this district, we are encouraged by the progress that we have seen and believe that our best days lie before us as we stay focused on the mission to which God has called us.

For His glory,

Dr. Brent Burckart
Superintendent, EFCA Texas-Oklahoma

EFCA West



At EFCA West, we want to make sure no pastor runs alone, and we believe we can go so much further if we run together! That's why, in April of 2024, lead pastors from across our district formed a twelve-person team and ran the Ragnar SoCal, a 200-mile race from San Diego, CA, to Huntington Beach, CA. We even came in 11th place out of 150 teams!

EFCA West is all about what we call the “Big Three” – *Strengthening Leaders, Planting Churches, and Reaching All People*. I'm happy to report that our district continues to be a dynamic force in each of these areas. We long to see what is described in Acts 16:5 – “So the churches were strengthened in the faith, and they increased in number daily.”

Strengthening Leaders: Over the last few years, we've engaged in several “deep dives” into churches in our district experiencing various leadership crises. Our goal was to, as has been said, “define reality and offer hope.” We've brought peace amidst conflict, clarity where there was confusion, and restored a sense of excitement about the future in several churches that were in great need.

Planting Churches: EFCA West has been able to provide top quality assessment and coaching for church planters. We focus on their long-term health, which means not only teaching the techniques of church planting but providing systems of care and connection to planters and their families so they can thrive for years to come.

Reaching All People: EFCA West has invested heavily in our Spanish-speaking pastors and leaders, which includes providing over a hundred leaders with seminary-level education so they can more effectively shepherd their churches. We also continue to advise many district pastors on how they can identify the changes in their respective communities and adapt their churches to reap the harvest that is among them.

We've also identified thirteen regions within our district and appointed “regional catalysts” in each of them. Regional catalysts are local church pastors whose job is to provide local care and connection for the pastors and leaders in their area. We look forward to the energy this will create as we decentralize ministry across our massive geography and facilitate healthy relationships at a local level.

When it comes to our EFCA West team, it is my privilege to work with the best and brightest people you can find. They include:

Alex Rivero, Director of All-People Ministries
Bob Osborne, Director of Church Health
Dean Mayeda, Director of Church Planting
Xochitl Cachon, Director of Administration
Linda Bishop, Director of Women Leaders

Here is a brief snapshot of our district:
154 Churches

26 Church Plants
32 Second-Language Services
7 Church Plants financially supported
11 Ministerial credentials issued in 2024
29 Ministerial credential applications pending

We're so excited about all that God is doing in EFCA West. Please pray that God gives courage, vision, faithfulness, and joy to each of our pastors and leaders. We are on a wonderful journey!

Blessings,

Tim Jacobs
Superintendent, EFCA West



FOREST LAKES DISTRICT

FLD Strategy

- **Connect:** Create environments for relationships.
- **Equip:** Offer ministry resources and training.
- **Multiply:** Support the multiplication of disciples, leaders, and churches.

FLD Values

- the power of the Gospel
- the practice of encouragement
- the strength of collaboration
- the necessity of all people
- the design of multiplication

FLD Vision:

Imagine by 2030, our family of CHURCHES becoming farm-systems for planting, growth, and harvest; bringing GOSPEL TRANSFORMATION to every home, neighborhood, and city. From these churches, we see thousands of DISCIPLE-MULTIPLYING LEADERS joining together to connect each church community to its mission field. We envision these leaders discovering, developing, and deploying EVERYDAY PEOPLE to live and multiply a DISCIPLE-MAKING way of life where they live, work, and play.

For the past two years, the FLD has emphasized coming alongside our churches as they grow and establish their leadership pathways, discipleship pipelines and multiplication initiatives. We have provided cohorts for many of our churches emphasizing these themes and have strategically structured our conferences to equip our leaders in personal leadership/discipleship, discipleship strategy, healthy leadership principles & mental health awareness.

LEAD TEAM

- **Jon Payne**- District Superintendent
- **Fritz Dale**- Associate Superintendent
- **Ashley Haferman** - Church Multiplication Catalyst & Director of Credentialing
- **Rob Weise** - Director of Networks & Events
- **Steph Berg** - Director of Communications
- **Maggie Rabe** - Financial Manager
- **Laura Humphrey** - Director of Immigrant Hope
- **Jose Marco** - Director of Mobilization - Cosecha Network

ALL TEAM-

Aaron Morrow, Becky Morrow, Ken Moberg, Gaylen Nagel, Gene Swannstrom, Adrian Rayo, Paul Green, David Parks



PARTNERING CONGREGATIONS

(With 1 church exiting the EFCA)



ACTIVE CHURCH PLANTS



ETHNIC & MULTIETHNIC CHURCHES

WITH 2 SECOND LANGUAGE SERVICES STARTED IN 2023-2024



NEW CHURCH PLANTS

(with 2 in the pipeline)



MINISTRY LEADERS



RECEIVED CREDENTIALS IN 2023 & 2024

(with 77 in the pipeline)



OF POLLED CHURCHES HOSTING AN INTERNSHIP OR RESIDENCY PROGRAM

(61% of the churches who are not currently hosting a program expressed the desire to start a program.)

Great Lakes District

The year 2024 was a year of transition for the Great Lakes District (GLD). At our fall conference in October, we honored the ministry of Rick and Jan Thompson. Rick Thompson served as District Superintendent for the GLD for over 20 years. We are thankful for their ministry and Rick's strong leadership. The Lord used Rick to leave the GLD stronger and healthier.

At the District Conference, Brett Gleason was affirmed by the conference delegates to the position of District Superintendent. Brett had served as Director of Church Planting since 2008. Brett and Rick served together through the end of 2024 with Brett assuming the full responsibilities of District Superintendent in January 2025.

In January 2025 the Great Lakes District began working on its strategic vision plan, beginning with work towards a vision frame. The board and staff aim to have this vision work done by October 2025 as the foundation for a three-year strategic ministry plan.

The Great Lakes District is blessed to be served by a fine staff team.



Superintendent Team

Brett Gleason
Mark Balmer
Mark Burks
Larry Elliott
Don Erickson
Bob Guildford
Steve McCausland
Collin Seitz

Directors & Coaches

Cyndi Leamon – Women in Ministry
Ricardo Palmerin – Hispanic Ministries
Dan Sommer – Student Ministries & APEX
Gary deBock – Relational & Directional Retreats
Knute Larson – Pastoral Coach

Administrative Team

Amanda Bruney – Office Manager
Mathew Mathai – Donor Services

Membership in the Great Lakes District

As of December 31, 2024, the GLD reports the following number of congregations:

Congregation	Number
Full Member	150
Church Plants	13
Campuses & 2 nd Language Congregations	27
Total Congregations	190

The following churches were removed from the Great Lakes District in 2023 and 2024:

- Cass City EFC – Cass City, MI (2023)
- Forest Hills EFC – Loves Park, IL (2023)
- Hope Community – Hoffman Estates, IL (2023)
- Brookside Church – Bowling Green, OH (2024)
- Emmanuel Free Church – Spring Lake, MI (2024)
- Restore Church – Detroit, MI (2024)

The following churches were added to the Great Lakes District in 2023 and 2024:

- Buckley Gospel Tabernacle – Buckley, MI (2023)
- Fellowship EFC – Warsaw, IN (2023)
- Hope Bible Fellowship – Dixon, IL (2023)
- Salem New Beginnings – Findlay, OH (2023)
- The Bridge – North Baltimore, OH (2023)
- Christ Church – Charleston, IL (2024)
- Lorraine Church of Henry County – Prophetstown, IL (2024)

While recognizing the obstacles before us, we are excited about the future. We are blessed to be served by excellent board and staff teams, there seems to be growing support from our churches, and strengthening connections with churches. We look to the Lord of the harvest to help us raise up gospel leaders for the church so that the gospel will be passed on to the next generation and continue to advance among all people to the glory of God.

Brett Gleason
District Superintendent

Hawaii District

The dawn from on high will visit us to shine on those who live in darkness and the shadow of death, to guide our feet into the way of peace. (Luke 1:78-79)

This messianic promise has proven true in Hawaii. On August 8, 2023, the worst fire in more than 100 years of American history ripped through Maui, decimating entire towns and neighborhoods and horrifically killing 102 people.

But the light of Jesus has shone in the shadow of death. The churches of the Hawaii district banded together to send supplies and teams to help rebuild churches, provide trauma counseling, and train pastors and leaders in grief recovery. Teams are still heading to Maui every month, and two previously independent churches on Maui have now affiliated with the EFCA. There are now discussions of new church plants on Maui that never would have been possible two years ago.

The tragedy has also awakened a new gospel passion in our movement. Many victims on Maui had less than 5 minutes' warning before the fire had consumed them. This has led many Christians in Hawaii to remember the words of James, that life is but a mist. We don't know how much time we have left. We don't know how much time our neighbors, relatives, and coworkers have left.

The result is a new vision driving our island churches: **The ONE-100 INITIATIVE.**



OUR VISION IS:

**to see ONE MORE person saved through each person in our churches
resulting in ONE PERCENT of Hawaii reached with Christ's saving grace
through ONE HUNDRED churches planted in the next twenty years.**

Is this a big, hairy, audacious goal? Absolutely. Can we accomplish it? Not a chance. But Jesus can. And we can come alongside him.

Reaching 1% of Hawaii's population means reaching 15,000 people. Our 13 churches couldn't fit that many more folks! The only possible strategy is to plant more churches. Many more churches. 150 people are required for a church to reproduce in Hawaii, so to reach 15,000 people we'll need to plant 100

churches. This will need to happen in partnership with other gospel-centered associations and movements.

We know Jesus can do it, because he's done it before. In the mid-1800s the kingdom of Hawaii was the most Christian nation on the planet. The largest church in the world was in Hilo, with 10,000 people attending every week. Ninety percent of the population of Hawaii attended a gospel-preaching church every week!

We long to see Jesus bring the same kind of awakening in Hawaii that he did 150 years ago. Please pray for Christ's kingdom to continue expanding in our islands!

Aloha Ke Akua (In God's Love),
Matt Dirks
Superintendent, EFCA Hawaii

INLAND MOUNTAIN DISTRICT

The last two years have been a whirlwind of growth and stabilization of our churches towards unity. We had our interim district superintendent step down at our 2024 annual conference and voted in our new superintendent at the 2025 annual conference. We are finalizing a few policies for voting at the 2026 conference which should complete all of the details of forming this new district.

Over our last two annual conferences we voted on budgets and affirmed leadership. Each conference has seen more unity and fellowship than the last. We hosted two retreats for Pastors and Wives and are looking for more opportunities to encourage the leadership in our churches. We believe that our future is bright as we follow God's guiding in growth.

As we move forward as a district, we have the following three key areas of focus for the coming year or two:

1. Pastors and church leaders connecting with each other and with district leadership on a regular basis.
2. Additional training opportunities provided for pastors and church leaders. This includes credentialing, but also leadership and ministry skills training, as well as developing new ways to orient new pastors to the region and to regional culture.
3. Adding churches to the district through both planting and assimilation. Our vision is to see the Inland Mountain District as a vibrant, revitalized district within the EFCA.

Rick Weinert
District Superintendent

Midwest District

Our staff has been consistent through the last couple of years: Donald Adams (worship), Phil Green (credentialing), Kerry Relihan (Acts 1:8 ministries), Lige Reed (NextGen), Cindy Renteria (administration), Jane Schaible (women's).

We are presently redefining our vision for the next few years to develop leadership development cultures so that healthy and generous church leaders are identifying, equipping, and releasing the next church leaders. This is expressed primarily in three initiatives:

- Elder development - the district's efforts to help churches develop elders (and other leaders) both before they are called to serve and while they are serving
- MAP - the Ministry Apprenticeship Program coaches future leaders through a curriculum and ministry experience to supplement the more typical seminary pathway
- 5 Hats - minority culture pastors face unique challenges and 5 Hats is designed to identify which pastor's "hat" a pastor needs more development in (the 5 "hats" are: Catalytic Planter, Trustworthy Teacher, Visionary Shepherd, Capable Administrator. Generous Multiplier)

The 2023 district conference featured Cedrick Brown on the theme "Having Something to Say." The 2024 conference featured Bill Kynes on the theme "Following the Crucified Messiah." We added a new item in 2024 - a preconference on Sunday night on the topic of eldering in a hybrid meeting, which allowed several elders to attend who could not otherwise attend the entire conference.

The Kindred Spirits pastors' wives retreat and the middle school retreat "Elevate" continue to grow year over year. The virtual preaching cohort collaborates on about two sermon series per year.

We awarded two grants for pastor sabbaticals and continue to help churches develop written sabbatical policies. The Midwest District Foundation issued grants and loans to complete several repairs and beautifications to church properties, meet emergency benevolent needs, and scholarship TEDS students.

Since the Summer of 2023, the Midwest District added Living Life Church (Firth, NE), and we will present two new church plants at the October 2025 conference: Wichita Chinese Church and New Breath Church (Ukrainian congregation in Lincoln, NE). The Haxton, CO campus of New Life (Ogallala, NE) launched as an autonomous church (non-EFCA).

In the reporting period, the MWD conveyed 20 new credentials.

Colby E. Kinser
Superintendent, Midwest District



New England District Association

Evangelical Free Church of America

The New England District Association (NEDA) is the association of Evangelical Free Churches in the 6 New England states and the northeast triangle of New York state with 64 congregations (57 churches, 1 second language service, 6 churches in formation). New England is one of the most un-churched regions of the country with 8 out of the 10 most “post-Christian” cities in America located in the Northeast. New England needs the presence of Jesus demonstrated and the gospel message proclaimed by Jesus’ followers as they gather in worship and scatter on mission. It is our desire to see a gospel presence established in every community. We work toward this vision by developing disciple-making leaders, resourcing transformational churches, and catalyzing church multiplication.

The NEDA ministry team is made up of a plurality of practitioners:

- District Superintendent – Sam Huggard (Lead Pastor, BeFree Church Dover, NH)
- Regional Superintendent (CT) – Scott Solberg (Senior Pastor, Wethersfield EFC, Wethersfield, CT)
- Regional Superintendent (Northwest) – Paul Voltmer (Senior Pastor, Trinity EFC, Windsor, VT)
- Pastoral Care – Brad Johnson (Retired Senior Pastor, Faith EFC, Acton, MA)
- Director of Credentialing – Jeff Keegan (Retired Pastor, Trinity EFC, Woodbridge, CT)
- Multiplication Director – Albie Powers (Senior Pastor, Elm City Church, Keene, NH)
- Administrative Assistant – Wendy Huggard (BeFree Church, Dover, NH)

Our 2023 annual conference took place at Wethersfield EFC in Wethersfield, CT. The theme was “Renewing the Evangelical Soul” with Jonathan Leeman as our keynote speaker. In preparation for the 2024 election, we sought to ground NEDA ministry leaders in a theological rather than cultural identity as evangelicals. We also launched a Gospel Conversations training initiative to multiply disciple-making training in NEDA churches.

In 2024 our annual conference was held at Grace Community EFC in Spofford, NH. The theme was “The Beautiful News”. Chasten Hendricks from Crossover Bible Church in Tulsa, OK was the keynote speaker who shared powerfully about how hearts that are captivated by the goodness and beauty of God naturally overflow in loving service to others. We also expanded on the disciple-making training launched at the 2023 conference.

Over the past two years, two churches were started in NEDA. River Valley Church in Walpole, NH was planted from Elm City Church in Keene, NH. Redeemer Church of Boscawen was planted in Boscawen, NH from Faith Community Bible Church in Loudon, NH. We rejoice to see what God is doing in and through these new churches!

Highlights from the past 2 years include:

- Annual Pastors’ Prayer Retreat: Over 30 pastors have taken part each year in a 24-hour prayer retreat.
- Pastoral Residencies: NEDA launched an initiative to provide matching grants to churches for pastoral residency positions.

- Disciple-making training: 14 NEDA churches have taken part in a Gospel Conversations training (part of the 4 Fields disciple-making approach).

I continue to be grateful for the opportunity to serve Christ and his church as the New England District Superintendent.

Grace and peace,

Sam Huggard
Superintendent, New England District Association



The saying is trustworthy and deserving of full acceptance, that Christ Jesus came into the world to save sinners, of whom I am the foremost. But I received mercy for this reason, that in me, as the foremost, Jesus Christ might display his perfect patience as an example to those who were to believe in him for eternal life. To the King of the ages, immortal, invisible, the only God, be honor and glory forever and ever. Amen. -1 Timothy 1:15-17

Brothers and Sisters in the EFCA,

Being an example of humble faith and sacrificial service is at the heart of authentic Christian ministry. Every pastor or church leader is called, in measure, to the gospel-shaped task of modeling faith, humility, trust, and service to the church (and through it, to a world groaning for hope and groping toward so many plastic, saccharine counterfeits). I am so thankful that when I look around the North Central District, I see so many who serve as examples of God's grace and live lives of genuine discipleship.

Likewise, I am grateful that some of the good we see in the NCD is a result of our district staff, examples themselves of God's grace in Christ. They come alongside pastors, church leaders, and churches in so many ways. This year, we have strengthened our team by adding more hours for Dave Abernethy (credentialing and pastoral counseling) and Andrea Tyson (women in ministry). In June, we will welcome Jon Addington to our staff as the NCD director for ministry to older adults. This will be a volunteer role (about 40 hours per month) that will surely bear fruit as we seek to make disciples and extend God's loving care to older adults. And our team will continue to include Paul Anderson (resource development and administration), Steve Austvold (missions mobilization), Dave Bliss (missions mobilization), Kelley Johnson (pastoral care), Frank Lanier (leadership development), Kelly Larson (finance), Dan Moose (church multiplication), Glenn Olson (student ministries), Dena Stromberg (digital communications), Sharon Trucker (administration) and Pat Wester (church revitalization). In the years ahead, we will continue to pass the staff leadership baton to the next generation, ensuring that future NCD congregations have the support and encouragement they need to flourish.

The current NCD Strategic plan (ncdefca.org/strategicplan) highlights our services, commitments, priorities, and new initiatives. It reflects our strong commitment to encourage and strengthen churches that love God's gospel and are faithful to His Word.

In 2024, we updated our NCD infographic (ncdefca.org/infographic), which is designed to help our family of churches count and celebrate what God is doing in and through the North Central District. It highlights many important district metrics.

This has been a good year for the North Central Foundation. Through God's provision, the foundation resources have grown considerably. This will allow us to continue to help NCD congregations plant new churches and revitalize existing ones. In addition, we will be able to make a special, expanded impact in pastoral development through the introduction of NCD scholarships for aspiring lead pastors.

Over the last few years, we have crisscrossed the district and connected with local church elders through nine elder growth events (in Wyoming, Willmar, Balaton, Austin, Lakeville, Maple Grove, Duluth, Alexandria, and Maplewood). More than 350 elders have attended one of these training days.

During the next ministry year, we hope to broaden our impact with events designed for the entire church leadership team. These new regional events will be designed to bring together church leadership teams from 5-7 individual churches. They will help both vocational leaders and lay leaders live a life worth imitating and model Christlike ministry to their congregation.

God continues to bless us with new congregations and ministers. I am so thankful for this and expect it to continue. It is a testament, in my view, to the strong reputation of EFCA churches. Since we were established in 1906, the North Central District has made an important contribution to this. We have always been a family of churches built on gospel and Scripture, passionate about reaching the lost and shepherding the found, with an abiding desire to make a gospel-shaped difference in Minnesota and beyond.

As of March 2025, there are 176 congregations in the North Central District. Our congregations fall into these four categories: 145 Established Churches, 7 Multi-site Campuses, 12 Plants in Process, and 12 Second-Language Congregations.

Our district, and especially the servant leaders of our NCD staff, is committed to walking alongside pastors, church leaders, and churches as they continue to prioritize these things in the year ahead. Our prayer, in harmony with 1 Timothy 1:17, is that through our congregations the immortal, invisible Triune God would receive glory and honor forever. To this, we say with the apostle Paul, Amen!

In Christ,

Brian Farone

District Superintendent | North Central District | EFCA

Northern Plains District

We exist to support our district churches in accomplishing their mission of making disciples of Jesus Christ so that together we might multiply healthy churches among all people.

The NPD is Served By

District Superintendent – Brian Wright Student Ministries Director – Brandon Boulais
Missions Mobilizer – Steve Austvold Church Multiplication Director – Mike Lundberg

The NPD Values

Healthy Churches

Pastor Placement – Finding pastoral leaders for the future is a top priority of our district and we are seeking ways to raise up those leaders from our own churches and communities.

Credentialing – From just 8 credentialed pastors in 2020 we now have 26 with another 6 in process which would represent 62% of pastors in our district.

Pastor Cluster Meetings – Over half of our pastoral leaders are active participants in pastor cluster meetings that provide fellowship, prayer, and ministry encouragement.

Partnerships (*District Conferences and Leadership Meetings*)

The Church & Gender Confusion – 2023 NPD Fall Retreat
Called to Work Together - 2024 District Conference at Faith EFC in Grand Forks, ND
Relationships that Matter – 2024 Districts Student Weekend, Fargo, ND
Leading in Rural/Urban Context – 2024 NPD Fall Retreat
Making Jesus Known - 2025 District Conference at Cooperstown, ND
Hit the Mark– 2025 Districts Student Weekend, Aberdeen, SD

Multiplication

Community Outreach Grants – In the fall 2024 the NPD began offering \$1,000 community outreach grants to our district churches. To date we have approved four: a community event in Cannonball, ND on the Standing Rock Indian Reservation; a care ministry for low-income single moms in Christine, ND; a community garden in Moorhead, MN; a go-kart ministry in New Rockford, ND.

Immigrant Hope – The 2025 district conference approved funds to launch a district Immigrant Hope location and we received approval to launch this site in April. We are in the process of selecting a launch team and recruiting a director.

Rural Church Multiplication – Since receiving \$30,000 from the DS Golf Challenge at the 2023 Conference we have been actively meeting leaders in the area of rural multiplication to develop a set of best practices for reaching small rural communities (5000 or less). We hope to use those funds to launch a new initiative in this area later in 2025 or early 2026.

Church Closing – Emmanuel EFC in Plevna, MT closed after 114 years of faithful ministry.

Dr. Brian P Wright, District Superintendent

Pacific Northwest District

Two years ago, Beth and I moved back to the Pacific Northwest after serving in the Rocky Mountain District for 24 years. A current District Superintendent mentioned it would take about two years to feel grounded again—and he was right! We're grateful for God's guidance and the opportunity to serve the EFCA in this new capacity.

When asked what our district of 35 churches and two camps offers, my response is simple: **We provide pastors and churches with relationship, resources, and accountability.** Below are highlights of how we have lived this out in the Pacific Northwest for the last two years.

1. Relationship

Regional Clusters

- Monthly gatherings of pastors in six geographic regions led by a regional pastor. Thanks to *Chris Sherwood, Jim Terwilliger, Bill Douglas, Ryan White, Luke Tedder, and Ray Hyun* for serving on the front lines!
- A space for mutual encouragement, prayer, and regional networking.
- God continues to use these groups to strengthen our pastors' and families lives and ministries.

Youth Ministry Network

- Led by our youth ministry consultant, *Adam Lightbody*, who continues to build connections among youth pastors—even while welcoming his new son, Corbin Wade!
- Our youth leaders met at the spring conference to strategize reaching the next generation.
- Adam is also engaging with the national EFCA youth ministry team.

Church Multiplication Networking

- The district is prayerfully considering our next steps in multiplication through staffing, resources, and focus.

2. Resources

Refresh Conference

- A key way we care for pastors and their spouses.
- The district invests up to **\$30,000** to reduce costs for attendees.
- Churches typically cover the remainder so their leaders can attend and be refreshed.

Spring Conferences

- 2024 Speakers: *Kevin Kompelien* and *Carlton Harris* reminded us of our connection to the national EFCA movement.
- 2025 Speaker: *Lee Eclov* brought a timely word of encouragement to our leaders.

Pastoral & Staff Placement

- Our district takes seriously the role of assisting churches in finding the right leaders. This is hard but vital work.
- We have celebrated several successful placements this year and are currently looking to fill three positions—special thanks to Jim Schultz for his leadership of our placement team.

Director of Pastor Care & Counseling

- Staff member, *Scott Lamb*, who recently earned a counseling degree from Western Seminary, has stepped into this important role.
- Scott is involved with supporting the emotional, spiritual, and relational health of our pastors and families through Christ-centered care.

3. Accountability

Credentialing and Board of Ministerial Standing

- *Richard Parker* continues to make a lasting impact on biblical thinking across our district
- In the past year:
 - **10 leaders** credentialed
 - **14 leaders** completed doctrinal papers through our Gateway program
- Richard will be stepping down from his staff role at the end of 2025 for a well-earned retirement while a search is underway to find his successor.

In the last two years we had two churches, Central Bible in Tacoma, and Lexington Free, leave our district while two other churches, Northwest Fellowship in Puyallup, and River Oaks Community in Eugene closed their doors. We are currently in conversation with three churches considering associating with our district.

Rob Chadwick

District Superintendent
Pacific Northwest EFCA

Rocky Mountain District

“We always thank God, the Father of our Lord Jesus Christ, when we pray for you, since we heard of your faith in Christ Jesus and of the love that you have for all the saints, because of the hope laid up for you in heaven. Of this you have heard before in the word of the truth, the gospel, which has come to you, as indeed in the whole world it is bearing fruit and increasing—as it also does among you, since the day you heard it and understood the grace of God in truth.” (Colossians 1:3-6 (ESV))

What encouraging words for all of us in this passage. The gospel is changing lives bearing fruit throughout the Rocky Mountain District (RMD). In this annual report I will be sharing how fruit is being born within the Churches in our District.

The Fruit of Alignment

We have been focusing on how to better align District ministry with the 81 local churches who are part of our movement. We are finalizing our vision, mission, values, and ministries so that they are in alignment with what our pastors, elders, ministry leaders, and churches need to fulfill their local church mission within the communities where God has planted them.

Here is our alignment focus:

Beyond the Horizon Vision (2035)

We trust God for a movement of multiplying healthy disciples among all peoples throughout the Rocky Mountain District. We will work with district churches to raise up out of those disciples hundreds of healthy leaders that will partner with our district churches to saturate all geographical regions of our district. We foresee fully developed pathways of pastoral and church health and leadership development that will flood our district. We will continue to reach out to and preach the gospel to all peoples until Jesus Christ returns in glory. We strongly desire to partner with all the RMD churches, prayerfully trusting God to fulfill this vision for His glory. By 2035 we trust God for 20 new, healthy, missional worship communities to minister in a diverse and secular culture.

Mission of the Rocky Mountain District

The Rocky Mountain District mission is to strengthen leaders and churches to promote health and multiplication.

Values of the Rocky Mountain District

Leadership Health - We desire to care for and equip church leaders as they develop sustainable health in all the rhythms of life and ministry. We will help leaders seek personal renewal and resilience through encouragement, prayer, and resources.

Relational Strengthening - We desire unity of the Spirit through fostering mutually beneficial relationships. We will facilitate relationships where we share resources and support one another through prayer and mutual encouragement.

Strategic Resourcing - We desire the development of pathways to encourage and build up the local church in doctrinal integrity, alignment, and a heart for multiplication. We will provide flexible tools, training, and resources to leadership that is applicable to day-to-day ministry.

Prayer-filled Collaboration - We desire to be an intentional, prayer-filled movement that unifies our churches and leaders. We will encourage and motivate Spirit-led, Scripture-fed prayer as we labor for the kingdom.

Developing Healthy Leaders

A healthy leader pursues an unhurried, holistic, disciple-making lifestyle demonstrated by the life and teachings of Jesus. In the Gospels Jesus gives us the model of loving God wholeheartedly and loving others fully while teaching us how to cultivate healthy habits spiritually, physically, emotionally, relationally, financially and vocationally.

District Ministries Alignment

Redefining our vision, mission, values as a collaborative process has led to ownership and ministry realignment by our ministry leaders and churches resulting in the following fruit:

1. Engagement of each of our 81 churches participating in our aligned movement in a variety of ways.
2. Building a team concept of aligned staff, consultants, and a district leadership team that exhibits unity and gospel impact in our leaders and churches.
3. Increased giving to District ministry.
4. Spring Conferences that reflects our values and helps us move forward in accomplishing our vision and mission with greater participation in our annual conference and monthly Healthy Pastor Gatherings.
5. Five new church plants and one of our church plants becoming an established church (Covenant Grace in Colorado Spring, CO).
6. Increased number of prayer saturated churches.
7. Increased number of churches overcoming conflict and disunity towards a healthier grace culture.

Final Thought:

We are thankful to God for the privilege of being part of the EFCA's movement of churches that embraces the gospel of grace in Jesus Christ and provides resources to help us pursue together the EFCA's mission of multiplying transformational churches among all people including efforts towards multiplying disciple makers, extending gospel ministries, and strengthening, revitalizing, and planting churches.

Barry Vegter
District Superintendent

Western District

God is at work through the pastors and churches in the Western District. He is growing a desire for evangelistic zeal within many of our leaders. Pastors are not only exhorting their congregations to be missional but leading by example. Leaders are striving to live a “Pray & Watch” lifestyle by asking for and expecting God to work within the hearts of their yet-to-believe friends (Colossians 4:2-6). May God continue to lead people to faith as He sends more workers into the ripe harvest field (Matthew 9:36-38).

In March 2023, Matt Moore was installed as the District Superintendent. The district also transitioned into a Plurality of Practitioners model. We continue to tap the shoulders of leaders to use their giftings to serve other district leaders and churches. It is our goal to relationally connect leaders in our district to support and encourage one another. Here are some of the highlights from our district over the last two years.

- **Pastoral Cohorts** – There is a high participation of district pastors attending the 10 regional pastoral cohorts that meet three times a year. Each of these gatherings prove to be a rich time of relational connection and encouragement for one another.
- **District Prayer Ministry** – Each month there is a virtual prayer meeting for the district. There are also 10 prayer team members who are each dedicated to praying for one of the regional pastoral cohorts.
- **Affinity Cohorts** – There are three affinity cohorts (Worship Leaders, Kids Ministry Leaders, Spanish Speaking Pastors) that are now meeting twice a year virtually and once a year in person at the annual conference.
- **Annual Conferences** – In 2024, we looked at “The Beauty of Brokenness in Ministry” from 2 Corinthians. In 2025, the conference theme was “Finding Rest in the Mission”.
- **Church Multiplication Team (CMT)** – Drew Sodestrom serves as the Church Multiplication Director. We continue to equip church pastors to think and lead like planters. We are using a training curriculum developed by Vintage Grace in El Dorado Hills called “Disciples Made Here” to train district pastors.
- **Pastoral Support Ministry (PSM)** - Patrick Allen continues to serve as the Director of the Pastoral Support Ministry (Care, Crisis, and Credentialing). He spends much of his time praying for and encouraging leaders. He also invests time training elder boards to lead more effectively.

The EFCA Western District is a partnership of 50 Congregations: 43 Churches and 7 Church Plants. We are saddened to report that two churches withdrew from the EFCA (Cool Community Church and NorthCreek in Walnut Creek). Decision Life Church dissolved in 2023 and gifted their property to the district. The property was sold to a like-minded church and the proceeds are being used for future church planting.

- Creekside Community Church (Napa, CA) – Kendall Carter stepped down as the lead pastor. Mike Grisham was the associate pastor and is now the interim lead pastor.
- Solano Community Church (El Cerrito, CA) – Andrew Hoffman stepped down as the lead pastor. Paul Nuñez is currently serving as the interim lead pastor.
- Sierra Bible Church (Reno, NV) – Glen Baeckel was the worship pastor and installed as the new pastor.

As we look ahead, we want to prioritize prayer and relationships. Prayer is not the only work, but definitely the primary work of ministry. We plan to further develop the culture of prayer in our district through virtual prayer meetings and matching prayer partners with district pastors. May God put an expectation in our hearts to expect Him to do immeasurably more than we can imagine in our district (Ephesians 3:20-21).

Your Partner in Ministry,

Matt Moore

District Superintendent

EFCA Chaplains

Our EFCA chaplain ministry serves as a vital extension of the ministry of the church. Our chaplains have unique opportunities to minister the truth of God's Word in settings and situations with people in various circumstances and at various stages of spiritual awareness. We give thanks for this vital ministry of chaplains.

After nine years of faithful ministry (2015-2024), Phil Wright transitioned from his ministry as EFCA chaplain endorser. Not only did he serve as our chaplain endorser, he also served a strategic pastoral role to our chaplains. He provided invaluable insight into the ministry with chaplains to the Board of Ministerial Standing. We give thanks to the Lord for his faithful and fruitful ministry.

Since Phil's transition, I have been serving as the interim director of chaplain ministries. We are excited to announce that later this summer Scott Barber will begin serving in the role of director of pastoral theology and care. One of his responsibilities is to give oversight to chaplain ministries.

In this past year, we welcomed 10 military chaplain candidates, which is in addition to our 36 military chaplains (representing the Army, Navy, Air Force, and Marines). We also have 15 institutional chaplains (providing ministry in settings like hospitals, nursing homes, and prisons). Although all serve in the ministry role as chaplains, there are significant differences between those ministering in a military setting and those ministering in an institutional setting. Despite these differences, we are grateful for the faithful ministry of the gospel of Jesus Christ in both settings.

Because the ministry settings for our chaplains are different, we began a listserv for both military and institutional chaplains. Each email list provides an EFCA prompted structure and format to converse about issues related to their specific chaplain ministry.

As part of this 2025 report, it is helpful to be reminded of the ministry of our chaplains in their own words. In addressing military chaplaincy more broadly, Charles Causey, one of our exemplary chaplains, explains this vital ministry.

The value of a military chaplain to a unit—whether comprised of Soldiers, Sailors, Airmen, or Marines—cannot be overstated. Their presence brings spiritual grounding, emotional resilience, and moral clarity to those they serve. Simply by being there, chaplains positively influence the atmosphere of the formation, from the most junior enlisted member to the highest-ranking officer. Chaplains provide a calm, steady presence in times of uncertainty, a compassionate ear in times of grief, and words of encouragement in moments of despair. They nurture the living, care for the wounded, and honor the fallen. Most importantly, they offer hope where it is needed most. . . In every corner of the military, chaplains stand as beacons of light in times of darkness. It is a profound honor to serve both God and country in this unique and essential calling.

Doug Ball, another one of our exceptional military chaplains, describes this unique and strategic ministry as an extension of the EFCA.

Military Chaplains provide a unique and targeted application of the EFCA's mission to multiply disciples, extend gospel ministries, and multiply transformational churches among all peoples. As Armed Forces servicemembers and their families answer the nation's call of service around the globe, these Chaplains represent the EFCA core commitments through worship services,

disciplemaking, gospel proclamation, and pastoral care. Military Chaplains extend gospel ministry to a mission field where access is limited and the need for the hope and love of Christ is great.

Finally, KC Schuler, one of our excellent institutional chaplains, states that articulating the breadth and depth of hospital chaplaincy is challenging, and is more clearly understood when experienced, and less so when explained. Here is his attempt to explain his experiences.

Hospital chaplaincy intentionally focuses on bringing the ministry of God's compassion to the sick, the chronically afflicted, the dying, the widowed, the orphaned – the grieving and the bereaved. This ministry involves both being *present* and being *with* (*terms* of companionship) others in their distress and their struggle. The "others" includes those who come from all types of cultures and faith(s), as well as those without faith. A point of emphasis in hospital chaplaincy involves the intentionality of both developing and continually honing the ability to be a professional listener – a spiritual companion. Spiritual companionship involves learning to listen to understand others more deeply, reflect upon what is communicated, and subsequently sojourn with others in their suffering. Put another way, chaplains minister in the darkness of uncertainties, hear the unanswerable questions, compassionately listen to fears, regrets, laments, insecurities, and . . . the *hope(s)*.

As an ordained EFCA chaplain in this setting, I bring an evangelical ear and presence to these ministry encounters – to the best of my ability being both Scripture-guided and gospel-focused. Ultimately, we are all subject to our human condition, and thus will experience suffering. Yet we, who know Jesus – know He is *the* great high priest who is able to empathize with us in every way, and thus we can come before His throne of grace with confidence . . . to find mercy and grace to help us in our time of need (Heb. 4:15-16).

We give thanks to the Lord for these three as representatives of all our chaplains who serve the Lord faithfully through the EFCA in this vital and strategic ministry. We also join them in prayer for their own spiritual lives and also for spiritual fruit in the lives of those they serve.

Greg Strand
Interim Director of Chaplain Ministries

Christian Investors Financial

Both now and in the future, Kingdom expansion is priority number one at Christian Investors Financial, where we provide investment opportunities, church loans and consulting services to EFCA churches and ministries. Our track record spans 66 years, and we have made thousands of partnerships to fulfill our mission and ministry.

The volatile interest rate and inflationary environment we find ourselves in has had an impact on churches that wish to purchase, build or otherwise expand and update their facilities. It is a joy to put our skills to the test and find creative ways to help them effectively steward God's resources as they serve their congregations and reach more people for Christ.

Phasing or staging projects in steps is one solution that many churches have used in consultation with CIF as they prioritize needs with available resources. This often is combined with our capital campaigns, prompting generous contributions from church members and attendees as they support their church's vision. We have assisted churches with biblically based campaigns for nearly 30 years and have enhanced our program by adding cost-effective options.

There are other elements to CIF that make us a strong partner within the EFCA. We are a nonprofit financial institution, with no shareholders or stockholders. With a ministry-first approach, each EFCA church that partners with CIF is assured at the onset that we prioritize the health of their ministry and soundness of their financial operation. Many have described us an extension of their team asking relevant questions and offering suggestions as true partners do. We have long coined our approach as "relational not retail," which builds longstanding and trusting relationships and helps us to serve our customers more effectively.

Our financial strength continues to represent the many years of wise stewardship of resources, with our liquidity being more than adequate to meet present needs. CIF's loan portfolio continues to perform very well, for which we are thankful, and our net worth remains strong. As of December 31, 2024, total loans outstanding were \$162 million, and outstanding investment certificates totaled \$182.3 million. Net assets increased to \$53.1 million and total assets were \$236.3 million.

As you can see, this work could not happen without our faithful investors, many of them churches, who provide the needed funds that enable us to make real estate-related loans. The dollars come not from donations, but through interest-bearing investment certificates, making impactful use of reserve funds and supporting the EFCA movement.

CIF is different in many ways from other financial options that are out there, and we expound on that extensively on our website. We focus on four Core Values: Stewardship, Communication, Collaboration and Curiosity. These define how we work, serve others and fulfill God's purposes.

We invite everyone to experience how our financial services are on a mission!

Scott Achterling
President and CEO
Christian Investors Financial

FCMM's mission is to enable pastors, church staff, and missionaries to serve Christ throughout their lives by assisting employing ministry organizations in providing retirement and other benefits.

This year is the 54th anniversary of FCMM "Free Church Ministers and Missionaries" Benefits & Retirement Plan. We are grateful that in 1971, leaders of the EFCA had the vision to establish a retirement plan that could provide steady income for pastors and missionaries in retirement. Today, church lay employees are also eligible for benefits and contributing to a retirement plan along with the pastors and missionaries. FCMM currently has 4,441 participants in the retirement plan.

FCMM is the separately-incorporated 501(c)(3) benefits organization serving EFCA churches and ministry personnel. We operate a 403(b)(9) church retirement plan tailored for those who serve in ministry organizations. The plan is less expensive and a more flexible solution than 401(k) or insurance-based plans and offers biblically responsible investments and housing allowance in retirement. Investment options in the plan include three FCMM-managed collective funds; American, Vanguard, Eventide, Timothy, Guidestone, and Christian Investors Financial (CIF). Eventide Funds are a new investment addition of January 2, 2025. Eventide offers funds with positive investing for common good along with careful moral values screening. FCMM Funds, Timothy, and Guidestone also provide moral values screening of investments.

Thank you to the churches who are participating in the Retirement Plan. What we do today to prepare for eventual staff retirement enables the church and ministers to be ready for smooth transitions, assiting in stability and continuance in the church.

FCMM offers a Benefit Plan which provides Long-Term Disability Insurance, Short-Term Disability Insurance, and a Life Plan with Accidental Death & Dismemberment Insurance of either \$10,000, \$50,000 or One Times Annual Salary. The Benefit Plan currently has 381 churches and 1262 enrollees.

To the churches who are also providing disability income and life insurance protection for your staff through the Benefit Plan, thank you for your care those individuals and families! This benefit has been a great blessing to those who have had to use it. It provides income for those who need it and gives the church flexibility of resources to continue staffing ministry during a disability.

FCMM investment earnings for 2023 and 2024 were: the Lifetime Fund (Option C) returned 2.0% and 6.0%, the Stock/Equity Fund (Option D) returned 22.76% and 18.41%, and the Bond/Income Fund (Option E) returned 6.76% and 3.67%. Detailed performance reports are available on the FCMM website (form 40).

If you or your church/organization are not enrolled with FCMM Retirement or FCMM Benefits, we invite you to contact us to see what we offer and how we can help. Our mission is to serve our EFCA family with excellence and a servant's heart. Thank you for answering the call to share the good news of Christ! May the Lord build His church and be glorified among us.

Serving Christ Together,

Rev. Timothy Rowley, FCMM President

Evangelical Free Church of Canada

Greetings brothers and sisters in the EFCA! These are challenging times, but I am excited to see what God is doing in our movement!

The EFCC is finishing up our **Five-Year Road Map** that focused on developing leaders, promoting our identity and growing mission. Our vision has been to “***be a unified family of churches and individuals with Christ-like servants who live the Free Church motto as we join God’s redemptive work in every part of Canada and the world.***” We have sought to help churches understand how to live as a non-anxious gospel presence in this world through initiatives like our **Lay Leader Training**.

We have strengthened our ability to promote our identity through a refreshed minister’s orientation hosted on the Trinity Western University campus that includes value added sessions on Congregationalism in the EFCC and how to develop healthy boards. We have followed this with a new **Accreditation Process**, approved at our 2024 conference (Dr. David Pao from TEDS was our speaker). This process includes men and women, in cohorts and every participant has a coach through the four-module formative process. We have high participation in the new Accreditation Process – response has been very positive. These two initiatives will be culture changing for the EFCC, will grow and support pastors who will embrace the Free Church ethos and are Free Church in how they minister.

Our leadership initiatives continue to multiply. From coaching and training for church boards, board chair cohorts, pastor cohorts, and leadership training events, we are seeing high engagement among our people. In May 2025 Carmen Joy Imes spoke at our Theology Conference, challenging us to live out God’s image, bear His name and be His Church in ways that glorify Him. We have partnerships with *Prairie College* and *Steinbach Bible College* that matches scholarships from the EFCC, the colleges and the local church for students entering ministry or mission programs. We desperately need young people in our leadership pipeline. We are looking forward to working with *Trinity Evangelical Divinity School* when it relocates to the TWU campus. Our six District Superintendents are on the Church Vitality Committee and are making real progress in helping our 157 churches and church plants thrive.

ServeBeyond has undergone significant changes. In Canada, insurance companies are ceasing to insure organizations for Abuse Liability if they have salaried missionaries overseas. Our Board of Directors made the decision to cease sending salaried missionaries overseas. We transitioned 20 of our 23 salaried missionaries to other faith missions or to our national mission arm, **ServeCanada**. We will focus on short term teams, mobilizing and sending unsalaried agents, MOUs with other agencies and mobilizing career missionaries for partner mission agencies. In Canada, we now have 15 national mission projects and church plants! I continue to serve on the boards of both Trinity Western University and ACTS seminaries. As you know, these are challenging times for Christian higher education!

I have so appreciated the encouragement of Bill Hamel, Kevin Kompelien, Greg Strand and other EFCA leaders through the years. I am retiring in August 2025, and am excited that we have a fine younger leader to replace me. May God bless the EFCA as you join Jesus in His redemptive work in the spirit of the of the Free Church motto: ***In essentials unity, in non-essentials charity, in all things, Jesus Christ!***

Serving with you,


Bill Taylor,
Executive Director, Evangelical Free Church of Canada



Evangelical Free Church of America

Independent Auditor's Report, Consolidated Financial Statements and Supplementary Information

December 31, 2023 and 2022



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Independent Auditor's Report

Board of Directors
Evangelical Free Church of America
Minneapolis, Minnesota

Opinion

We have audited the consolidated financial statements of Evangelical Free Church of America and its affiliate, which comprise the consolidated statements of financial position as of December 31, 2023 and 2022, and the related consolidated statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of Evangelical Free Church of America and its affiliate as of December 31, 2023 and 2022, and the changes in their net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audit of the Consolidated Financial Statements" section of our report. We are required to be independent of Evangelical Free Church of America and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Evangelical Free Church of America's ability to continue as a going concern within one year after the date that these consolidated financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Evangelical Free Church of America's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Evangelical Free Church of America's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

**Fort Wayne, Indiana
May 22, 2024**

Evangelical Free Church of America
Consolidated Statements of Financial Position
December 31, 2023 and 2022

	2023	2022
Assets		
Cash and cash equivalents	\$ 12,087,021	\$ 14,722,086
Investments	25,381,611	22,274,515
Accounts and notes receivable, net	1,680,072	1,768,111
Other assets	512,161	410,961
Asset held for sale	-	710,000
Property and equipment, net	3,422,433	3,202,063
Assets held for long-term investment	12,233,274	11,306,909
Beneficial interest in remainder trusts	1,013,580	850,789
	<u>\$ 56,330,152</u>	<u>\$ 55,245,434</u>
Liabilities and Net Assets		
Liabilities		
Accounts payable and accrued expenses	\$ 2,121,472	\$ 2,169,809
Deferred revenue	65,336	109,881
Amounts held for others	387,693	405,675
Nonqualified pension liability	30,979	40,341
Liabilities under split-interest agreements	6,508,123	5,955,170
Note payable	-	355,000
Total liabilities	<u>9,113,603</u>	<u>9,035,876</u>
Net Assets		
Without donor restrictions	18,720,296	17,990,248
With donor restrictions	28,496,253	28,219,310
Total net assets	<u>47,216,549</u>	<u>46,209,558</u>
	<u>\$ 56,330,152</u>	<u>\$ 55,245,434</u>
Total liabilities and net assets		

Evangelical Free Church of America
Consolidated Statements of Activities
Years Ended December 31, 2023 and 2022

	2023		
	Without Donor Restrictions	With Donor Restrictions	Total
Revenue, Gains (Losses) and Other Support			
Contributions and bequests	\$ 5,426,101	\$ 36,726,774	\$ 42,152,875
Contributed non-financial assets	-	-	-
Ministry program services and sales	1,494,272	-	1,494,272
Dividend and interest income	1,062,009	127,678	1,189,687
Net realized and unrealized investment gains (losses)	2,889,265	539,532	3,428,797
Change in value of annuities and trusts	(474,521)	(142,699)	(617,220)
Loss on sale of property and equipment	-	-	-
Net assets released from restrictions	36,974,342	(36,974,342)	-
Total revenue, gains (losses) and other support	<u>47,371,468</u>	<u>276,943</u>	<u>47,648,411</u>
Expenses			
Program expenses			
ReachGlobal missions ministry	20,814,616	-	20,814,616
ReachGlobal Crisis Response ministry	2,541,892	-	2,541,892
GlobalFingerprints ministry	3,156,296	-	3,156,296
EFCA Foundation	1,907,595	-	1,907,595
Clause B districts	1,472,141	-	1,472,141
National Office	8,902,322	-	8,902,322
Immigrant Hope	64,549	-	64,549
Total program expenses	<u>38,859,411</u>	<u>-</u>	<u>38,859,411</u>
Supporting activities			
Management and general	4,864,319	-	4,864,319
Fundraising	2,917,690	-	2,917,690
Total supporting expenses	<u>7,782,009</u>	<u>-</u>	<u>7,782,009</u>
Total expenses	<u>46,641,420</u>	<u>-</u>	<u>46,641,420</u>
Change in Net Assets	730,048	276,943	1,006,991
Net Assets, Beginning of Year	<u>17,990,248</u>	<u>28,219,310</u>	<u>46,209,558</u>
Net Assets, End of Year	<u>\$ 18,720,296</u>	<u>\$ 28,496,253</u>	<u>\$ 47,216,549</u>

2022

Without Donor Restrictions	With Donor Restrictions	Total
\$ 6,963,790	\$ 37,198,598	\$ 44,162,388
355,000	-	355,000
2,372,031	-	2,372,031
662,559	126,638	789,197
(4,199,090)	(755,385)	(4,954,475)
197,607	106,715	304,322
(56,186)	-	(56,186)
36,267,986	(36,267,986)	-
<u>42,563,697</u>	<u>408,580</u>	<u>42,972,277</u>
21,039,451	-	21,039,451
2,324,606	-	2,324,606
2,596,305	-	2,596,305
1,191,691	-	1,191,691
1,863,458	-	1,863,458
9,249,545	-	9,249,545
60,964	-	60,964
<u>38,326,020</u>	<u>-</u>	<u>38,326,020</u>
4,647,060	-	4,647,060
3,004,021	-	3,004,021
<u>7,651,081</u>	<u>-</u>	<u>7,651,081</u>
<u>45,977,101</u>	<u>-</u>	<u>45,977,101</u>
(3,413,404)	408,580	(3,004,824)
<u>21,403,652</u>	<u>27,810,730</u>	<u>49,214,382</u>
<u>\$ 17,990,248</u>	<u>\$ 28,219,310</u>	<u>\$ 46,209,558</u>

Evangelical Free Church of America
Consolidated Statements of Functional Expenses
Years Ended December 31, 2023 and 2022

	Program Expenses							Supporting Activities				
	ReachGlobal	Crisis Response	Global Fingerprints	EFCA Foundation	Clause B Districts	National Office	Immigrant Hope	Total Program Expenses	Management and General	Fundraising	Total Support	Total Expenses
	ReachGlobal	Crisis Response	Global Fingerprints	EFCA Foundation	Clause B Districts	National Office	Immigrant Hope	Total Program Expenses	Management and General	Fundraising	Total Support	Total Expenses
2023												
Salary and wages	\$ 10,846,179	\$ 1,184,331	\$ 359,333	\$ 25,573	\$ 952,634	\$ 4,655,137	\$ 10,860	\$ 18,034,047	\$ 2,196,896	\$ 1,664,180	\$ 3,861,076	\$ 21,895,123
Employee benefits	2,770,607	313,404	59,252	6,575	157,699	1,382,581	19,140	4,709,258	660,242	482,239	1,142,481	5,851,739
Travel	2,447,538	311,329	159,722	1,146	175,154	1,065,514	467	4,160,870	128,365	345,529	473,894	4,634,764
Donations and benevolence	2,283,666	267,961	2,288,836	-	82,800	132,403	-	5,055,666	-	-	-	5,055,666
Foundation distributions	-	-	-	1,830,093	-	-	-	1,830,093	-	-	-	1,830,093
Consulting, contract and foreign labo	526,926	19,561	62,479	38,271	15,410	410,471	3,730	1,076,848	193,528	84,167	277,695	1,354,543
Meeting and conference expenses	288,187	85,208	19,320	22	32,459	531,840	15	957,051	37,026	56,336	93,362	1,050,413
Ministry supplies	713,960	50,615	80,560	20	15,034	(2,096)	-	858,093	4,732	97,851	102,583	960,676
Technology	178,327	19,192	41,909	1,232	2,812	256,741	-	500,213	440,574	32,498	473,072	973,285
Building, maintenance and utilities	90,342	104,567	1,030	-	13,509	10,856	-	220,304	199,792	26,397	226,189	446,493
Staff training, recruiting and events	292,037	5,475	14,572	255	5,874	69,660	-	387,873	77,676	25,907	103,583	491,456
Printing and postage	61,718	10,875	39,670	3,885	5,337	132,838	73	254,396	53,545	33,827	87,372	341,768
General expenses	315,129	169,374	29,613	523	13,419	256,377	30,264	814,699	871,943	68,759	940,702	1,755,401
	\$ 20,814,616	\$ 2,541,892	\$ 3,156,296	\$ 1,907,595	\$ 1,472,141	\$ 8,902,322	\$ 64,549	\$ 38,859,411	\$ 4,864,319	\$ 2,917,690	\$ 7,782,009	\$ 46,641,420

	Program Expenses							Supporting Activities				
	ReachGlobal	Crisis Response	Global Fingerprints	EFCA Foundation	Clause B Districts	National Office	Immigrant Hope	Total Program Expenses	Management and General	Fundraising	Total Support	Total Expenses
	ReachGlobal	Crisis Response	Global Fingerprints	EFCA Foundation	Clause B Districts	National Office	Immigrant Hope	Total Program Expenses	Management and General	Fundraising	Total Support	Total Expenses
2022												
Salary and wages	\$ 11,393,052	\$ 1,044,224	\$ 370,459	\$ 19,909	\$ 890,371	\$ 4,493,989	\$ 10,860	\$ 18,222,864	\$ 2,119,266	\$ 1,711,173	\$ 3,830,439	\$ 22,053,303
Employee benefits	2,879,555	312,083	61,327	5,395	144,437	1,318,729	19,140	4,740,666	632,707	517,713	1,150,420	5,891,086
Travel	2,440,942	323,570	114,916	988	222,373	986,227	271	4,089,287	120,383	351,433	471,816	4,561,103
Donations and benevolence	2,000,515	279,010	1,895,115	-	112,720	56,551	-	4,343,911	15,000	-	15,000	4,358,911
Foundation distributions	-	-	-	1,153,357	387,236	-	-	1,540,593	-	-	-	1,540,593
Consulting, contract and foreign labo	469,687	28,011	8,648	8,035	16,918	472,576	1,050	1,004,925	207,022	103,548	310,570	1,315,495
Meeting and conference expenses	506,946	56,505	16,076	18	31,923	880,323	543	1,492,334	28,740	81,664	110,404	1,602,738
Ministry supplies	508,737	48,755	27,145	62	7,676	109,947	-	702,322	6,730	70,982	77,712	780,034
Technology	187,418	15,192	59,365	867	7,674	288,257	-	558,773	399,743	31,308	431,051	989,824
Building, maintenance and utilities	70,984	66,772	1,974	-	13,718	76,887	-	230,335	195,317	18,804	214,121	444,456
Staff training, recruiting and events	237,126	3,820	6,541	209	7,430	49,899	-	305,025	66,005	18,542	84,547	389,572
Printing and postage	65,329	8,024	18,911	2,517	6,262	64,148	144	165,335	36,348	32,912	69,260	234,595
General expenses	279,160	138,640	15,828	334	14,720	452,012	28,956	929,650	819,799	65,942	885,741	1,815,391
	\$ 21,039,451	\$ 2,324,606	\$ 2,596,305	\$ 1,191,691	\$ 1,863,458	\$ 9,249,545	\$ 60,964	\$ 38,326,020	\$ 4,647,060	\$ 3,004,021	\$ 7,651,081	\$ 45,977,101

Evangelical Free Church of America
Consolidated Statements of Cash Flows
Years Ended December 31, 2023 and 2022

	2023	2022
Operating Activities		
Change in net assets	\$ 1,006,991	\$ (3,004,824)
Items not requiring (providing) operating activities cash flows		
Net realized and unrealized investment (gains) losses	(3,428,797)	4,954,475
Loss on sale of property and equipment	-	56,186
Loss on sale of contributed property	187,808	-
Loss (gain) on beneficial interests in trusts held by others	(162,791)	226,136
Stock donations	(1,119,480)	(2,686,037)
Proceeds from sale of donated stock	1,108,178	2,677,444
Depreciation and amortization	228,895	262,616
Donated real estate	-	(355,000)
Net proceeds from sale of donated real estate	167,192	-
Changes in		
Accounts receivable	88,039	(201,938)
Other assets and liabilities	(163,726)	44,331
Accounts payable and accrued expenses	(57,699)	311,261
Split-interest agreement obligations	552,953	(1,005,270)
Net cash provided by (used in) operating activities	<u>(1,592,437)</u>	<u>1,279,380</u>
Investing Activities		
Net change in loan investments, assets held in trust	20,252	19,459
Proceeds from sale of investments	16,516,488	50,761,641
Purchase of investments	(17,130,106)	(50,850,898)
Proceeds from sale of property and equipment	-	400
Purchase of property and equipment	(449,262)	(189,889)
Net cash used in investing activities	<u>(1,042,628)</u>	<u>(259,287)</u>
Increase (Decrease) in Cash and Cash Equivalents	(2,635,065)	1,020,093
Cash and Cash Equivalents, Beginning of Year	<u>14,722,086</u>	<u>13,701,993</u>
Cash and Cash Equivalents, End of Year	<u>\$ 12,087,021</u>	<u>\$ 14,722,086</u>
Supplemental Cash Flows Information		

Note 1. Nature of Operations and Summary of Significant Accounting Policies

Nature of Operations

Evangelical Free Church of America (EFCA) is an association and fellowship of autonomous Christian churches of like faith united by a mutual commitment to fulfill the Great Commission of the Lord Jesus Christ.

EFCA operates primarily on contributions from individuals and associated churches. Contributions are received for the support of specific ministry projects as well as for the support of missionaries serving under ReachGlobal, a department of EFCA. ReachGlobal missionaries operate in approximately 42 countries and activities include church planting, evangelism and theological education. Missionary support is based upon established needs according to cost-of-living factors and includes an amount for administration, medical insurance, retirement, allowances for the education of children and ministry expense.

Other significant ministry departments of EFCA include ReachGlobal Crisis Response, a ministry for disaster response and community development; GlobalFingerprints, a child sponsorship ministry; EFCA Foundation, which assists constituents in planning their charitable giving; Clause B Districts, which serve EFCA churches and facilitate planting of new churches, including EFCA West in its region of the American Southwest, EFCA Allegheny in its region of the American Northeast, EFCA Southeast in its region of the American Southeast and EFCA Eastern District Association in its region of American East; and the National Office, which provides EFCA pathways to multiply transformational churches among all people.

EFCA is a nonprofit organization incorporated in Minnesota and is exempt from federal and state income taxes under the provisions of the Internal Revenue Code Section 501(c)(3) and applicable state statutes. EFCA has been classified as a public organization that is not a private foundation under Section 509(a) of the Code.

Basis of Consolidation

The December 31, 2023 and 2022, consolidated financial statements include the accounts of EFCA and Immigrant Hope.

Immigrant Hope is a nonprofit, tax-exempt affiliated corporation whose Board members are approved by the EFCA Board and was incorporated in the state of Minnesota in 2010. Immigrant Hope is a separate legal entity. Accordingly, its assets are segregated for its operations and to satisfy its obligations. Immigrant Hope's assets are not available for the payment of EFCA's obligations or liabilities, and EFCA has not guaranteed any of Immigrant Hope's obligations. Immigrant Hope's purpose is to give all immigrants among us, including undocumented immigrants, the hope of the gospel, help in finding a pathway to legal residency and a home in the church that cares for their needs.

The consolidated financial statements do not reflect assets, liabilities, net assets, revenue and expenses of EFCA's autonomous churches or other affiliated but autonomous organizations located throughout the United States or in foreign countries because they do not meet the requirements of consolidation. Intra-organization transactions and balances are eliminated for financial statement purposes.

A substantial portion of all the financial activities and revenue is the result of transactions with parties associated with and related to the Evangelical Free Church of America, including Church districts, local churches and other affiliated organizations.

Evangelical Free Church of America
Notes to Consolidated Financial Statements
December 31, 2023 and 2022

Foreign Operations and Foreign Currency Translation

ReachGlobal has ministry sites in over 40 countries. The activities and balances of ReachGlobal's overseas operations have been included in the consolidated financial statements. As of December 31, 2023 and 2022, assets related to these mission fields including cash, accounts receivable and other assets totaled \$450,406 and \$832,407, respectively; property and equipment, net of accumulated depreciation, amounted to \$1,724,395 and \$1,756,958, respectively; and liabilities were \$102,679 and \$63,331, respectively.

The functional currency of the various sites is the local currency used in each country where the field operation is located. Current assets and liabilities for these ministries are translated at the exchange rates effective at the end of the year, long-term assets and liabilities are translated at historic exchange rates and amounts in the consolidated statements of activities are translated using monthly exchange rates in effect during the year. Resulting gains and losses from the translation are included in net assets without donor restriction. The net gain or loss recognized on foreign currency translation was insignificant in 2023 and 2022.

Missions operating in foreign countries hold balances at various financial institutions within their respective countries. These amounts are not subject to FDIC insurance, but are insured by appropriate regulatory bodies in the countries where the cash accounts are domiciled. These balances represent \$131,137 and \$159,892 as of December 31, 2023 and 2022, respectively.

Basis of Accounting Policies

The consolidated financial statements of EFCA have been prepared using the accrual basis of accounting. The accounting policies reflect practices common to religious organizations.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue, expenses, gains, losses, and other changes in net assets during the reporting period. Actual results could differ from those estimates. Significant estimates include the valuation of investments, measurement of the liability for split-interest agreements, and the functional allocation of expenses.

Cash and Cash Equivalents

EFCA considers all liquid investments with original maturities of three months or less to be cash equivalents. At December 31, 2023 and 2022, cash equivalents consisted primarily of certificates of deposits with original maturities of three months or less, money market funds, accounts with brokers and short-term repurchase agreements.

At December 31, 2023, EFCA's cash accounts exceeded federally insured limits by approximately \$3,830,000.

Cash equivalents that are waiting longer-term investing have been classified as investments and are not to be considered cash and cash equivalents.

Investments and Investment Return

Investments in equity securities are carried at fair value. Other investments including certificates of deposit and real estate are valued at lower of cost or fair value. Investment return includes dividend, interest and other investment income; realized and unrealized gains and losses on investments carried at fair value; and realized gains and losses on other investments valued at cost.

Evangelical Free Church of America
Notes to Consolidated Financial Statements
December 31, 2023 and 2022

Investment return that is initially restricted by donor stipulation and for which the restriction will be satisfied in the same year are recorded as net assets with donor restrictions and then released from restriction. Other investment return is reflected in the consolidated statements of activities with or without donor restrictions based upon the existence and nature of any donor or legally imposed restrictions.

Investment management fees paid to outside custodians for investments and assets held for long-term investment totaled \$124,279 and \$111,637, respectively, for the years ended December 31, 2023 and 2022. These fees are netted against interest and dividend income.

Accounts and Notes Receivables

Accounts and notes receivables consist primarily of vehicle loans and employee advances to missionaries, notes receivable and amounts due from affiliated entities, which are paid within 30 days. Vehicle loans are repaid by monthly payroll deduction and are offset by a vehicle reserve. These amounts are stated at the amount of consideration EFCA has the unconditional right to receive. EFCA considers an allowance for credit losses, which is based upon a review of outstanding receivables, historical collection information, and economic conditions, adjusted for current conditions and reasonable and supportable forecasts. Based on this review, no allowance was deemed necessary at December 31, 2023, and 2022.

Property and Equipment

Expenditures for land, buildings and equipment in excess of \$7,000 (domestic and international) are capitalized at cost. Donated assets to be used in the ministry are capitalized at their fair market value on the date of the gift. Depreciation of buildings and equipment is computed on the straight-line method over the estimated useful lives of the assets (buildings: 10-40 years; furniture and equipment: 3-10 years; computer software: 3-5 years; and vehicles: 3-5 years).

Long-Lived Asset Impairment

EFCA evaluates the recoverability of the carrying value of long-lived assets whenever events or circumstances indicate the carrying amount may not be recoverable. If a long-lived asset is tested for recoverability and the undiscounted estimated future cash flows expected to result from the use and eventual disposition of the asset is less than the carrying amount of the asset, the asset cost is adjusted to fair value and an impairment loss is recognized as the amount by which the carrying amount of a long-lived asset exceeds its fair value. No asset impairment was recognized during the years ended December 31, 2023 and 2022.

Net Assets With Donor Restrictions

Net assets with donor restrictions are those net assets subject to donor-imposed stipulations (1) that will be met either by actions of the EFCA or the passage of time or (2) that are to be perpetually maintained by the EFCA. Generally, the donor of these assets permit the EFCA to use all or part of the income earned on related investments for general or specific purposes.

Evangelical Free Church of America
Notes to Consolidated Financial Statements
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Contributions

Contributions are provided to EFCA either with or without restrictions placed on the gift by the donor. Revenues and net assets are separately reported to reflect the nature of those gifts – with or without donor restrictions. The value recorded for each contribution is recognized as follows:

Nature of the Gift	Value Recognized
<i>Conditional gifts, with or without restriction</i>	
Gifts that depend on EFCA overcoming a donor-imposed barrier to be entitled to the funds	Not recognized until the gift becomes unconditional, <i>i.e.</i> , the donor-imposed barrier is met
<i>Unconditional gifts, with or without restriction</i>	
Received at date of gift – cash and other assets	Fair value
Received at date of gift – property, equipment and long-lived assets	Estimated fair value
Expected to be collected within one year	Net realizable value
Collected in future years	Initially reported at fair value determined using the discounted present value of estimated future cash flows technique

In addition to the amount initially recognized, revenue for unconditional gifts to be collected in future years is also recognized each year as the present value discount is amortized using the level-yield method.

When a donor stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions. Gifts having donor stipulations which are satisfied in the period the gift is received are recorded as revenue with donor restrictions and then released from restriction.

Individual missionary support and project funds are charged an administrative fee, calculated at a flat rate based on family size or a set percentage based upon the type of activity or project involved, in order to offset the general fund's costs of administering those activities. Each year, amounts are transferred from missionary and project funds to the general fund and included in net assets released from restrictions in the consolidated statements of activities.

Member congregations, individuals and other organizations routinely provide voluntary services to EFCA. These resources have a significant impact on making the ministry program effective. However, the value of the volunteer time associated with such programs is not reflected in the consolidated financial statements because they do not meet the definition of skilled services under accounting standards.

Gifts of land, buildings, equipment, and other long-lived assets in excess of \$7,000 are reported as revenue and net assets without donor restrictions unless explicit donor stipulations specify how such assets must be used, in which case the gifts are reported as revenue and net assets with donor restrictions. Absent explicit donor stipulations for the time long-lived assets must be held, expirations of restrictions resulting in reclassification of net assets with donor restrictions as net assets without donor restrictions are reported when the long-lived assets are placed in service.

Evangelical Free Church of America
Notes to Consolidated Financial Statements
December 31, 2023 and 2022

For the year ended December 31, 2022, EFCA recorded contributed real estate in the amount of \$355,000. The property was valued through an appraisal performed by a third party, and EFCA recorded the property at the appraised value of \$710,000. Ownership transferred to EFCA in its entirety, with EFCA agreeing to pay half of the appraised value to the donor through a note payable agreement, and the other half of the property being gifted to EFCA. On November 15, 2023, EFCA sold the contributed asset for approximately \$522,000, net. The proceeds of the sale were used to pay the note payable agreement to the donor of \$355,000. The remaining net loss of approximately \$188,000 was recorded against contribution income in the statement of activities for the year ended December 31, 2023.

Pension and Retirement Plans

EFCA makes contributions on behalf of certain employees to the Free Church Ministers' and Missionaries' Retirement Plan (FCMM). FCMM is a multi-employer pension plan that includes a frozen defined benefit program and various defined contribution programs. FCMM serves ministers, missionaries and other eligible persons affiliated with EFCA. Participating member churches and EFCA make contributions to FCMM. Because it is a multi-employer plan, actuarial and net asset information is not maintained separately for each contributing organization. EFCA made contributions for missionary staff of \$1,380,165 and \$1,379,190 in 2023 and 2022, respectively. In addition, EFCA made contributions on behalf of national office and Clause B District staff of \$353,651 and \$365,481 in 2023 and 2022, respectively. The contributions for national office and Clause B District staff are made at 5% of the employee's salary and EFCA made a matching contribution of up to 2.5%.

Functional Allocation of Expenses

The costs of supporting the various programs and other activities have been summarized on a functional basis in the consolidated statements of activities. The consolidated statements of functional expenses present the natural classification detail of expenses by function. Certain costs have been allocated among the program activities, management and general and fundraising categories based on time and effort and other methods.

Note 2. Revenue From Contracts With Customers

Registration Fees

EFCA recognizes revenue generated from various conferences. Registration fees are generally paid up front, and revenue is recognized at a point in time once the conference has been conducted. These revenues totaled \$405,950 and \$1,297,407 for the years ended December 31, 2023 and 2022, respectively, and are reported in ministry program services and sales on the consolidated statements of activities.

Service Fees

EFCA recognizes service fee revenue for providing various services related to assisting certain groups with missions trips. These fees are paid in advance of the trip, and are recognized as revenue over the period of the trip. These revenues totaled \$575,213 and \$420,840 for the years ended December 31, 2023 and 2022, respectively, and are reported in ministry program services and sales on the consolidated statements of activities.

Service fee revenue also includes revenues earned from CIF and FCMM (related parties) for various services including assistance with administrative services. Revenue for these services is recognized over the period the service is provided. These revenues totaled \$128,136 and \$234,564 for the years ended December 31, 2023 and 2022, respectively, and are reported in ministry program services and sales on the consolidated statements of activities.

Evangelical Free Church of America
Notes to Consolidated Financial Statements
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There are no other material revenue streams that are within the scope of ASC 606, *Revenue from Contracts with Customers*.

Contract Balances

The following table provides information about EFCA's contract liabilities:

	2023	2022
Contract Liabilities		
Deferred revenue, beginning of the year	\$ 109,881	\$ 38,180
Deferred revenue, end of the year	65,336	109,881

Note 3. Investments

Investments at December 31 consisted of the following:

	2023	2022
Certificates of deposit	\$ 53,225	\$ 68,999
Mutual fund securities		
U.S. equities	8,017,204	6,665,593
International equities	3,178,680	2,972,013
Emerging and frontier markets	1,365,175	1,207,657
Global fixed income	637,636	632,913
Short-term fixed income	2,153,231	3,704,918
U.S. fixed income taxable	2,947,696	1,218,268
Equity return assets	942,497	946,705
Money market funds	1,701,756	391,624
Alternative investments		
Real estate investment trusts	722,036	2,539,132
Private equity funds	2,889,597	1,203,696
Variable annuity contracts		
U.S. equities	133,982	132,244
International equities	75,365	78,457
Global fixed income	123,362	146,236
Short-term fixed income	220,218	262,771
Cash surrender value, life insurance	106,139	103,289
Preferred savings	113,812	-
	\$ 25,381,611	\$ 22,274,515
	2023	2022
Investments available for EFCA operations	\$ 24,727,510	\$ 21,690,154
Investments held for EFCA endowment	654,101	584,361
	\$ 25,381,611	\$ 22,274,515

Evangelical Free Church of America
Notes to Consolidated Financial Statements
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Alternative Investments

The fair value of alternative investments has been estimated using the net asset value per share as a practical expedient. Alternative investments held at December 31, 2023 and 2022, consist of the following:

2023				
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Real estate investment trusts (A)	\$ 722,036	\$ -	Monthly	Monthly
Private equity funds (B)	2,889,597	-	Monthly	Monthly
2022				
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Real estate investment trusts (A)	\$ 2,539,132	\$ -	Monthly	Monthly
Private equity funds (B)	1,203,696	-	Monthly	Monthly

- (A) This category includes investments in real estate trust funds which acquire and manage a portfolio of senior, floating rate loans backed by commercial real estate properties in the United States. This focus emphasizes the payment of current income and capital preservation. The fair value of this investment has been estimated using the net asset value of EFCA's ownership interest in the fund.
- (B) This category includes investments in private equity and capital funds that invest in various hedge and other funds with the objective of seeing attractive, long-term, risk adjusted returns. The fair values of the investments in this category have been estimated using the net asset value of the EFCA's ownership interest in the fund.

The fair value option permits the irrevocable fair value option election on an instrument-by-instrument basis at initial recognition of an asset or liability or upon an event that gives rise to a new basis of accounting for that instrument. EFCA applies the fair value option for all variable annuity contracts. EFCA elected the fair value option for the variable annuities to reduce the accounting complexities for these investment instruments.

Changes in fair value of the variable annuity contracts are included in net realized and unrealized investment gains (losses) on the consolidated statements of activities and amounted to \$52,206 and \$(98,794) for 2023 and 2022, respectively.

Evangelical Free Church of America
Notes to Consolidated Financial Statements
December 31, 2023 and 2022

Note 4. Property, Equipment and Depreciation

	2023		
	Domestic	International	Total
Land	\$ 377,023	\$ 1,569,867	\$ 1,946,890
Buildings	4,507,260	765,063	5,272,323
Furnishings, equipment and software	2,607,301	35,557	2,642,858
Vehicles	547,580	170,052	717,632
	8,039,164	2,540,539	10,579,703
Less accumulated depreciation	(6,341,126)	(816,144)	(7,157,270)
Total	<u>\$ 1,698,038</u>	<u>\$ 1,724,395</u>	<u>\$ 3,422,433</u>

	2022		
	Domestic	International	Total
Land	\$ 377,023	\$ 1,569,867	\$ 1,946,890
Buildings	4,104,335	749,252	4,853,587
Furnishings, equipment and software	2,576,772	35,557	2,612,329
Vehicles	547,580	170,052	717,632
	7,605,710	2,524,728	10,130,438
Less accumulated depreciation	(6,160,604)	(767,771)	(6,928,375)
Total	<u>\$ 1,445,106</u>	<u>\$ 1,756,957</u>	<u>\$ 3,202,063</u>

Management has reviewed the assets in other countries that are recorded as international property and equipment and has determined that they are under the control and ownership of EFCA. While such items are recognized as assets of EFCA, it should be noted that the political situation in many countries is subject to change. Therefore, while EFCA believes the assets are properly stated at the date of this report, subsequent changes could occur that could adversely affect the realizable value of the assets in other countries. In addition, the carrying value of the assets may not be representative of the amount that would be realized should the assets be sold.

It is EFCA's policy to expense international property purchases in the year they are made, when ownership and control is conditional and temporary or uncertain due to the political environment. These assets are purchased with the intent of yielding ownership to the national church of the respective country at such time as the economic condition, political environment and church maturity make it possible.

Evangelical Free Church of America
Notes to Consolidated Financial Statements
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Note 5. Assets Held for Long-Term Investment

The assets held in trust by EFCA at December 31 consist of:

	<u>2023</u>	<u>2022</u>
Cash and cash equivalents	\$ 66,146	\$ -
Certificates of deposit	1,607,795	1,796,560
Mutual fund securities		
U.S. equities	3,387,437	2,973,603
International equities	1,312,705	1,362,549
Emerging and frontier markets	597,540	590,852
Global fixed income	476,494	611,007
Ultra short-term fixed income	-	421,638
Short-term fixed income	1,046,028	618,305
U.S. fixed income taxable	2,166,802	1,643,745
Equity return assets	427,508	456,981
Money market funds	454,898	235,700
Alternative investments	326,243	211,594
Variable annuity contracts		
U.S. equities	11,752	11,225
International equities	5,951	5,995
Global fixed income	6,307	7,235
Loan participation	339,668	359,920
	<u><u>\$ 12,233,274</u></u>	<u><u>\$ 11,306,909</u></u>

Evangelical Free Church of America
Notes to Consolidated Financial Statements
December 31, 2023 and 2022

Alternative Investments

The fair value of alternative investments has been estimated using the net asset value per share as a practical expedient. Alternative investments held at December 31, 2023 and 2022, consist of the following:

2023				
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Real estate investment trusts (A)	\$ 326,243	\$ -	Monthly	Monthly
2022				
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Real estate investment trusts (A)	\$ 211,594	\$ -	Monthly	Monthly

(A) This category includes investments in real estate trust funds which acquire and manage a portfolio of senior, floating rate loans backed by commercial real estate properties in the United States. This focus emphasizes the payment of current income and capital preservation. The fair value of this investment has been estimated using the net asset value of EFCA's ownership interest in the fund.

The fair value option permits the irrevocable fair value option election on an instrument-by-instrument basis at initial recognition of an asset or liability or upon an event that gives rise to a new basis of accounting for that instrument. EFCA applies the fair value option for all variable annuity contracts. EFCA elected the fair value option for the variable annuities to reduce the accounting complexities for these investment instruments.

Changes in fair value of the variable annuity contracts is included in net realized and unrealized investment gains (losses) on the consolidated statements of activities and amounted to \$3,649 and \$(5,036) for 2023 and 2022, respectively.

Christian Investors Financial (CIF), a related party, has sold participation interests in certain individual loans receivable to EFCA as the investment model for several charitable remainder unitrusts. Under the loan participation agreements, CIF maintains all records, collects all payments and remits monthly the appropriate pro rata share of both interest and principal collected on these loans. The participation interests held by EFCA in CIF loans totaled \$339,668 and \$359,920 at December 31, 2023 and 2022, respectively.

Note 6. Beneficial Interest in Remainder Trusts

EFCA is the beneficiary under charitable remainder trusts administered by outside parties. Under the terms of the trusts, EFCA has the irrevocable right to receive a remainder interest in the trust assets at a future date. The estimated value of the expected future cash flows is \$1,013,580 and \$850,789 at December 31, 2023 and 2022, respectively. The discount rates used to calculate the present value ranged from 1.6% to 5.2%.

Note 7. Missionary Medical Plan

EFCA operates a self-funded medical, dental and vision insurance plan for ReachGlobal employees who are primarily not located in the Minneapolis area. The majority of the 130-plus family units and 60-plus single units participating in the plan are located on overseas mission fields. The self-funded plan has an annual \$175,000 stop loss limit for each insured individual. There is no lifetime maximum coverage amount due to the changes in health care law. Missionary support accounts are charged an amount to cover claims and administration on a monthly basis. The plan uses an outside third-party administrator to process all claims.

At December 31, 2023 and 2022, the reserve for unpaid claims and claims incurred, but not reported, was approximately \$500,000 and \$601,000, respectively. This amount has been recorded and is included in accounts payable and accrued expenses on the consolidated statements of financial position. This reserve is based on an estimate of outstanding claims at December 31. However, the actual liability is unknown and exposure to claims in excess of the accrued reserve may exist. Management believes that the liability reflected in the consolidated statements of financial position is adequate to cover claims that have been incurred at December 31, but not yet reported.

Note 8. Nonqualified Pension Liability

EFCA provides supplementary retirement payments under various deferred compensation arrangements to approximately 10 past employees, primarily retired missionaries, who had at least 25 years of service and ministry through retirement age 65. The supplement is paid monthly to retirees and provides them with a minimum monthly retirement benefit. The liability is actuarially calculated using standard life expectancy tables and a discount rate of 5.15% and 5.35% and equaled \$30,979 and \$40,341 at December 31, 2023 and 2022, respectively. EFCA made payments of \$7,564 and \$9,144 in 2023 and 2022, respectively.

Note 9. Obligations Under Split-Interest Agreements

Split-interest obligations represent the present value of income interests, required future payments or the portion of trusts due other remaindermen on charitable gift annuities, charitable remainder trusts, pooled income funds or revocable trusts that EFCA has interests in and administers. The present value of income interests or future payment streams are discounted using mortality rate tables and discount rates ranging in value from 1.5% to 14.2%:

Evangelical Free Church of America
Notes to Consolidated Financial Statements
December 31, 2023 and 2022

2023				
	Charitable Gift Annuities	Charitable Remainder Trusts	Pooled Income Funds	Total
Present value of annuity and trust obligations	\$ 3,894,926	\$ 1,977,501	\$ -	\$ 5,872,427
Amounts due to other remaindermen	463,034	172,662	-	635,696
	<u>\$ 4,357,960</u>	<u>\$ 2,150,163</u>	<u>\$ -</u>	<u>\$ 6,508,123</u>

2022				
	Charitable Gift Annuities	Charitable Remainder Trusts	Pooled Income Funds	Total
Present value of annuity and trust obligations	\$ 3,665,304	\$ 1,750,557	\$ 290	\$ 5,416,151
Amounts due to other remaindermen	371,424	167,595	-	539,019
	<u>\$ 4,036,728</u>	<u>\$ 1,918,152</u>	<u>\$ 290</u>	<u>\$ 5,955,170</u>

Contribution revenue recognized under such agreements was \$215,986 and \$71,096 for the years ended December 31, 2023 and 2022, respectively.

Note 10. Net Assets

	2023	2022
Net assets without donor restrictions		
Designated by the Board for		
Annuity reserves	\$ 484,426	\$ 477,202
Ministry projects	409,303	636,500
Donor advised funds	2,175,315	3,041,673
Net investment in property and equipment	3,422,433	3,557,063
Undesignated	12,228,819	10,277,810
Total net assets without donor restrictions	<u>18,720,296</u>	<u>17,990,248</u>
Net assets with donor restrictions		
Irrevocable trust agreements	2,351,947	2,168,511
Specific ministry purpose	25,651,672	25,558,165
Perpetual in nature	492,634	492,634
Total net assets with donor restrictions	<u>28,496,253</u>	<u>28,219,310</u>
Total net assets	<u>\$ 47,216,549</u>	<u>\$ 46,209,558</u>

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Notes to Consolidated Financial Statements
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Net assets were released from restrictions due to the following:

	<u>2023</u>	<u>2022</u>
Satisfaction of program restrictions	\$ 36,960,735	\$ 36,267,986
Satisfaction of timing restrictions	13,607	-
	<u>\$ 36,974,342</u>	<u>\$ 36,267,986</u>

Note 11. Related Party Transactions

EFCA contracts with, and is reimbursed by, Free Church Ministers' and Missionaries' Retirement Plan (FCMM) for its share of building operating costs, support services, postage, office supplies and other miscellaneous expenses provided by EFCA. For the years ended December 31, 2023 and 2022, this amounted to \$128,136 and \$122,640, respectively. The balance due from FCMM at December 31, 2023 and 2022, totaled \$175,478 and \$174,347, respectively, which includes balances related to the service agreement as well as payroll reimbursement and other administrative items.

EFCA contracts with, and is reimbursed by, CIF for its share of building operating costs, support services, postage, office supplies and other miscellaneous expenses provided by EFCA. For the years ended December 31, 2023 and 2022, these reimbursements amounted to \$0 and \$111,924, respectively. The balance due from CIF at December 31, 2023 and 2022, totaled \$0 and \$45,722, respectively, which includes balances related to the service agreement as well as payroll reimbursement and other administrative items. EFCA also holds investments at CIF. At December 31, 2023 and 2022, EFCA had investments of \$8,435,317 (included in cash and cash equivalents \$6,434,629; investments \$53,225; assets held for long-term investment \$1,947,463) and \$8,513,294 (included in cash and cash equivalents \$6,287,815; investments \$68,999; assets held for long-term investment \$2,156,480) with CIF and earned interest on those investments totaling \$204,515 and \$67,340, respectively.

During 2023 and 2022, EFCA purchased \$26,473 and \$63,317, respectively, in goods and services from organizations that employ individuals related to management employees and Board members of EFCA.

Note 12. Endowment

EFCA's endowment consists of various individual donor-restricted endowment funds established for a variety of purposes. As required by accounting principles generally accepted in the United States of America (GAAP), net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

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EFCA's governing body has interpreted the State of Minnesota's Uniform Prudent Management of Institutional Funds Act (SPMIFA) as requiring preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, EFCA classifies as net assets with donor restrictions (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of donor-restricted endowment funds is classified as net assets with donor restrictions until those amounts are appropriated for expenditure by EFCA in a manner consistent with the standard of prudence prescribed by SPMIFA. In accordance with SPMIFA, EFCA considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

1. Duration and preservation of the fund
2. Purposes of EFCA and the fund
3. General economic conditions
4. Possible effect of inflation and deflation
5. Expected total return from investment income and appreciation or depreciation of investments
6. Other resources of EFCA
7. Investment policies of EFCA

The composition of net assets by type of endowment fund at December 31, 2023 and 2022, were:

	2023		
	Without Donor Restrictions	With Donor Restrictions	Total
Donor-restricted endowment funds	\$ -	\$ 654,101	\$ 654,101
	2022		
	Without Donor Restrictions	With Donor Restrictions	Total
Donor-restricted endowment funds	\$ -	\$ 584,361	\$ 584,361

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Changes in endowment net assets for the years ended December 31, 2023 and 2022, were:

	2023		
	Without Donor Restrictions	With Donor Restrictions	Total
Endowment net assets, beginning of year	\$ -	\$ 584,361	\$ 584,361
Investment return			
Interest income	-	20,892	20,892
Net appreciation	-	77,061	77,061
Total investment return	-	97,953	97,953
Appropriation of endowment assets for expenditure	-	(28,213)	(28,213)
Endowment net assets, end of year	<u>\$ -</u>	<u>\$ 654,101</u>	<u>\$ 654,101</u>

	2022		
	Unrestricted	Temporarily Restricted	Total
Endowment net assets, beginning of year	\$ -	\$ 690,227	\$ 690,227
Investment loss			
Interest income	-	15,273	15,273
Net depreciation	-	(112,161)	(112,161)
Total investment loss	-	(96,888)	(96,888)
Appropriation of endowment assets for expenditure	-	(8,978)	(8,978)
Endowment net assets, end of year	<u>\$ -</u>	<u>\$ 584,361</u>	<u>\$ 584,361</u>

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level EFCA is required to retain as a fund of perpetual duration pursuant to donor stipulation or SPMIFA. Deficiencies could result from unfavorable market fluctuations that occur shortly after investment of new contributions and continued appropriation for certain purposes that was deemed prudent by the governing body. There are no deficiencies of this nature reported in net assets with donor restrictions at December 31, 2023 and 2022.

EFCA has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs and other items supported by its endowment while seeking to maintain the purchasing power of the endowment. Endowment assets include those assets of donor-restricted endowment funds EFCA must hold in perpetuity or for donor-specified periods. Under EFCA's policies, endowment assets are invested in a manner that is intended to produce an inflation adjusted income stream to grow the corpus above the inflation rate. Actual returns in any given year may vary from this amount.

To satisfy its long-term rate of return objectives, EFCA relies on a total return strategy in which investment returns are achieved through both current yield (investment income such as dividends and interest) and capital appreciation (both realized and unrealized). EFCA targets a diversified asset allocation that places an emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

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EFCA had a policy of appropriating for expenditure each year 5% of its endowment fund's average fair value over the prior three years but reduced the appropriation to 4% beginning in 2016. In establishing this policy, EFCA considered the long-term expected return on its endowment. Accordingly, over the long term, EFCA expects the current spending and investment policies to allow its endowment to grow at an amount that offsets the long-term effects of inflation. This is consistent with EFCA's objective to maintain the purchasing power of endowment assets held in perpetuity or for a specified term, as well as to provide additional real growth through investment return.

Note 13. Disclosures About Fair Value of Assets and Liabilities

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value:

- Level 1** Quoted prices in active markets for identical assets or liabilities
- Level 2** Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities
- Level 3** Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities

Recurring Measurements

The following tables present the fair value measurements of assets recognized in the accompanying statements of financial position measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2023 and 2022:

		2023			
		Fair Value Measurements Using			
			Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
	Fair Value				
Investments					
Mutual fund securities	\$ 20,943,875	\$ 20,943,875		\$ -	\$ -
Variable annuity contracts	552,927	-		552,927	-
Alternative investments (A)	3,611,633	-		-	-
Assets held for long-term investment					
Mutual fund securities	9,869,412	9,869,412		-	-
Variable annuity contracts	24,010	-		24,010	-
Alternative investments (A)	326,243	-		-	-
Beneficial interest in remainder trusts	1,013,580	-		-	1,013,580

Evangelical Free Church of America
Notes to Consolidated Financial Statements
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2022				
	Fair Value	Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments				
Mutual fund securities	\$ 17,739,691	\$ 17,739,691	\$ -	\$ -
Variable annuity contracts	619,708	-	619,708	-
Alternative investments (A)	3,742,828	-	-	-
Assets held for long-term investment				
Mutual fund securities	8,914,380	8,914,380	-	-
Variable annuity contracts	24,455	-	24,455	-
Alternative investments (A)	211,594	-	-	-
Beneficial interest in remainder trusts	850,789	-	-	850,789

(A) Certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts included above are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the consolidated statements of financial position.

Following is a description of the inputs and valuation methodologies used for assets measured at fair value on a recurring basis and recognized in the accompanying consolidated statements of financial position, as well as the general classification of such assets pursuant to the valuation hierarchy. There were no liabilities measured at fair value on a recurring basis. There have been no significant changes in the valuation techniques during the year ended December 31, 2023.

Investments and Assets Held for Long-Term Investment

Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. If quoted market prices are not available, then fair values are estimated by using pricing models, quoted prices of securities with similar characteristics or discounted cash flows. The inputs used by the pricing service to determine fair value may include one or a combination of observable inputs such as benchmark yields, reported trades, broker/dealer quotes, issuer spreads, two-sided markets, benchmark securities, bids, offers and reference data market research publications and are classified within Level 2 of the valuation hierarchy. In certain cases where Level 1 or Level 2 inputs are not available, securities are classified within Level 3 of the hierarchy.

Beneficial Interest in Remainder Trusts

The fair value is estimated at the present value of the future distributions expected to be received over the term of the agreements. Due to the nature of the valuation inputs, the interest is classified within Level 3 of the hierarchy. See the table below for inputs and valuation techniques used for Level 3 assets. There were no purchases in 2023 or 2022.

Evangelical Free Church of America
Notes to Consolidated Financial Statements
December 31, 2023 and 2022

Unobservable (Level 3) Inputs

	Fair Value at December 31, 2023	Valuation Technique	Unobservable Inputs	Range
Beneficial interest in remainder trust	\$ 1,013,580	Discounted cash flow	Discount rates Mortality assumptions (*)	2.6%
			Portfolio returns	3.0% - 10.1%
	Fair Value at December 31, 2022	Valuation Technique	Unobservable Inputs	Range
Beneficial interest in remainder trust	\$ 850,789	Discounted cash flow	Discount rates Mortality assumptions (*)	2.6%
			Portfolio returns	3.0% - 10.1%

* Based on the ages of designated beneficiaries in the trust instruments.

Note 14. Liquidity and Availability

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the statement of financial position date, comprise the following:

	2023	2022
Cash and cash equivalents	\$ 12,087,021	\$ 14,722,086
Investments	25,381,611	22,274,515
Accounts and notes receivable, net	1,680,071	1,768,111
Beneficial interest in remainder trusts	1,013,580	850,789
Financial assets, at year-end	40,162,283	39,615,501
Less those unavailable for general expenditures within one year, due to contractual or donor-imposed restrictions		
Restricted by donor with time or purpose restrictions	(25,556,994)	(25,739,267)
Board designations - ministry projects and annuity reserves	(1,420,356)	(1,113,702)
	<u>\$ 13,184,933</u>	<u>\$ 12,762,532</u>

EFCA regularly monitors liquidity required to meet its operating needs and other contractual commitments, while also striving to maximize the investment of its available funds.

For purposes of analyzing resources available to meet general expenditures over a 12-month period, EFCA considers all expenditures related to its ongoing mission-related activities, as well as the conduct of service undertaken to support those activities, to be general expenditures.

Note 15. Significant Estimates, Concentrations, Contingencies, and Uncertainties

Accounting principles generally accepted in the United States of America require disclosure of certain significant estimates and current vulnerabilities due to certain concentrations. Those matters include the following:

General Litigation

EFCA is subject to claims and lawsuits that arise primarily in the ordinary course of its activities. It is the opinion of management that the disposition or ultimate resolution of such claims and lawsuits will not have a material adverse effect on the financial position, change in net assets and cash flows of EFCA. Events could occur that would change this estimate materially in the near term.

Investments

EFCA invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the accompanying consolidated statements of financial position.

Note 16. Subsequent Events

Subsequent events have been evaluated through May 22, 2024, which is the date the consolidated financial statements were available to be issued.

Supplementary Information



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Independent Auditor's Report on Supplementary Information

Board of Directors
Evangelical Free Church of America
Minneapolis, Minnesota

Our audits were conducted for the purpose of forming an opinion on the consolidated financial statements that collectively comprise Evangelical Free Church of America and its affiliate's basic consolidated financial statements. The consolidating schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the basic consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic consolidated financial statements.

The consolidating schedules have been subjected to the auditing procedures applied in the audit of the basic consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic consolidated financial statements or to the basic consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the basic consolidated financial statements as a whole.

Fort Wayne, Indiana
May 22, 2024

Evangelical Free Church of America
Consolidating Statements of Financial Position Information
December 31, 2023 and 2022

	2023				
	EFCA	Immigrant Hope	Total	Eliminating Entries	Grand Total
Assets					
Cash and cash equivalents	\$ 12,024,887	\$ 62,134	\$ 12,087,021	\$ -	\$ 12,087,021
Investments	25,381,611	-	25,381,611	-	25,381,611
Accounts and notes receivables, net	1,676,268	3,804	1,680,072	-	1,680,072
Other assets	511,233	928	512,161	-	512,161
Assets held for sale	-	-	-	-	-
Property and equipment, net	3,422,433	-	3,422,433	-	3,422,433
Assets held for long-term investment	12,233,274	-	12,233,274	-	12,233,274
Beneficial interest in remainder trusts	1,013,580	-	1,013,580	-	1,013,580
Total assets	<u>\$ 56,263,286</u>	<u>\$ 66,866</u>	<u>\$ 56,330,152</u>	<u>\$ -</u>	<u>\$ 56,330,152</u>
Liabilities and Net Assets					
Liabilities					
Accounts payable and accrued expenses	\$ 2,117,791	\$ 3,681	\$ 2,121,472	\$ -	\$ 2,121,472
Deferred revenue	60,231	5,105	65,336	-	65,336
Amounts held for others	387,693	-	387,693	-	387,693
Nonqualified pension liability	30,979	-	30,979	-	30,979
Liabilities under split-interest agreements	6,508,123	-	6,508,123	-	6,508,123
Notes and loans payable	-	-	-	-	-
Total liabilities	<u>9,104,817</u>	<u>8,786</u>	<u>9,113,603</u>	<u>-</u>	<u>9,113,603</u>
Net Assets					
Without donor restrictions					
Designated by the Board for					
Annuity reserves	484,426	-	484,426	-	484,426
Ministry projects	409,303	-	409,303	-	409,303
Donor Advised Fund	2,175,315	-	2,175,315	-	2,175,315
Net investments in property and equipment	3,422,433	-	3,422,433	-	3,422,433
Undesignated	<u>12,190,789</u>	<u>38,030</u>	<u>12,228,819</u>	<u>-</u>	<u>12,228,819</u>
	<u>18,682,266</u>	<u>38,030</u>	<u>18,720,296</u>	<u>-</u>	<u>18,720,296</u>
With donor restrictions					
Irrevocable trust agreements	2,351,947	-	2,351,947	-	2,351,947
Specific ministry purpose	25,631,622	20,050	25,651,672	-	25,651,672
Perpetual in nature	<u>492,634</u>	<u>-</u>	<u>492,634</u>	<u>-</u>	<u>492,634</u>
	<u>28,476,203</u>	<u>20,050</u>	<u>28,496,253</u>	<u>-</u>	<u>28,496,253</u>
Total net assets	<u>47,158,469</u>	<u>58,080</u>	<u>47,216,549</u>	<u>-</u>	<u>47,216,549</u>
Total liabilities and net assets	<u>\$ 56,263,286</u>	<u>\$ 66,866</u>	<u>\$ 56,330,152</u>	<u>\$ -</u>	<u>\$ 56,330,152</u>

2022				
EFCA	Immigrant Hope	Total	Eliminating Entries	Grand Total
\$ 14,656,805	\$ 65,281	\$ 14,722,086	\$ -	\$ 14,722,086
22,274,515	-	22,274,515	-	22,274,515
1,763,268	4,843	1,768,111	-	1,768,111
410,076	885	410,961	-	410,961
710,000	-	710,000	-	710,000
3,202,063	-	3,202,063	-	3,202,063
11,306,909	-	11,306,909	-	11,306,909
850,789	-	850,789	-	850,789
<u>\$ 55,174,425</u>	<u>\$ 71,009</u>	<u>\$ 55,245,434</u>	<u>\$ -</u>	<u>\$ 55,245,434</u>
\$ 2,158,635	\$ 11,174	\$ 2,169,809	\$ -	\$ 2,169,809
109,881	-	109,881	-	109,881
405,675	-	405,675	-	405,675
40,341	-	40,341	-	40,341
5,955,170	-	5,955,170	-	5,955,170
355,000	-	355,000	-	355,000
<u>9,024,702</u>	<u>11,174</u>	<u>9,035,876</u>	<u>-</u>	<u>9,035,876</u>
477,202	-	477,202	-	477,202
636,500	-	636,500	-	636,500
3,041,673	-	3,041,673	-	3,041,673
3,557,063	-	3,557,063	-	3,557,063
10,238,025	39,785	10,277,810	-	10,277,810
<u>17,950,463</u>	<u>39,785</u>	<u>17,990,248</u>	<u>-</u>	<u>17,990,248</u>
2,168,511	-	2,168,511	-	2,168,511
25,538,115	20,050	25,558,165	-	25,558,165
492,634	-	492,634	-	492,634
<u>28,199,260</u>	<u>20,050</u>	<u>28,219,310</u>	<u>-</u>	<u>28,219,310</u>
<u>46,149,723</u>	<u>59,835</u>	<u>46,209,558</u>	<u>-</u>	<u>46,209,558</u>
<u>\$ 55,174,425</u>	<u>\$ 71,009</u>	<u>\$ 55,245,434</u>	<u>\$ -</u>	<u>\$ 55,245,434</u>

Evangelical Free Church of America
Consolidating Statements of Activities Information
Years Ended December 31, 2023 and 2022

	2023				
	EFCA	Immigrant Hope	Total	Eliminating Entries	Grand Total
Revenue, Gains (Losses) and Other Support					
Contributions and bequests	\$ 42,148,118	\$ 57,579	\$ 42,205,697	\$ (52,822)	\$ 42,152,875
Contributed non-financial assets	-	-	-	-	-
Ministry program services and sales	1,404,873	89,399	1,494,272	-	1,494,272
Dividend and interest income	1,189,687	-	1,189,687	-	1,189,687
Net realized and unrealized investment gains (losses)	3,428,797	-	3,428,797	-	3,428,797
Change in value of annuities and trusts	(617,220)	-	(617,220)	-	(617,220)
Loss on sale of property and equipment	-	-	-	-	-
Total revenue, gains on other support	47,554,255	146,978	47,701,233	(52,822)	47,648,411
Expenses					
Program services					
ReachGlobal missions ministry	20,814,616	-	20,814,616	-	20,814,616
ReachGlobal Crisis response ministry	2,541,892	-	2,541,892	-	2,541,892
GlobalFingerPrints ministry	3,156,296	-	3,156,296	-	3,156,296
EFCA Foundation	1,907,595	-	1,907,595	-	1,907,595
Clause B districts	1,472,141	-	1,472,141	-	1,472,141
National Office	8,902,322	-	8,902,322	-	8,902,322
Immigrant Hope	-	110,743	110,743	(46,194)	64,549
Total program services	38,794,862	110,743	38,905,605	(46,194)	38,859,411
Supporting activities					
Management and general	4,832,957	37,990	4,870,947	(6,628)	4,864,319
Fundraising	2,917,690	-	2,917,690	-	2,917,690
Total expenses	46,545,509	148,733	46,694,242	(52,822)	46,641,420
Change in Net Assets	1,008,746	(1,755)	1,006,991	-	1,006,991
Net Assets, Beginning of Year	46,149,723	59,835	46,209,558	-	46,209,558
Net Assets, End of Year	\$ 47,158,469	\$ 58,080	\$ 47,216,549	\$ -	\$ 47,216,549

2022

EFCA	Immigrant Hope	Total	Eliminating Entries	Grand Total
\$ 44,158,826	\$ 56,142	\$ 44,214,968	\$ (52,580)	\$ 44,162,388
355,000	-	355,000	-	355,000
2,282,345	89,686	2,372,031	-	2,372,031
789,197	-	789,197	-	789,197
(4,954,475)	-	(4,954,475)	-	(4,954,475)
304,322	-	304,322	-	304,322
(56,186)	-	(56,186)	-	(56,186)
<u>42,879,029</u>	<u>145,828</u>	<u>43,024,857</u>	<u>(52,580)</u>	<u>42,972,277</u>
21,039,451	-	21,039,451	-	21,039,451
2,324,606	-	2,324,606	-	2,324,606
2,596,305	-	2,596,305	-	2,596,305
1,191,691	-	1,191,691	-	1,191,691
1,863,458	-	1,863,458	-	1,863,458
9,249,545	-	9,249,545	-	9,249,545
-	107,148	107,148	(46,184)	60,964
<u>38,265,056</u>	<u>107,148</u>	<u>38,372,204</u>	<u>(46,184)</u>	<u>38,326,020</u>
4,597,858	55,598	4,653,456	(6,396)	4,647,060
2,996,521	7,500	3,004,021	-	3,004,021
<u>45,859,435</u>	<u>170,246</u>	<u>46,029,681</u>	<u>(52,580)</u>	<u>45,977,101</u>
(2,980,406)	(24,418)	(3,004,824)	-	(3,004,824)
<u>49,130,129</u>	<u>84,253</u>	<u>49,214,382</u>	<u>-</u>	<u>49,214,382</u>
<u>\$ 46,149,723</u>	<u>\$ 59,835</u>	<u>\$ 46,209,558</u>	<u>\$ -</u>	<u>\$ 46,209,558</u>

Evangelical Free Church of America
Consolidating Statements of Cash Flows Information
Years Ended December 31, 2023 and 2022

	2023				
	EFCA	Immigrant Hope	Total	Eliminations	Grand Total
Operating Activities					
Change in net assets	\$ 1,008,746	\$ (1,755)	\$ 1,006,991	\$ -	\$ 1,006,991
Items not requiring (providing) cash					
Net realized and unrealized investment (gains) losses	(3,428,797)	-	(3,428,797)	-	(3,428,797)
Loss on sale of property and equipment	-	-	-	-	-
Loss on sale of contributed property	187,808	-	187,808	-	187,808
(Gain) loss on beneficial interests in trusts held by others	(162,791)	-	(162,791)	-	(162,791)
Stock donations	(1,119,480)	-	(1,119,480)	-	(1,119,480)
Proceeds from sale of donated stock	1,108,178	-	1,108,178	-	1,108,178
Donated real estate	-	-	-	-	-
Net proceeds from sale of donated real estate	167,192	-	167,192	-	167,192
Depreciation and amortization	228,895	-	228,895	-	228,895
Changes in					
Accounts receivable	87,000	1,039	88,039	-	88,039
Other assets and liabilities	(168,788)	5,062	(163,726)	-	(163,726)
Accounts payable and accrued expenses	(50,206)	(7,493)	(57,699)	-	(57,699)
Split-interest agreement obligations	552,953	-	552,953	-	552,953
Net cash provided by (used in) operating activities	(1,589,290)	(3,147)	(1,592,437)	-	(1,592,437)
Investing Activities					
Net change in loan investments	20,252	-	20,252	-	20,252
Proceeds from sale of investments	16,516,488	-	16,516,488	-	16,516,488
Purchase of investments	(17,130,106)	-	(17,130,106)	-	(17,130,106)
Proceeds from the sale of property and equipment	-	-	-	-	-
Purchase of property and equipment	(449,262)	-	(449,262)	-	(449,262)
Net cash used in investing activities	(1,042,628)	-	(1,042,628)	-	(1,042,628)
Increase (Decrease) in Cash and Cash Equivalents	(2,631,918)	(3,147)	(2,635,065)	-	(2,635,065)
Cash and Cash Equivalents, Beginning of Year	14,656,805	65,281	14,722,086	-	14,722,086
Cash and Cash Equivalents, End of Year	\$ 12,024,887	\$ 62,134	\$ 12,087,021	\$ -	\$ 12,087,021


2022				
EFCA	Immigrant Hope	Total	Eliminations	Grand Total
\$ (2,980,406)	\$ (24,418)	\$ (3,004,824)	\$ -	\$ (3,004,824)
4,954,475	-	4,954,475	-	4,954,475
56,186	-	56,186	-	56,186
-	-	-	-	-
226,136	-	226,136	-	226,136
(2,686,037)	-	(2,686,037)	-	(2,686,037)
2,677,444	-	2,677,444	-	2,677,444
(355,000)	-	(355,000)	-	(355,000)
-	-	-	-	-
262,616	-	262,616	-	262,616
(199,651)	(2,287)	(201,938)	-	(201,938)
49,709	(5,378)	44,331	-	44,331
308,190	3,071	311,261	-	311,261
(1,005,270)	-	(1,005,270)	-	(1,005,270)
1,308,392	(29,012)	1,279,380	-	1,279,380
19,459	-	19,459	-	19,459
50,761,641	-	50,761,641	-	50,761,641
(50,850,898)	-	(50,850,898)	-	(50,850,898)
400	-	400	-	400
(189,889)	-	(189,889)	-	(189,889)
(259,287)	-	(259,287)	-	(259,287)
1,049,105	(29,012)	1,020,093	-	1,020,093
13,607,700	94,293	13,701,993	-	13,701,993
\$ 14,656,805	\$ 65,281	\$ 14,722,086	\$ -	\$ 14,722,086



Evangelical Free Church of America

Independent Auditor's Report, Consolidated Financial Statements and Supplementary Information

December 31, 2024 and 2023



Evangelical Free Church of America
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December 31, 2024 and 2023

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Independent Auditor's Report

Board of Directors
Evangelical Free Church of America
Minneapolis, Minnesota

Opinion

We have audited the consolidated financial statements of Evangelical Free Church of America and its affiliate, which comprise the consolidated statements of financial position as of December 31, 2024 and 2023, and the related consolidated statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of Evangelical Free Church of America and its affiliate as of December 31, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audit of the Consolidated Financial Statements" section of our report. We are required to be independent of Evangelical Free Church of America and its affiliate and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Evangelical Free Church of America's ability to continue as a going concern within one year after the date that these consolidated financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Evangelical Free Church of America and its affiliate's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Evangelical Free Church of America and its affiliate's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Forvis Mazars, LLP

**Fort Wayne, Indiana
May 14, 2025**

Evangelical Free Church of America
Statements of Financial Position
December 31, 2024 and 2023

	2024	2023
ASSETS		
Cash and cash equivalents	\$ 8,642,557	\$ 12,087,021
Short term investments	5,203,110	-
Investments	28,027,898	25,381,611
Accounts and notes receivable, net	1,832,564	1,680,072
Other assets	481,943	512,161
Asset held for sale	943,589	-
Property and equipment, net	3,420,088	3,422,433
Assets held for long-term investment	12,553,245	12,233,274
Beneficial interest in remainder trusts	155,133	1,013,580
Total Assets	\$ 61,260,127	\$ 56,330,152
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable and accrued expenses	\$ 2,522,296	\$ 2,121,472
Deferred revenue	132,818	65,336
Amounts held for others	332,163	387,693
Nonqualified pension liability	14,976	30,979
Liabilities under split-interest agreements	6,371,845	6,508,123
Total Liabilities	9,374,098	9,113,603
Net Assets		
Without donor restrictions	23,079,301	18,720,296
With donor restrictions	28,806,728	28,496,253
Total Net Assets	51,886,029	47,216,549
Total Liabilities and Net Assets	\$ 61,260,127	\$ 56,330,152

Evangelical Free Church of America
Consolidated Statements of Activities
Years Ended December 31, 2024 and 2023

	2024		
	Without Donor Restrictions	With Donor Restrictions	Total
Revenue, Gains (Losses) and Other Support			
Contributions and bequests	\$ 6,829,871	\$ 38,224,217	\$ 45,054,088
Ministry program services and sales	2,569,616	-	2,569,616
Dividend and interest income	1,437,595	177,291	1,614,886
Net realized and unrealized investment gains	2,278,287	375,005	2,653,292
Change in value of annuities and trusts	645,981	(172,530)	473,451
Loss on sale of property and equipment	(44,098)	-	(44,098)
Other revenue	99,376	-	99,376
Net assets released from restrictions	38,293,508	(38,293,508)	-
Total Revenue, Gains and Other Support	52,110,136	310,475	52,420,611
Expenses			
Program expenses			
ReachGlobal missions ministry	22,082,460	-	22,082,460
ReachGlobal Crisis Response ministry	2,828,917	-	2,828,917
GlobalFingerprints ministry	3,390,737	-	3,390,737
EFCA Foundation	653,311	-	653,311
Clause B districts	1,390,020	-	1,390,020
National Office	9,869,184	-	9,869,184
Immigrant Hope	94,823	-	94,823
Total Program Expenses	40,309,452	-	40,309,452
Supporting activities			
Management and general	4,641,710	-	4,641,710
Fundraising	2,799,969	-	2,799,969
Total Supporting Expenses	7,441,679	-	7,441,679
Total Expenses	47,751,131	-	47,751,131
Change in Net Assets	4,359,005	310,475	4,669,480
Net Assets, Beginning of Year	18,720,296	28,496,253	47,216,549
Net Assets, End of Year	\$ 23,079,301	\$ 28,806,728	\$ 51,886,029

See Notes to Consolidated Financial Statements

2023		
Without Donor Restrictions	With Donor Restrictions	Total
\$ 5,426,101	\$ 36,726,774	\$ 42,152,875
1,494,272	-	1,494,272
1,062,009	127,678	1,189,687
2,889,265	539,532	3,428,797
(474,521)	(142,699)	(617,220)
-	-	-
-	-	-
36,974,342	(36,974,342)	-
47,371,468	276,943	47,648,411
20,814,616	-	20,814,616
2,541,892	-	2,541,892
3,156,296	-	3,156,296
1,907,595	-	1,907,595
1,472,141	-	1,472,141
8,902,322	-	8,902,322
64,549	-	64,549
38,859,411	-	38,859,411
4,864,319	-	4,864,319
2,917,690	-	2,917,690
7,782,009	-	7,782,009
46,641,420	-	46,641,420
730,048	276,943	1,006,991
17,990,248	28,219,310	46,209,558
\$ 18,720,296	\$ 28,496,253	\$ 47,216,549

Evangelical Free Church of America
Consolidated Statements of Functional Expenses
Years Ended December 31, 2024 and 2023

	Program Expenses								Supporting Activities			
	ReachGlobal	Crisis Response	Global Fingerprints	EFCA Foundation	Clause B Districts	National Office	Immigrant Hope	Total Program Expenses	Management and General	Fundraising	Total Support	Total Expenses
2024												
Salary and wages	\$ 11,119,522	\$ 1,280,356	\$ 374,985	\$ 22,636	\$ 905,682	\$ 4,766,331	\$ 22,094	\$ 18,491,606	\$ 2,195,264	\$ 1,565,008	\$ 3,760,272	\$ 22,251,878
Employee benefits	3,302,195	341,253	62,305	7,994	138,397	1,389,519	30,909	5,272,572	712,673	475,627	1,188,300	6,460,872
Travel	2,487,292	385,834	160,949	962	171,561	978,693	3,627	4,188,918	100,613	320,582	421,195	4,610,113
Donations and benevolence	2,402,449	307,271	2,450,319	-	119,231	152,854	-	5,432,124	-	-	-	5,432,124
Foundation distributions	-	-	-	540,313	(25,500)	-	-	514,813	-	-	-	514,813
Consulting, contract, and foreign labor	630,917	41,472	18,470	78,332	8,935	575,542	1,850	1,355,518	175,174	92,872	268,046	1,623,564
Meeting and conference expenses	562,298	83,841	24,403	30	40,994	1,082,246	1,079	1,794,891	25,316	92,293	117,609	1,912,500
Ministry supplies	671,543	52,207	127,300	36	7,793	144,737	-	1,003,616	6,566	83,002	89,568	1,093,184
Technology	163,921	20,351	88,185	849	4,026	258,267	-	535,599	450,548	28,041	478,589	1,014,188
Building, maintenance, and utilities	50,610	115,392	2,499	-	371	11,941	997	181,810	170,600	22,689	193,289	375,099
Staff training, recruiting and events	299,424	9,964	8,100	212	2,006	44,316	-	364,022	69,423	24,832	94,255	458,277
Printing and postage	60,440	13,646	35,150	1,766	6,310	86,800	33	204,145	41,451	23,808	65,259	269,404
General expenses	331,849	177,330	38,072	181	10,214	377,938	34,234	969,818	694,082	71,215	765,297	1,735,115
	<u>\$ 22,082,460</u>	<u>\$ 2,828,917</u>	<u>\$ 3,390,737</u>	<u>\$ 653,311</u>	<u>\$ 1,390,020</u>	<u>\$ 9,869,184</u>	<u>\$ 94,823</u>	<u>\$ 40,309,452</u>	<u>\$ 4,641,710</u>	<u>\$ 2,799,969</u>	<u>\$ 7,441,679</u>	<u>\$ 47,751,131</u>
	Program Expenses								Supporting Activities			
	ReachGlobal	Crisis Response	Global Fingerprints	EFCA Foundation	Clause B Districts	National Office	Immigrant Hope	Total Program Expenses	Management and General	Fundraising	Total Support	Total Expenses
2023												
Salary and wages	\$ 10,846,179	\$ 1,184,331	\$ 359,333	\$ 25,573	\$ 952,634	\$ 4,655,137	\$ 10,860	\$ 18,034,047	\$ 2,196,896	\$ 1,664,180	\$ 3,861,076	\$ 21,895,123
Employee benefits	2,770,607	313,404	59,252	6,575	157,699	1,382,581	19,140	4,709,258	660,242	482,239	1,142,481	5,851,739
Travel	2,447,538	311,329	159,722	1,146	175,154	1,065,514	467	4,160,870	128,365	345,529	473,894	4,634,764
Donations and benevolence	2,283,666	267,961	2,288,836	-	82,800	132,403	-	5,055,666	-	-	-	5,055,666
Foundation distributions	-	-	-	1,830,093	-	-	-	1,830,093	-	-	-	1,830,093
Consulting, contract, and foreign labor	526,926	19,561	62,479	38,271	15,410	410,471	3,730	1,076,848	193,528	84,167	277,695	1,354,543
Meeting and conference expenses	288,187	85,208	19,320	22	32,459	531,840	15	957,051	37,026	56,336	93,362	1,050,413
Ministry supplies	713,960	50,615	80,560	20	15,034	(2,096)	-	858,093	4,732	97,851	102,583	960,676
Technology	178,327	19,192	41,909	1,232	2,812	256,741	-	500,213	440,574	32,498	473,072	973,285
Building, maintenance, and utilities	90,342	104,567	1,030	-	13,509	10,856	-	220,304	199,792	26,397	226,189	446,493
Staff training, recruiting and events	292,037	5,475	14,572	255	5,874	69,660	-	387,873	77,676	25,907	103,583	491,456
Printing and postage	61,718	10,875	39,670	3,885	5,337	132,838	73	254,396	53,545	33,827	87,372	341,768
General expenses	315,129	169,374	29,613	523	13,419	256,377	30,264	814,699	871,943	68,759	940,702	1,755,401
	<u>\$ 20,814,616</u>	<u>\$ 2,541,892</u>	<u>\$ 3,156,296</u>	<u>\$ 1,907,595</u>	<u>\$ 1,472,141</u>	<u>\$ 8,902,322</u>	<u>\$ 64,549</u>	<u>\$ 38,859,411</u>	<u>\$ 4,864,319</u>	<u>\$ 2,917,690</u>	<u>\$ 7,782,009</u>	<u>\$ 46,641,420</u>

Evangelical Free Church of America
Consolidated Statements of Cash Flows
Years Ended December 31, 2024 and 2023

	2024	2023
Operating Activities		
Change in net assets	\$ 4,669,480	\$ 1,006,991
Items not requiring (providing) operating activities cash flows		
Net realized and unrealized investment gains	(2,653,292)	(3,428,797)
Loss on sale of property and equipment	44,098	-
Loss on sale of contributed property	29,184	187,808
Gain on beneficial interests in trusts held by others	(830,456)	(162,791)
Stock donations	(1,085,774)	(1,119,480)
Proceeds from sale of donated stock	1,098,177	1,108,178
Depreciation and amortization	211,347	228,895
Net proceeds from sale of donated real estate	-	167,192
Changes in		
Accounts receivable	(152,492)	88,039
Other assets and liabilities	42,170	(163,726)
Accounts payable and accrued expenses	384,821	(57,699)
Split-interest agreement obligations	(136,278)	552,953
Net Cash Provided by (Used in) Operating Activities	1,620,985	(1,592,437)
Investing Activities		
Net change in loan investments, assets held in trust	339,668	20,252
Proceeds from sale of investments	19,800,561	16,516,488
Purchase of investments	(25,668,708)	(17,130,106)
Proceeds from sale of assets held for sale	716,130	-
Proceeds from sale of property and equipment	12,800	-
Purchase of property and equipment	(265,900)	(449,262)
Net Cash Used in Investing Activities	(5,065,449)	(1,042,628)
Decrease in Cash and Cash Equivalents	(3,444,464)	(2,635,065)
Cash and Cash Equivalents, Beginning of Year	12,087,021	14,722,086
Cash and Cash Equivalents, End of Year	\$ 8,642,557	\$ 12,087,021

Note 1. Nature of Operations and Summary of Significant Accounting Policies

Nature of Operations

Evangelical Free Church of America (EFCA) is an association and fellowship of autonomous Christian churches of like faith united by a mutual commitment to fulfill the Great Commission of the Lord Jesus Christ.

EFCA operates primarily on contributions from individuals and associated churches. Contributions are received for the support of specific ministry projects as well as for the support of missionaries serving under ReachGlobal, a department of EFCA. ReachGlobal missionaries operate in approximately 42 countries and activities include church planting, evangelism, and theological education. Missionary support is based upon established needs according to cost-of-living factors and includes an amount for administration, medical insurance, retirement, allowances for the education of children, and ministry expense.

Other significant ministry departments of EFCA include ReachGlobal Crisis Response, a ministry for disaster response and community development; GlobalFingerprints, a child sponsorship ministry; EFCA Foundation, which assists constituents in planning their charitable giving; Clause B Districts, which serve EFCA churches and facilitate planting of new churches, including EFCA West in its region of the American Southwest, EFCA Allegheny in its region of the American Northeast, EFCA Southeast in its region of the American Southeast and EFCA Eastern District Association in its region of American East; and the National Office, which provides EFCA pathways to multiply transformational churches among all people.

EFCA is a nonprofit organization incorporated in Minnesota and is exempt from federal and state income taxes under the provisions of the Internal Revenue Code Section 501(c)(3) and applicable state statutes. EFCA has been classified as a public organization that is not a private foundation under Section 509(a) of the Code.

Basis of Consolidation

The December 31, 2024 and 2023, consolidated financial statements include the accounts of EFCA and Immigrant Hope.

Immigrant Hope is a nonprofit, tax-exempt affiliated corporation whose Board members are approved by the EFCA Board and was incorporated in the state of Minnesota in 2010. Immigrant Hope is a separate legal entity. Accordingly, its assets are segregated for its operations and to satisfy its obligations. Immigrant Hope's assets are not available for the payment of EFCA's obligations or liabilities, and EFCA has not guaranteed any of Immigrant Hope's obligations. Immigrant Hope's purpose is to give all immigrants among us, including undocumented immigrants, the hope of the gospel, help in finding a pathway to legal residency, and a home in the church that cares for their needs.

The consolidated financial statements do not reflect assets, liabilities, net assets, revenue and expenses of EFCA's autonomous churches or other affiliated but autonomous organizations located throughout the United States or in foreign countries because they do not meet the requirements of consolidation. Intra-organization transactions and balances are eliminated for financial statement purposes.

A substantial portion of all the financial activities and revenue is the result of transactions with parties associated with and related to the Evangelical Free Church of America, including Church districts, local churches and other affiliated organizations.

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Foreign Operations and Foreign Currency Translation

ReachGlobal has ministry sites in over 40 countries. The activities and balances of ReachGlobal's overseas operations have been included in the consolidated financial statements. As of December 31, 2024 and 2023, assets related to these mission fields including cash, accounts receivable, and other assets totaled \$551,347 and \$450,406, respectively; property and equipment, net of accumulated depreciation, amounted to \$1,729,700 and \$1,724,395, respectively; and liabilities were \$66,482 and \$102,679, respectively.

The functional currency of the various sites is the local currency used in each country where the field operation is located. Current assets and liabilities for these ministries are translated at the exchange rates effective at the end of the year, long-term assets and liabilities are translated at historic exchange rates and amounts in the consolidated statements of activities are translated using monthly exchange rates in effect during the year. Resulting gains and losses from the translation are included in net assets without donor restriction. The net gain or loss recognized on foreign currency translation was insignificant in 2024 and 2023.

Missions operating in foreign countries hold balances at various financial institutions within their respective countries. These amounts are not subject to FDIC insurance, but are insured by appropriate regulatory bodies in the countries where the cash accounts are domiciled. These balances represent \$124,958 and \$131,137 as of December 31, 2024 and 2023, respectively.

Basis of Accounting Policies

The consolidated financial statements of EFCA have been prepared using the accrual basis of accounting. The accounting policies reflect practices common to religious organizations.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue, expenses, gains, losses, and other changes in net assets during the reporting period. Actual results could differ from those estimates. Significant estimates include the valuation of investments, measurement of the liability for split-interest agreements, and the functional allocation of expenses.

Cash and Cash Equivalents

EFCA considers all liquid investments with original maturities of three months or less to be cash equivalents. At December 31, 2024 and 2023, cash equivalents consisted primarily of certificates of deposits with original maturities of three months or less, money market funds, accounts with brokers, and short-term repurchase agreements.

At December 31, 2024, EFCA's cash accounts exceeded federally insured limits by approximately \$6,210,000.

Cash equivalents that are waiting longer-term investing have been classified as investments and are not to be considered cash and cash equivalents.

Investments, Short-term Investments and Investment Return

Investments in equity securities are carried at fair value. Other investments including certificates of deposit and real estate are valued at lower of cost or fair value. Investment return includes dividend, interest and other investment income; realized and unrealized gains and losses on investments carried at fair value; and realized gains and losses on other investments valued at cost.

Short-term investments are funds the EFCA manages as part of available liquidity, but has invested in the short-term to generate additional return. They are carried in accordance with the investment policy elections above.

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Investment return that is initially restricted by donor stipulation and for which the restriction will be satisfied in the same year are recorded as net assets with donor restrictions and then released from restriction. Other investment return is reflected in the consolidated statements of activities with or without donor restrictions based upon the existence and nature of any donor or legally imposed restrictions.

Investment management fees paid to outside custodians for investments and assets held for long-term investment totaled \$120,720 and \$124,279, respectively, for the years ended December 31, 2024 and 2023. These fees are netted against interest and dividend income.

Accounts and Notes Receivables

Accounts and notes receivables consist primarily of vehicle loans and employee advances to missionaries, notes receivable and amounts due from affiliated entities, which are paid within 30 days. Vehicle loans are repaid by monthly payroll deduction and are offset by a vehicle reserve. These amounts are stated at the amount of consideration EFCA has the unconditional right to receive. EFCA considers an allowance for credit losses, which is based upon a review of outstanding receivables, historical collection information, and economic conditions, adjusted for current conditions and reasonable and supportable forecasts. Based on this review, no allowance was deemed necessary at December 31, 2024 and 2023.

Property and Equipment

Expenditures for land, buildings and equipment in excess of \$7,000 (domestic and international) are capitalized at cost. Donated assets to be used in the ministry are capitalized at their fair market value on the date of the gift. Depreciation of buildings and equipment is computed on the straight-line method over the estimated useful lives of the assets (buildings: 10-40 years; furniture and equipment: 3-10 years; computer software: 3-5 years; and vehicles: 3-5 years).

Long-Lived Asset Impairment

EFCA evaluates the recoverability of the carrying value of long-lived assets whenever events or circumstances indicate the carrying amount may not be recoverable. If a long-lived asset is tested for recoverability and the undiscounted estimated future cash flows expected to result from the use and eventual disposition of the asset is less than the carrying amount of the asset, the asset cost is adjusted to fair value and an impairment loss is recognized as the amount by which the carrying amount of a long-lived asset exceeds its fair value. No asset impairment was recognized during the years ended December 31, 2024 and 2023.

Net Assets

Net assets, revenues, gains and losses are classified based on the existence or absence of donor restrictions.

Net assets without donor restrictions are available for use in general operations and not subject to donor restrictions. The governing board has designated, from net assets without donor restrictions, net assets for certain reserves. See Note 11.

Net assets with donor restrictions are those net assets subject to donor-imposed stipulations (1) that will be met either by actions of the EFCA or the passage of time or (2) that are to be perpetually maintained by the EFCA. Generally, the donor of these assets permit the EFCA to use all or part of the income earned on related investments for general or specific purposes.

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Contributions

Contributions are provided to EFCA either with or without restrictions placed on the gift by the donor. Revenues and net assets are separately reported to reflect the nature of those gifts – with or without donor restrictions. The value recorded for each contribution is recognized as follows:

Nature of the Gift	Value Recognized
<i>Conditional gifts, with or without restriction</i>	
Gifts that depend on EFCA overcoming a donor-imposed barrier to be entitled to the funds	Not recognized until the gift becomes unconditional, <i>i.e.</i> , the donor-imposed barrier is met
<i>Unconditional gifts, with or without restriction</i>	
Received at date of gift – cash and other assets	Fair value
Received at date of gift – property, equipment and long-lived assets	Estimated fair value
Expected to be collected within one year	Net realizable value
Collected in future years	Initially reported at fair value determined using the discounted present value of estimated future cash flows technique

In addition to the amount initially recognized, revenue for unconditional gifts to be collected in future years is also recognized each year as the present value discount is amortized using the level-yield method.

When a donor stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions. Gifts having donor stipulations which are satisfied in the period the gift is received are recorded as revenue with donor restrictions and then released from restriction.

Individual missionary support and project funds are charged an administrative fee, calculated at a flat rate based on family size or a set percentage based upon the type of activity or project involved, in order to offset the general fund's costs of administering those activities. Each year, amounts are transferred from missionary and project funds to the general fund and included in net assets released from restrictions in the consolidated statements of activities.

Member congregations, individuals and other organizations routinely provide voluntary services to EFCA. These resources have a significant impact on making the ministry program effective. However, the value of the volunteer time associated with such programs is not reflected in the consolidated financial statements because they do not meet the definition of skilled services under accounting standards.

Gifts of land, buildings, equipment, and other long-lived assets in excess of \$7,000 are reported as revenue and net assets without donor restrictions unless explicit donor stipulations specify how such assets must be used, in which case the gifts are reported as revenue and net assets with donor restrictions. Absent explicit donor stipulations for the time long-lived assets must be held, expirations of restrictions resulting in reclassification of net assets with donor restrictions as net assets without donor restrictions are reported when the long-lived assets are placed in service.

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For the year ended December 31, 2022, EFCA recorded contributed real estate in the amount of \$355,000. The property was valued through an appraisal performed by a third party, and EFCA recorded the property at the appraised value of \$710,000. Ownership transferred to EFCA in its entirety, with EFCA agreeing to pay half of the appraised value to the donor through a note payable agreement, and the other half of the property being gifted to EFCA. On November 15, 2023, EFCA sold the contributed asset for approximately \$522,000, net. The proceeds of the sale were used to pay the note payable agreement to the donor of \$355,000. The remaining net loss of approximately \$188,000 was recorded against contribution income in the statement of activities for the year ended December 31, 2023. There was no such activity in 2024.

Pension and Retirement Plans

EFCA makes contributions on behalf of certain employees to the Free Church Ministers' and Missionaries' Retirement Plan (FCMM). FCMM is a multi-employer pension plan that includes a frozen defined benefit program and various defined contribution programs. FCMM serves ministers, missionaries and other eligible persons affiliated with EFCA. Participating member churches and EFCA make contributions to FCMM. Because it is a multi-employer plan, actuarial and net asset information is not maintained separately for each contributing organization. EFCA made contributions for missionary staff of \$1,326,600 and \$1,380,165 in 2024 and 2023, respectively. In addition, EFCA made contributions on behalf of national office and Clause B District staff of \$370,988 and \$353,651 in 2024 and 2023, respectively. The contributions for national office and Clause B District staff are made at 5% of the employee's salary and EFCA made a matching contribution of up to 2.5%.

Functional Allocation of Expenses

The costs of supporting the various programs and other activities have been summarized on a functional basis in the consolidated statements of activities. The consolidated statements of functional expenses present the natural classification detail of expenses by function. Certain costs have been allocated among the program activities, management and general and fundraising categories based on time and effort and other methods.

Income Taxes

EFCA is exempt from income taxes under Section 501 of the Internal Revenue Code and a similar provision of state law. However, EFCA is subject to federal income tax on any unrelated business taxable income.

EFCA files tax returns in the U.S. federal jurisdiction.

Note 2. Revenue From Contracts With Customers

Registration Fees

EFCA recognizes revenue generated from various conferences. Registration fees are generally paid up front, and revenue is recognized at a point in time once the conference has been conducted. These revenues totaled \$1,484,320 and \$405,950 for the years ended December 31, 2024 and 2023, respectively, and are reported in ministry program services and sales on the consolidated statements of activities.

Service Fees

EFCA recognizes service fee revenue for providing various services related to assisting certain groups with mission trips. These fees are paid in advance of the trip, and are recognized as revenue over the period of the trip. These revenues totaled \$452,168 and \$575,213 for the years ended December 31, 2024 and 2023, respectively, and are reported in ministry program services and sales on the consolidated statements of activities.

Service fee revenue also includes revenues earned from CIF and FCMM (related parties) for various services including assistance with administrative services. Revenue for these services is recognized over the period the

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service is provided. These revenues totaled \$140,952 and \$128,136 for the years ended December 31, 2024 and 2023, respectively, and are reported in ministry program services and sales on the consolidated statements of activities.

There are no other material revenue streams that are within the scope of ASC 606, *Revenue from Contracts with Customers*.

Contract Balances

The following table provides information about EFCA's contract liabilities:

	<u>2024</u>	<u>2023</u>
Contract liabilities		
Deferred revenue, beginning of year	\$ 65,336	\$ 109,881
Deferred revenue, end of year	132,818	65,336

Note 3. Investments

Investments at December 31 consisted of the following:

	<u>2024</u>	<u>2023</u>
Certificates of deposit	\$ 3,250,932	\$ 53,225
Morgan stanley low vol	2,008,110	-
Mutual fund securities		
U.S. equities	9,472,642	8,017,204
International equities	3,455,931	3,178,680
Emerging and frontier markets	1,431,139	1,365,175
Global fixed income	671,478	637,636
Short-term fixed income	2,035,928	2,153,231
U.S. fixed income taxable	3,077,526	2,947,696
Equity return assets	597,752	942,497
Absolute retrun assets	674,995	-
Money market funds	509,864	1,701,756
Alternative investments		
Real estate investment trusts	1,013,888	722,036
Private equity funds	4,453,799	2,889,597
Variable annuity contracts		
U.S. equities	130,456	133,982
International equities	61,901	75,365
Global fixed income	98,962	123,362
Short-term fixed income	176,622	220,218
Cash surrender value, life insurance	109,083	106,139
Preferred savings	-	113,812
	<u>\$ 33,231,008</u>	<u>\$ 25,381,611</u>

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	2024	2023
Investments available for EFCA operations	\$ 32,539,070	\$ 24,727,510
Investments held for EFCA endowment	691,938	654,101
	<u>\$ 33,231,008</u>	<u>\$ 25,381,611</u>

Alternative Investments

The fair value of alternative investments has been estimated using the net asset value per share as a practical expedient. Alternative investments held at December 31, 2024 and 2023, consist of the following:

	2024			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Real estate investment trusts (A)	\$ 1,013,888	\$ -	Monthly	Monthly
Private equity funds (B)	4,453,799	-	Monthly	Monthly
	2023			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Real estate investment trusts (A)	\$ 722,036	\$ -	Monthly	Monthly
Private equity funds (B)	2,889,597	-	Monthly	Monthly

- (A) This category includes investments in real estate trust funds which acquire and manage a portfolio of senior, floating rate loans backed by commercial real estate properties in the United States. This focus emphasizes the payment of current income and capital preservation. The fair value of this investment has been estimated using the net asset value of EFCA's ownership interest in the fund.
- (B) This category includes investments in private equity and capital funds that invest in various hedge and other funds with the objective of seeing attractive, long-term, risk adjusted returns. The fair values of the investments in this category have been estimated using the net asset value of the EFCA's ownership interest in the fund.

The fair value option permits the irrevocable fair value option election on an instrument-by-instrument basis at initial recognition of an asset or liability or upon an event that gives rise to a new basis of accounting for that instrument. EFCA applies the fair value option for all variable annuity contracts. EFCA elected the fair value option for the variable annuities to reduce the accounting complexities for these investment instruments.

Changes in fair value of the variable annuity contracts are included in net realized and unrealized investment gains on the consolidated statements of activities and amounted to \$34,989 and \$52,206 for 2024 and 2023, respectively.

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Note 4. Property, Equipment, and Depreciation

	2024		
	Domestic	International	Total
Land	\$ 377,023	\$ 1,569,867	\$ 1,946,890
Buildings	4,514,968	697,896	5,212,864
Furnishings, equipment, and software	1,649,328	11,310	1,660,638
Vehicles	616,585	123,758	740,343
	7,157,904	2,402,831	9,560,735
Less accumulated depreciation	(5,467,516)	(673,131)	(6,140,647)
Total	<u>\$ 1,690,388</u>	<u>\$ 1,729,700</u>	<u>\$ 3,420,088</u>

	2023		
	Domestic	International	Total
Land	\$ 377,023	\$ 1,569,867	\$ 1,946,890
Buildings	4,507,260	765,063	5,272,323
Furnishings, equipment, and software	2,607,301	35,557	2,642,858
Vehicles	547,580	170,052	717,632
	8,039,164	2,540,539	10,579,703
Less accumulated depreciation	(6,341,126)	(816,144)	(7,157,270)
Total	<u>\$ 1,698,038</u>	<u>\$ 1,724,395</u>	<u>\$ 3,422,433</u>

Management has reviewed the assets in other countries that are recorded as international property and equipment and has determined that they are under the control and ownership of EFCA. While such items are recognized as assets of EFCA, it should be noted that the political situation in many countries is subject to change. Therefore, while EFCA believes the assets are properly stated at the date of this report, subsequent changes could occur that could adversely affect the realizable value of the assets in other countries. In addition, the carrying value of the assets may not be representative of the amount that would be realized should the assets be sold.

It is EFCA's policy to expense international property purchases in the year they are made, when ownership and control is conditional and temporary or uncertain due to the political environment. These assets are purchased with the intent of yielding ownership to the national church of the respective country at such time as the economic condition, political environment and church maturity make it possible.

Note 5. Assets Held for Sale

Assets held for sale at December 31, 2024, total \$943,589 and represent property owned as the result of a matured trust. The property was sold in January 2025. The carrying value at December 31, 2024, is equal to the amount realized as part of the sale.

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Note 6. Assets Held for Long-Term Investment

The assets held in trust by EFCA at December 31 consist of:

	2024	2023
Cash and cash equivalents	\$ 55,284	\$ 66,146
Certificates of deposit	1,412,524	1,607,795
Mutual fund securities		
U.S. equities	3,736,110	3,387,437
International equities	1,422,774	1,312,705
Emerging and frontier markets	637,850	597,540
Global fixed income	425,149	476,494
Ultra short-term fixed income	18,509	-
Short-term fixed income	1,095,683	1,046,028
U.S. fixed income taxable	2,224,612	2,166,802
Absolute return assets	399,385	-
Equity return assets	390,474	427,508
Money market funds	126,392	454,898
Alternative investments	590,712	326,243
Variable annuity contracts		
U.S. equities	9,516	11,752
International equities	4,064	5,951
Global fixed income	4,207	6,307
Loan participation	-	339,668
	<u>\$ 12,553,245</u>	<u>\$ 12,233,274</u>

Alternative Investments

The fair value of alternative investments has been estimated using the net asset value per share as a practical expedient. Alternative investments held at December 31, 2024 and 2023, consist of the following:

	2024			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Real estate investment trusts (A)	\$ 590,712	\$ -	Monthly	Monthly
	2023			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Real estate investment trusts (A)	\$ 326,243	\$ -	Monthly	Monthly

- (A) This category includes investments in real estate trust funds which acquire and manage a portfolio of senior, floating rate loans backed by commercial real estate properties in the United States. This focus emphasizes the payment of current income and capital preservation. The fair value of this investment has been estimated using the net asset value of EFCA's ownership interest in the fund.

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The fair value option permits the irrevocable fair value option election on an instrument-by-instrument basis at initial recognition of an asset or liability or upon an event that gives rise to a new basis of accounting for that instrument. EFCA applies the fair value option for all variable annuity contracts. EFCA elected the fair value option for the variable annuities to reduce the accounting complexities for these investment instruments.

Changes in fair value of the variable annuity contracts is included in net realized and unrealized investment gains on the consolidated statements of activities and amounted to \$3,171 and \$3,649 for 2024 and 2023, respectively.

Christian Investors Financial (CIF), a related party, has sold participation interests in certain individual loans receivable to EFCA as the investment model for several charitable remainder unitrusts. Under the loan participation agreements, CIF maintains all records, collects all payments and remits monthly the appropriate pro rata share of both interest and principal collected on these loans. The participation interests held by EFCA in CIF loans totaled \$0 and \$339,668 at December 31, 2024 and 2023, respectively.

Note 7. Beneficial Interest in Remainder Trusts

EFCA is the beneficiary under charitable remainder trusts administered by outside parties. Under the terms of the trusts, EFCA has the irrevocable right to receive a remainder interest in the trust assets at a future date. The estimated value of the expected future cash flows is \$155,133 and \$1,013,580 at December 31, 2024 and 2023, respectively. The discount rates used to calculate the present value ranged from 1.6% to 5.2%.

Note 8. Missionary Medical Plan

EFCA operates a self-funded medical, dental and vision insurance plan for ReachGlobal employees who are primarily not located in the Minneapolis area. The majority of the 130-plus family units and 60-plus single units participating in the plan are located on overseas mission fields. The self-funded plan has an annual \$175,000 stop loss limit for each insured individual. There is no lifetime maximum coverage amount due to the changes in health care law. Missionary support accounts are charged an amount to cover claims and administration on a monthly basis. The plan uses an outside third-party administrator to process all claims.

At December 31, 2024 and 2023, the reserve for unpaid claims and claims incurred, but not reported, was approximately \$830,000 and \$500,000, respectively. This amount has been recorded and is included in accounts payable and accrued expenses on the consolidated statements of financial position. This reserve is based on an estimate of outstanding claims at December 31. However, the actual liability is unknown and exposure to claims in excess of the accrued reserve may exist. Management believes that the liability reflected in the consolidated statements of financial position is adequate to cover claims that have been incurred at December 31, but not yet reported.

Note 9. Nonqualified Pension Liability

EFCA provides supplementary retirement payments under various deferred compensation arrangements to approximately 10 past employees, primarily retired missionaries, who had at least 25 years of service and ministry through retirement age 65. The supplement is paid monthly to retirees and provides them with a minimum monthly retirement benefit. The liability is actuarially calculated using standard life expectancy tables and a discount rate of 5.68% and 5.15% and equaled \$14,976 and \$30,979 at December 31, 2024 and 2023, respectively. EFCA made payments of \$5,380 and \$7,564 in 2024 and 2023, respectively.

Note 10. Obligations Under Split-Interest Agreements

Split-interest obligations represent the present value of income interests, required future payments or the portion of trusts due other remaindermen on charitable gift annuities, charitable remainder trusts, pooled income funds or revocable trusts that EFCA has interests in and administers. The present value of income interests or future payment streams are discounted using mortality rate tables and discount rates ranging in value from 1.5% to 14.2%:

	2024		
	Charitable Gift Annuities	Charitable Remainder Trusts	Total
Present value of annuity and trust obligations	\$ 3,735,672	\$ 2,017,173	\$ 5,752,845
Amounts due to other remaindermen	447,017	171,983	619,000
	<u>\$ 4,182,689</u>	<u>\$ 2,189,156</u>	<u>\$ 6,371,845</u>
	2023		
	Charitable Gift Annuities	Charitable Remainder Trusts	Total
Present value of annuity and trust obligations	\$ 3,894,926	\$ 1,977,501	\$ 5,872,427
Amounts due to other remaindermen	463,034	172,662	635,696
	<u>\$ 4,357,960</u>	<u>\$ 2,150,163</u>	<u>\$ 6,508,123</u>

Contribution revenue recognized under such agreements was \$23,880 and \$215,986 for the years ended December 31, 2024 and 2023, respectively.

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Note 11. Net Assets

	2024	2023
Net assets without donor restrictions		
Designated by the Board for		
Annuity reserves	\$ 454,930	\$ 484,426
Ministry projects	486,049	409,303
Donor advised funds	1,988,584	2,175,315
Net investment in property and equipment	4,363,677	3,422,433
Undesignated	15,786,061	12,228,819
	<u>23,079,301</u>	<u>18,720,296</u>
Total net assets without donor restrictions		
Net assets with donor restrictions		
Irrevocable trust agreements	1,505,485	2,351,947
Specific ministry purpose	26,808,609	25,651,672
Perpetual in nature	492,634	492,634
	<u>28,806,728</u>	<u>28,496,253</u>
Total net assets with donor restrictions		
Total net assets	<u>\$ 51,886,029</u>	<u>\$ 47,216,549</u>

Net assets were released from restrictions due to the following:

	2024	2023
Satisfaction of program restrictions	\$ 38,210,921	\$ 36,960,735
Satisfaction of timing restrictions	82,587	13,607
	<u>\$ 38,293,508</u>	<u>\$ 36,974,342</u>

Note 12. Related Party Transactions

EFCA contracts with, and is reimbursed by, Free Church Ministers' and Missionaries' Retirement Plan (FCMM) for its share of building operating costs, support services, postage, office supplies and other miscellaneous expenses provided by EFCA. For the years ended December 31, 2024 and 2023, this amounted to \$140,952 and \$128,136, respectively. The balance due from FCMM at December 31, 2024 and 2023, totaled \$190,960 and \$175,478, respectively, which includes balances related to the service agreement as well as payroll reimbursement and other administrative items.

EFCA holds investments at CIF. At December 31, 2024 and 2023, EFCA had investments of \$4,961,580 (included in cash and cash equivalents \$3,485,312; investments \$63,744; assets held for long-term investment \$1,412,524) and \$8,435,317 (included in cash and cash equivalents \$6,434,629; investments \$53,225; assets held for long-term investment \$1,947,463) with CIF and earned interest on those investments totaling \$296,184 and \$204,515, respectively.

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During 2024 and 2023, EFCA purchased \$44,134 and \$26,473, respectively, in goods and services from organizations that employ individuals related to management employees and Board members of EFCA.

Note 13. Endowment

EFCA's endowment consists of various individual donor-restricted endowment funds established for a variety of purposes. As required by accounting principles generally accepted in the United States of America (GAAP), net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

EFCA's governing body has interpreted the State of Minnesota's Uniform Prudent Management of Institutional Funds Act (SPMIFA) as requiring preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, EFCA classifies as net assets with donor restrictions (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of donor-restricted endowment funds is classified as net assets with donor restrictions until those amounts are appropriated for expenditure by EFCA in a manner consistent with the standard of prudence prescribed by SPMIFA. In accordance with SPMIFA, EFCA considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

1. Duration and preservation of the fund
2. Purposes of EFCA and the fund
3. General economic conditions
4. Possible effect of inflation and deflation
5. Expected total return from investment income and appreciation or depreciation of investments
6. Other resources of EFCA
7. Investment policies of EFCA

The composition of net assets by type of endowment fund at December 31, 2024 and 2023, were:

	2024		
	Without Donor Restrictions	With Donor Restrictions	Total
Donor-restricted endowment funds	\$ -	\$ 691,938	\$ 691,938
	2023		
	Without Donor Restrictions	With Donor Restrictions	Total
Donor-restricted endowment funds	\$ -	\$ 654,101	\$ 654,101

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Changes in endowment net assets for the years ended December 31, 2024 and 2023, were:

	2024		
	Without Donor Restrictions	With Donor Restrictions	Total
Endowment net assets, beginning of year	\$ -	\$ 654,101	\$ 654,101
Investment return			
Interest income	-	22,808	22,808
Net appreciation	-	56,733	56,733
Total investment return	-	733,642	733,642
Appropriation of endowment assets for expenditure	-	(41,704)	(41,704)
Endowment net assets, end of year	<u>\$ -</u>	<u>\$ 691,938</u>	<u>\$ 691,938</u>
2023			
	Without Donor Restrictions	With Donor Restrictions	Total
Endowment net assets, beginning of year	\$ -	\$ 584,361	\$ 584,361
Investment return			
Interest income	-	20,892	20,892
Net appreciation	-	77,061	77,061
Total investment return	-	97,953	97,953
Appropriation of endowment assets for expenditure	-	(28,213)	(28,213)
Endowment net assets, end of year	<u>\$ -</u>	<u>\$ 654,101</u>	<u>\$ 654,101</u>

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level EFCA is required to retain as a fund of perpetual duration pursuant to donor stipulation or SPMIFA. Deficiencies could result from unfavorable market fluctuations that occur shortly after investment of new contributions and continued appropriation for certain purposes that was deemed prudent by the governing body. There are no deficiencies of this nature reported in net assets with donor restrictions at December 31, 2024 and 2023.

EFCA has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs and other items supported by its endowment while seeking to maintain the purchasing power of the endowment. Endowment assets include those assets of donor-restricted endowment funds EFCA must hold in perpetuity or for donor-specified periods. Under EFCA's policies, endowment assets are invested in a manner that is intended to produce an inflation adjusted income stream to grow the corpus above the inflation rate. Actual returns in any given year may vary from this amount.

To satisfy its long-term rate of return objectives, EFCA relies on a total return strategy in which investment returns are achieved through both current yield (investment income such as dividends and interest) and capital appreciation (both realized and unrealized). EFCA targets a diversified asset allocation that places an emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

Evangelical Free Church of America
Notes to Consolidated Financial Statements
December 31, 2024 and 2023

EFCA had a policy of appropriating for expenditure each year 5% of its endowment fund's average fair value over the prior three years but reduced the appropriation to 4% beginning in 2016. In establishing this policy, EFCA considered the long-term expected return on its endowment. Accordingly, over the long term, EFCA expects the current spending and investment policies to allow its endowment to grow at an amount that offsets the long-term effects of inflation. This is consistent with EFCA's objective to maintain the purchasing power of endowment assets held in perpetuity or for a specified term, as well as to provide additional real growth through investment return.

Note 14. Disclosures About Fair Value of Assets and Liabilities

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value:

- Level 1** Quoted prices in active markets for identical assets or liabilities
- Level 2** Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities
- Level 3** Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities

Recurring Measurements

The following tables present the fair value measurements of assets recognized in the accompanying statements of financial position measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2024 and 2023:

	2024			
	Fair Value Measurements Using			
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
	Fair Value			
Investments and short-term investments				
Morgan Stanley low val	\$ 2,008,110	\$ 2,008,110	\$ -	\$ -
Mutual fund securities	21,927,255	21,927,255	-	-
Variable annuity contracts	467,941	-	467,941	-
Alternative investments (A)	5,467,687	-	-	-
Assets held for long-term investment				
Mutual fund securities	10,476,938	10,476,938	-	-
Variable annuity contracts	17,787	-	17,787	-
Alternative investments (A)	590,712	-	-	-
Beneficial interest in remainder trusts	155,133	-	-	155,133

Evangelical Free Church of America
Notes to Consolidated Financial Statements
December 31, 2024 and 2023

	2023			
	Fair Value Measurements Using			
	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments				
Mutual fund securities	\$ 20,943,875	\$ 20,943,875	\$ -	\$ -
Variable annuity contracts	552,927	-	552,927	-
Alternative investments (A)	3,611,633	-	-	-
Assets held for long-term investment				
Mutual fund securities	9,869,412	9,869,412	-	-
Variable annuity contracts	24,010	-	24,010	-
Alternative investments (A)	326,243	-	-	-
Beneficial interest in remainder trusts	1,013,580	-	-	1,013,580

(A) Certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts included above are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the consolidated statements of financial position.

Following is a description of the inputs and valuation methodologies used for assets measured at fair value on a recurring basis and recognized in the accompanying consolidated statements of financial position, as well as the general classification of such assets pursuant to the valuation hierarchy. There were no liabilities measured at fair value on a recurring basis. There have been no significant changes in the valuation techniques during the year ended December 31, 2024.

Investments, Short-term Investments and Assets Held for Long-Term Investment

Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. If quoted market prices are not available, then fair values are estimated by using pricing models, quoted prices of securities with similar characteristics or discounted cash flows. The inputs used by the pricing service to determine fair value may include one or a combination of observable inputs such as benchmark yields, reported trades, broker/dealer quotes, issuer spreads, two-sided markets, benchmark securities, bids, offers, and reference data market research publications and are classified within Level 2 of the valuation hierarchy. In certain cases where Level 1 or Level 2 inputs are not available, securities are classified within Level 3 of the hierarchy.

Beneficial Interest in Remainder Trusts

The fair value is estimated at the present value of the future distributions expected to be received over the term of the agreements. Due to the nature of the valuation inputs, the interest is classified within Level 3 of the hierarchy. See the table below for inputs and valuation techniques used for Level 3 assets. There were no purchases in 2024 or 2023.

Evangelical Free Church of America
Notes to Consolidated Financial Statements
December 31, 2024 and 2023

Unobservable (Level 3) Inputs

	Fair Value at December 31, 2024	Valuation Technique	Unobservable Inputs	Range
Beneficial interest in remainder trust	\$ 155,133	Discounted cash flow	Discount rates Mortality assumptions (*)	2.6%
			Portfolio returns	3.0% - 10.1%
	Fair Value at December 31, 2023	Valuation Technique	Unobservable Inputs	Range
Beneficial interest in remainder trust	\$ 1,013,580	Discounted cash flow	Discount rates Mortality assumptions (*)	2.6%
			Portfolio returns	3.0% - 10.1%

* Based on the ages of designated beneficiaries in the trust instruments.

Note 15. Liquidity and Availability

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the statement of financial position date, comprise the following:

	2024	2023
Cash and cash equivalents	\$ 8,642,557	\$ 12,087,021
Short term investments	5,203,110	-
Investments	28,027,898	25,381,611
Accounts and notes receivable, net	1,832,564	1,680,071
Beneficial interest in remainder trusts	155,133	1,013,580
Financial assets, at year-end	43,861,262	40,162,283
Less those unavailable for general expenditures within one year, due to contractual or donor-imposed restrictions, restricted by donor with time or purpose restrictions	(26,634,417)	(25,556,994)
Board designations - ministry projects and annuity reserves	(940,979)	(1,420,356)
	<u>\$ 16,285,866</u>	<u>\$ 13,184,933</u>

EFCA regularly monitors liquidity required to meet its operating needs and other contractual commitments, while also striving to maximize the investment of its available funds.

For purposes of analyzing resources available to meet general expenditures over a 12-month period, EFCA considers all expenditures related to its ongoing mission-related activities, as well as the conduct of service undertaken to support those activities, to be general expenditures.

Note 16. Significant Estimates, Concentrations, Contingencies, and Uncertainties

Accounting principles generally accepted in the United States of America require disclosure of certain significant estimates and current vulnerabilities due to certain concentrations. Those matters include the following:

General Litigation

EFCA is subject to claims and lawsuits that arise primarily in the ordinary course of its activities. It is the opinion of management that the disposition or ultimate resolution of such claims and lawsuits will not have a material adverse effect on the financial position, change in net assets and cash flows of EFCA. Events could occur that would change this estimate materially in the near term.

Investments

EFCA invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the accompanying consolidated statements of financial position.

Note 17. Subsequent Events

Subsequent events have been evaluated through May 14, 2025, which is the date the consolidated financial statements were available to be issued.

Supplementary Information

Independent Auditor's Report on Supplementary Information

Board of Directors
Evangelical Free Church of America
Minneapolis, Minnesota

Our audits were conducted for the purpose of forming an opinion on the consolidated financial statements that collectively comprise Evangelical Free Church of America and its affiliate's basic consolidated financial statements. The consolidating schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the basic consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic consolidated financial statements.

The consolidating schedules have been subjected to the auditing procedures applied in the audit of the basic consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic consolidated financial statements or to the basic consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the basic consolidated financial statements as a whole.

Forvis Mazars, LLP

**Fort Wayne, Indiana
May 14, 2025**

Evangelical Free Church of America
Consolidating Statements of Financial Position Information
December 31, 2024 and 2023

	2024				
	EFCA	Immigrant Hope	Total	Eliminating Entries	Grand Total
ASSETS					
Cash and cash equivalents	\$ 8,589,143	\$ 53,414	\$ 8,642,557	\$ -	\$ 8,642,557
Short term investments	5,203,110	-	5,203,110	-	5,203,110
Investments	28,027,898	-	28,027,898	-	28,027,898
Accounts and notes receivables, net	1,824,532	8,032	1,832,564	-	1,832,564
Other assets	480,790	1,153	481,943	-	481,943
Assets held for sale	943,589	-	943,589	-	943,589
Property and equipment, net	3,420,088	-	3,420,088	-	3,420,088
Assets held for long-term investment	12,553,245	-	12,553,245	-	12,553,245
Beneficial interest in remainder trusts	155,133	-	155,133	-	155,133
Total Assets	\$ 61,197,528	\$ 62,599	\$ 61,260,127	\$ -	\$ 61,260,127
LIABILITIES AND NET ASSETS					
Liabilities					
Accounts payable and accrued expenses	\$ 2,511,565	\$ 10,731	\$ 2,522,296	\$ -	\$ 2,522,296
Deferred revenue	128,705	4,113	132,818	-	132,818
Amounts held for others	332,163	-	332,163	-	332,163
Nonqualified pension liability	14,976	-	14,976	-	14,976
Liabilities under split-interest agreements	6,371,845	-	6,371,845	-	6,371,845
Total Liabilities	9,359,254	14,844	9,374,098	-	9,374,098
Net Assets					
Without donor restrictions					
Designated by the Board for					
Annuity reserves	454,930	-	454,930	-	454,930
Ministry projects	486,049	-	486,049	-	486,049
Donor Advised Fund	1,988,584	-	1,988,584	-	1,988,584
Net investments in property and equipment	4,363,677	-	4,363,677	-	4,363,677
Undesignated	15,743,356	42,705	15,786,061	-	15,786,061
	23,036,596	42,705	23,079,301	-	23,079,301
With donor restrictions					
Irrevocable trust agreements	1,505,485	-	1,505,485	-	1,505,485
Specific ministry purpose	26,803,559	5,050	26,808,609	-	26,808,609
Perpetual in nature	492,634	-	492,634	-	492,634
	28,801,678	5,050	28,806,728	-	28,806,728
Total Net Assets	51,838,274	47,755	51,886,029	-	51,886,029
Total Liabilities and Net Assets	\$ 61,197,528	\$ 62,599	\$ 61,260,127	\$ -	\$ 61,260,127

2023				
EFCA	Immigrant Hope	Total	Eliminating Entries	Grand Total
\$ 12,024,887	\$ 62,134	\$ 12,087,021	\$ -	\$ 12,087,021
-	-	-	-	-
25,381,611	-	25,381,611	-	25,381,611
1,676,268	3,804	1,680,072	-	1,680,072
511,233	928	512,161	-	512,161
-	-	-	-	-
3,422,433	-	3,422,433	-	3,422,433
12,233,274	-	12,233,274	-	12,233,274
1,013,580	-	1,013,580	-	1,013,580
<u>\$ 56,263,286</u>	<u>\$ 66,866</u>	<u>\$ 56,330,152</u>	<u>\$ -</u>	<u>\$ 56,330,152</u>
\$ 2,117,791	\$ 3,681	\$ 2,121,472	\$ -	\$ 2,121,472
60,231	5,105	65,336	-	65,336
387,693	-	387,693	-	387,693
30,979	-	30,979	-	30,979
6,508,123	-	6,508,123	-	6,508,123
<u>9,104,817</u>	<u>8,786</u>	<u>9,113,603</u>	<u>-</u>	<u>9,113,603</u>
484,426	-	484,426	-	484,426
409,303	-	409,303	-	409,303
2,175,315	-	2,175,315	-	2,175,315
3,422,433	-	3,422,433	-	3,422,433
12,190,789	38,030	12,228,819	-	12,228,819
<u>18,682,266</u>	<u>38,030</u>	<u>18,720,296</u>	<u>-</u>	<u>18,720,296</u>
2,351,947	-	2,351,947	-	2,351,947
25,631,622	20,050	25,651,672	-	25,651,672
492,634	-	492,634	-	492,634
<u>28,476,203</u>	<u>20,050</u>	<u>28,496,253</u>	<u>-</u>	<u>28,496,253</u>
47,158,469	58,080	47,216,549	-	47,216,549
<u>\$ 56,263,286</u>	<u>\$ 66,866</u>	<u>\$ 56,330,152</u>	<u>\$ -</u>	<u>\$ 56,330,152</u>

Evangelical Free Church of America
Consolidating Statements of Activities Information
Years Ended December 31, 2024 and 2023

	2024				
	EFCA	Immigrant Hope	Total	Eliminating Entries	Grand Total
Revenue, Gains (Losses) and Other Support					
Contributions and bequests	\$ 45,045,696	\$ 99,465	\$ 45,145,161	\$ (91,073)	\$ 45,054,088
Ministry program services and sales	2,465,227	104,389	2,569,616	-	2,569,616
Dividend and interest income	1,614,886	-	1,614,886	-	1,614,886
Net realized and unrealized investment gains	2,653,292	-	2,653,292	-	2,653,292
Change in value of annuities and trusts	473,451	-	473,451	-	473,451
Loss on sale of property and equipemnt	(44,098)	-	(44,098)	-	(44,098)
Other revenue	99,376	-	99,376	-	99,376
Total Revenue, Gains (Losses) on Other Support	52,307,830	203,854	52,511,684	(91,073)	52,420,611
Expenses					
Program services					
ReachGlobal missions ministry	22,082,460	-	22,082,460	-	22,082,460
ReachGlobal Crisis response ministry	2,828,917	-	2,828,917	-	2,828,917
GlobalFingerPrints ministry	3,390,737	-	3,390,737	-	3,390,737
EFCA Foundation	653,311	-	653,311	-	653,311
Clause B districts	1,390,020	-	1,390,020	-	1,390,020
National Office	9,869,184	-	9,869,184	-	9,869,184
Immigrant Hope	-	181,979	181,979	(87,156)	94,823
Total Program Services	40,214,629	181,979	40,396,608	(87,156)	40,309,452
Supporting activities					
Management and general	4,613,529	32,098	4,645,627	(3,917)	4,641,710
Fundraising	2,799,867	102	2,799,969	-	2,799,969
Total Expenses	47,628,025	214,179	47,842,204	(91,073)	47,751,131
Change in Net Assets	4,679,805	(10,325)	4,669,480	-	4,669,480
Net Assets, Beginning of Year	47,158,469	58,080	47,216,549	-	47,216,549
Net Assets, End of Year	\$ 51,838,274	\$ 47,755	\$ 51,886,029	\$ -	\$ 51,886,029

2023				
EFCA	Immigrant Hope	Total	Eliminating Entries	Grand Total
\$ 42,148,118	\$ 57,579	\$ 42,205,697	\$ (52,822)	\$ 42,152,875
1,404,873	89,399	1,494,272	-	1,494,272
1,189,687	-	1,189,687	-	1,189,687
3,428,797	-	3,428,797	-	3,428,797
(617,220)	-	(617,220)	-	(617,220)
-	-	-	-	-
-	-	-	-	-
47,554,255	146,978	47,701,233	(52,822)	47,648,411
20,814,616	-	20,814,616	-	20,814,616
2,541,892	-	2,541,892	-	2,541,892
3,156,296	-	3,156,296	-	3,156,296
1,907,595	-	1,907,595	-	1,907,595
1,472,141	-	1,472,141	-	1,472,141
8,902,322	-	8,902,322	-	8,902,322
-	110,743	110,743	(46,194)	64,549
38,794,862	110,743	38,905,605	(46,194)	38,859,411
4,832,957	37,990	4,870,947	(6,628)	4,864,319
2,917,690	-	2,917,690	-	2,917,690
46,545,509	148,733	46,694,242	(52,822)	46,641,420
1,008,746	(1,755)	1,006,991	-	1,006,991
46,149,723	59,835	46,209,558	-	46,209,558
\$ 47,158,469	\$ 58,080	\$ 47,216,549	\$ -	\$ 47,216,549

Evangelical Free Church of America
Consolidating Statements of Cash Flows Information
Years Ended December 31, 2024 and 2023

	2024				
	EFCA	Immigrant Hope	Total	Eliminations	Grand Total
Operating Activities					
Change in net assets	\$ 4,679,805	\$ (10,325)	\$ 4,669,480	\$ -	\$ 4,669,480
Items not requiring (providing) cash					
Net realized and unrealized investment gains	(2,653,292)	-	(2,653,292)	-	(2,653,292)
Loss on sale of property and equipment	44,098	-	44,098	-	44,098
Loss on sale of contributed property	29,184	-	29,184	-	29,184
Gain on beneficial interests in trusts held by others	(830,456)	-	(830,456)	-	(830,456)
Stock donations	(1,085,774)	-	(1,085,774)	-	(1,085,774)
Proceeds from sale of donated stock	1,098,177	-	1,098,177	-	1,098,177
Net proceeds from sale of donated real estate	-	-	-	-	-
Depreciation and amortization	211,347	-	211,347	-	211,347
Changes in					
Accounts receivable	(148,264)	(4,228)	(152,492)	-	(152,492)
Other assets and liabilities	43,387	(1,217)	42,170	-	42,170
Accounts payable and accrued expenses	377,771	7,050	384,821	-	384,821
Split-interest agreement obligations	(136,278)	-	(136,278)	-	(136,278)
Net Cash Provided by (Used in) Operating Activities	1,629,705	(8,720)	1,620,985	-	1,620,985
Investing Activities					
Net change in loan investments	339,668	-	339,668	-	339,668
Proceeds from sale of investments	19,800,561	-	19,800,561	-	19,800,561
Purchase of investments	(25,668,708)	-	(25,668,708)	-	(25,668,708)
Proceeds from sale of assets held for sale	716,130	-	716,130	-	716,130
Proceeds from the sale of property and equipment	12,800	-	12,800	-	12,800
Purchase of property and equipment	(265,900)	-	(265,900)	-	(265,900)
Net Cash Used in Investing Activities	(5,065,449)	-	(5,065,449)	-	(5,065,449)
Decrease in Cash and Cash Equivalents	(3,435,744)	(8,720)	(3,444,464)	-	(3,444,464)
Cash and Cash Equivalents, Beginning of Year	12,024,887	62,134	12,087,021	-	12,087,021
Cash and Cash Equivalents, End of Year	\$ 8,589,143	\$ 53,414	\$ 8,642,557	\$ -	\$ 8,642,557

2023				
EFCA	Immigrant Hope	Total	Eliminations	Grand Total
\$ 1,008,746	\$ (1,755)	\$ 1,006,991	\$ -	\$ 1,006,991
(3,428,797)	-	(3,428,797)	-	(3,428,797)
-	-	-	-	-
187,808	-	187,808	-	187,808
(162,791)	-	(162,791)	-	(162,791)
(1,119,480)	-	(1,119,480)	-	(1,119,480)
1,108,178	-	1,108,178	-	1,108,178
167,192	-	167,192	-	167,192
228,895	-	228,895	-	228,895
87,000	1,039	88,039	-	88,039
(168,788)	5,062	(163,726)	-	(163,726)
(50,206)	(7,493)	(57,699)	-	(57,699)
552,953	-	552,953	-	552,953
(1,589,290)	(3,147)	(1,592,437)	-	(1,592,437)
20,252	-	20,252	-	20,252
16,516,488	-	16,516,488	-	16,516,488
(17,130,106)	-	(17,130,106)	-	(17,130,106)
-	-	-	-	-
-	-	-	-	-
(449,262)	-	(449,262)	-	(449,262)
(1,042,628)	-	(1,042,628)	-	(1,042,628)
(2,631,918)	(3,147)	(2,635,065)	-	(2,635,065)
14,656,805	65,281	14,722,086	-	14,722,086
\$ 12,024,887	\$ 62,134	\$ 12,087,021	\$ -	\$ 12,087,021