

# Where Will God Send You?

A GUIDE TO REACHGLOBAL MINISTRY

## **A NOTE ABOUT THIS GUIDE**

The ReachGlobal booklet was developed as a resource for ReachGlobal Mobilization, to connect EFCA churches and future missionaries with opportunities available through ReachGlobal.

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## The EFCA's Missionary Legacy: A Call Still Echoing

In its earliest days the Evangelical Free Church of America was known for its deep commitment to missions. At the dawn of the 20th century, our forebearers united their efforts to train and send missionaries. Compelled by the transforming power of the gospel, they stepped into the unknown to fulfill the Great Commission.

That legacy continues. For over a century, the EFCA has faithfully sent workers across cultures and continents, passionately pursuing our shared mission to glorify God by multiplying transformational churches among all people. From church planting and leadership development to ministry among the marginalized and vulnerable, the Holy Spirit is moving through ReachGlobal missionaries who are investing in disciplemakers to establish the Church where the gospel isn't known.

This effort to make disciples of all nations is at the very heart of our movement, and we're seeking the next generation who will continue that legacy of faithfulness to the Great Commission. To that end, would you join us by praying Jesus' words from Matthew 9:37-38:

***“The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field.”***

The call remains urgent. The fields are ripe. The Great Commission remains true. Throughout our history, EFCA workers have responded courageously. Whether to urban centers of influence or isolated and remote ministry contexts, EFCA churches and congregants have said “yes” to the call to missions. Is God stirring that same call in you?

If you sense God asking you to take the next step, but you’re unsure where that step leads, let this book serve as a guide. Explore it prayerfully. Lean in expectantly. And listen for the Lord’s voice. May this be the moment your call is confirmed and you take your next step with ReachGlobal.

## **CARLTON HARRIS**

*EFCA Acting President*





## Will You Say “Yes” to Missions

In 1992, my wife and I said “yes” to being full-time EFCA missionaries in our late twenties after seeing firsthand the work of the mission in Africa and Belgium. After thirty years, we remember how much we loved the people of the EFCA back in the nineties – this is just as true today. The EFCA has always been a great fit for us – the Statement of Faith, majoring on the majors, minoring on the minors, the ethos. We are grateful God led us to serve with this movement.

My wife, Janet, grew up as a Free Church missionary kid in the Democratic Republic of Congo (DRC). This experience led us to the mission with hands wide open to say “yes” to pioneering ministry for ReachGlobal in Spain, and later, Portugal. Our journey continued as I led teams in Europe for over a decade, helping establish a half dozen new teams and leading the recruiting efforts for Europe.

Today, I serve as the Director of Mobilization for ReachGlobal and have seen nearly 200 new long-term missionaries approved from 2019 to present. Like Janet and I in ‘92, people still say “yes” to serving Jesus

across the globe: I heard a young woman share during her initial ReachGlobal interview that she wanted more people to see what she has seen in Asia because she knows they would understand why missionaries are needed. I could not agree more.

Come see for yourself. Come talk to our missionaries. Come share your story with us. Let us see what is possible. There is so much work to be done.

## **MIKE DAVIS**

*Director of Mobilization*



# Africa

ReachGlobal Africa staff serve in a variety of contexts, including metropolitan areas, jungles, savannas and more. From GlobalFingerprints and Tabitha Centers to the Tandala Hospital and Elikya Center, we are extending diverse gospel ministries across the continent to invest in disciplemakers where the gospel isn't known.

**Learn more at [efca.org/africa](https://efca.org/africa)**





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## Dar es Salaam, Tanzania

**Tanzania is the largest country in East Africa.** It is about twice the size of California and is located 471 miles south of the equator. This tropical paradise is surrounded by eight countries and has miles of beautiful beaches on the Indian Ocean. The Islamic faith and Roman Catholicism are the dominant religions with evangelical Christianity steadily increasing. The economy is growing, the middle class is expanding and the country has been stable for decades and serves as a safe haven for refugees from neighboring conflicts. Amid these joys, those under the age of 25 (more than 60% of the population) report feeling marginalized.

Our ministry plants and strengthens existing children's ministries, and reaches young adults via a practical business training program. We have opened a medical clinic where a percentage of the proceeds fund gospel initiatives. The medical clinic provides evidence of "tangible benefits" for our team in the eyes of the Tanzania Ministry of Labor. Our team is currently in "good standing" with the government, and we anticipate that future team members will be more likely to receive work and residence permits.

Our team focuses on training mentors to disciple children. Our trainees learn to chronologically narrate God's Word in a child's context. We assist them in establishing transformational children's ministries that utilize local educational resources. We provide the initial training and ongoing follow-up visits. We also partner with ministries that are actively engaged in reaching communities that know nothing of the gospel.

Our team is happy, healthy, loves the people of Tanzania and is dedicated to sharing the gospel in both word and deed. We are unified in bringing glory to God even if it means giving up our own personal comfort. We pray the Lord would increase our team with like-minded missionaries.



## Gulu, Uganda

***Tens of thousands of South Sudanese have fled their country because of armed conflict that often targets civilians.*** Many have resettled in refugee camps in northern Uganda. Some receive United Nations support, but others struggle to survive without any external support. Social ills in our ministry context include extreme poverty and unemployment, substance abuse, prostitution, human trafficking and ethnic rivalries. In the midst of this, God is at work through our partners in the Evangelical Free Church of South Sudan (EFCSS) in Uganda. The EFCSS leaders are constantly looking for innovative ways to minister to refugees, especially the vulnerable and marginalized.

Evangelism, discipleship and leadership development are infused into EFCSS ministry efforts. With small doses of encouragement and material support from the U.S., our partners engage in activities that are building up the Kingdom of God:

- + Discipleship through vocational training
- + Leadership development through partnership with Global Equipping
- + Pastoral professional development tailored to individual education and aptitude levels
- + Outreach to communities outside of the South Sudanese refugee community
- + Public-private partnerships that give EFCSS leaders good standing in their host communities

There are opportunities to visit, develop relationships and serve the church in northern Uganda. Our partners are strong and effective ministry leaders, and when U.S. churches come alongside them, they are greatly encouraged to persevere.



## Kinshasa, Democratic Republic of Congo

**Kinshasa is a city of over 17 million people.** With poor education and high unemployment, life is difficult for many people. Young men and women make poor, often illegal choices, out of a sense of desperation. Children are aborted or kicked out of their homes. Those with learning differences and physical disabilities are given no place in society and many church leaders distort the gospel for personal gain.

In the midst of all these struggles, the stories of Christ's hope and transformation shine all the brighter. Believers remain resilient and passionate. Community and family are highly valued.

The Kinshasa City Team works to strengthen and revitalize local churches through gospel initiatives. We currently have several ministries that give churches tools to reach out to the most marginalized in their communities. Vocational training ministries for young men and women allow churches to invest in young people, while also discipling them in gospel truths. A ministry for children's leaders helps churches engage children in fun ways while teaching them to tell and apply Bible stories. A ministry for church leaders helps develop healthy churches that make disciples.

Although statistically the Democratic Republic of Congo is predominately Christian, this does not consider cult affiliations or those who have no understanding of the gospel. Our ministries give churches a way to demonstrate and share the gospel with those who may have never heard it, and to disciple many in a personal walk with Christ.

Ministry opportunities are abundant and varied. Specifically, we are looking for a children's ministry liaison, skilled professionals to assist in professional training, an accountant and people who enjoy teaching English to youth and young professionals.



## Lilongwe, Malawi

**Malawi is one of the world's poorest countries.** It is nestled between Tanzania, Mozambique and Zambia; of its 20 million residents, 80% are under the age of 35. Jobless rates are high and work opportunities for young people are very hard to find. Though everyone suffers from the consequences of government corruption and lack of resources, women and children suffer the most. Rates of mental illness and suicide are rising, especially among young people and men. Yet Malawians still look for hope and joy through hard work, creativity and close-knit communities.

Because Malawi is one of the poorest countries in the world, we help people become self-reliant by equipping them with skills to earn a living and provide for their families. We also help communities overcome poverty through early childhood development and by establishing Christ-centered schools that are becoming models of creative, successful education in Malawi. Malawian leaders are raised up through internships, hands-on leadership development, vocational training, outreach and evangelism, sports ministry, entrepreneurship training, teacher training and more.

God has also opened a door for us to work with leaders at Dzaleka Refugee Camp, where nearly 60,000 Africans from Sub-Saharan African nations have fled for refuge. There, we are making disciples, empowering refugees to become self-reliant and raising up disciple making leaders who are reaching refugees with the gospel. The opportunity at Dzaleka for global impact is immense and we are excited about what God is doing and will be doing there through ReachGlobal. How does all this happen? One person at a time. That has been and will continue to be our focus, coming alongside people, helping them take one step closer to Jesus and empowering them to bring transformation to Malawi.



## Yaoundé, Cameroon

***Yaoundé – the capital of Cameroon, along the western coast of Africa – is home to 4.8 million people.*** While a majority of residents of the country identify as Christian, the local church needs support, specifically with training.

The Yaoundé City Team has two primary areas of focus: the Rain Forest International School and field ministry. We support staffing at the Rain Forest International School, one of several English-language schools in Yaoundé, and we are always looking for more teachers, administrators and other support staff for our efforts in this partnership. Additionally, our team engages with Cameroonian churches to mobilize ministry focused on at-risk populations in the city.

In addition to joining our ministry team, there are opportunities for U.S. churches and pastors to partner with Cameroonian pastors for mentoring, coaching and spiritual encouragement. If you or your church want to be part of strengthening and revitalizing churches in western Africa, we'd love to hear from you.



# Asia

ReachGlobal Asia staff serve in a variety of contexts, from large metropolitan areas to small villages. Many of our teams work closely with Global Equipping to strengthen, revitalize and plant churches, and with GlobalFingerprints, using child sponsorship as a church planting strategy. We have city and country teams that focus on gospel ministry with national partners as well as regional partnership teams that collaborate with Asian church partners to multiply churches across a larger region of Asia.

**Learn more at [efca.org/asia](https://efca.org/asia)**

*The teams listed here represent a portion of the ministry opportunities with ReachGlobal in Asia. Many of our staff and partners in Asia serve in contexts where there are significant security concerns.*





Contact us: [asia@efca.org](mailto:asia@efca.org)



## Central Asia

***Life is difficult in one of the poorest nations in Asia and many men travel north to find work.*** Most people live in remote villages in mountainous regions because more than 50% of the country is located above 10,000-feet elevation.

The Central Asia City Team pursues transformation through prayer and discipling movements. In the capital city, where our team lives, we facilitate a Prayer House, crying out to God in prayer and song for His kingdom to come to Asia. We work on development projects in villages around the capital city as we make disciples in the surrounding villages.

Our team focuses on two Muslim unreached people groups in central Asia and we believe a discipling movement will produce healthy, reproducing churches.



## East Asia

***A blend of atheism, Buddhism and Confucian ideals form the backdrop of life in this city of over 8 million people, where 98% do not know Jesus.*** Most people are consumed with work and educating their children, and young people are often caught between honoring tradition and experiencing independence. Economic hardship and high youth unemployment leave many disillusioned.

Our city team focuses on student and young professional outreach, medical ministry and compassion ministry. We come alongside local believers through strategic evangelism and discipleship methods to help young believers become disciplemakers. Teammates with backgrounds in medicine serve in a clinic, seeing patients and training local colleagues in family medicine, therapy, social work and special education.

Despite a challenging and controlled environment, we are seeing individuals and families find hope and connectedness in the gospel message. We welcome people from a variety of backgrounds to join us with infusing kingdom principles and minister holistically to multiply disciples and transformational churches.



## Manila, Philippines

***Manila is a densely populated metropolitan area of 14 million where many people struggle to put food on the table.*** Unlike many other major urban areas, the people of Manila tend to be community-oriented: they enjoy being around large groups of family and friends.

The Manila City Team works in some of the poorest areas of the city. We invest in disciplemakers by coming alongside pastors and other church and ministry leaders to encourage them, facilitate soul care and equip them for ministry in their neighborhoods. Additionally, we work closely with the GlobalFingerprints program in the area; a co-leader on our team serves as site coordinator for the program. We know that as we invest in disciplemakers, they will build healthier churches and communities. And as we see more children sponsored through GlobalFingerprints, their families hear the gospel shared and see the hope it brings, often for the first time. More members of the community get involved, increasing the viability of our church planting efforts.

Right now is a great time to join the Manila City Team and see a growing gospel presence where it wasn't known.



## Northeast Thailand

***The northeast region of Thailand is primarily an agricultural society and one of the poorest areas of the country.*** Every year, thousands of people migrate as they try to find jobs in Bangkok and other countries, which results in vulnerable children and fragmented families. In spite of this, the people are welcoming and warm, open and resourceful.

The Northeast Thailand Team focuses primarily on job training and anti-human trafficking efforts. In Chiang Mai's red-light district, we find that most of the women come from northeast Thailand. We partner with a local safe house in Chiang Mai for at-risk girls and vulnerable women as well as provide job training, entrepreneurship training and training for families, which open doors for disciplinemaking and church planting. As we expand our work to this new area of 22 million unreached people, we are excited about the opportunity to make disciples where the gospel is not known. Without the church, there are no inroads into the social ills that are at the base of human trafficking.

Our team needs more people with expertise in the following areas: those with agricultural backgrounds, those who are passionate about student ministry, those with entrepreneurial and business skills and others who love to teach.



## South Asia Peoples *Regional Partnership Team*

***South Asia is a mosaic of people and cultures.*** Like all of us, the people are living life, working jobs and raising families. The people are primarily Hindu, Muslim, Sikh and Buddhist, often from lower economic classes and are considered unreached. In fact, the greatest concentration of unreached people groups in the world are found in south Asia: there are 3,661 distinct groups. These groups make up 95% of the population of South Asia, comprising 1.77 billion people.

The South Asia Peoples Regional Partnership Team comes alongside local church leaders to help them reach the people of South Asia with the gospel. We invest in church planter catalysts and leaders to reproduce healthy church planting movements that multiply disciplemakers and share the gospel with the unreached peoples of South Asia. Our team facilitates in-person and online coaching, training, peer learning, pastoral care, prayer and financial assistance. We create pathways for U.S.-based churches to partner with local church planting networks.

Our goal is to see multiplication throughout South Asia: investing in key church planter catalysts, who invest in district church planter leaders, who in turn invest in church planters, who are multiplying disciples and disciplemakers, who are planting churches. We are aiming for depth, not numbers, yet we have seen a significant number of churches being planted. Praise the Lord!



## **Southeast Asia Muslim Peoples *Regional Partnership Team***

***There are more Muslims in southeast Asia than in the Middle East.***

These Muslims spend their lives trying to be “clean” before God, yet ceremonial washing before prayer five times daily is not sufficient to cleanse them from their sin. The gospel message is good news to these people, but the cost to follow Jesus can be high.

The Southeast Asia Muslim Peoples Regional Partnership Team is seeing God bring significant numbers of people to embrace Christ and follow Him. Ministry for our indigenous church planting partners can be challenging and lonely, facing persecution and discouragement. Our team works alongside indigenous church planters to multiply house churches among unreached Muslim people groups throughout southeast Asia by providing member care, mobilizing prayer and financial support, training and coaching church leaders. Our team of ReachGlobal staff, national partners and American and Asian church leaders is investing in church planters to establish the church where the gospel isn't known in southeast Asia. Where there is hostility to the gospel, our team finds great joy in coming alongside these church planters, helping them to persevere when the work is challenging.

We partner with churches and short-term teams to host retreats for church planters and their families.





## Southeast Asia, Muslim Context

***In a working city in southeast Asia, people from various ethnic and religious people groups (including two large, unreached people groups) come for education and jobs.*** Islam has prominence in the culture here, and there is great need for education and economic support alongside the deep spiritual brokenness.

This Southeast Asia Team serves alongside national partners that are committed to sharing the hope of the gospel with unreached people and seeing healthy churches planted and established. We access unreached communities through personal relationships and gospel-centered ministries to meet urgent needs for families and children. We have seen God work most effectively through direct discipleship in small groups and individual relationships. Our team invests in disciplemakers by supporting and resourcing specific national partners who are leading ministries to establish and develop healthy churches. One of our partners specifically trains lay leaders in discipleship with the same primary focus as our organization.

This context is difficult: there is much opposition. We are still preparing the ground and are primarily involved in slow, deep work. But for those who will come committed to personal discipleship, learning, building trust and being flexible as we see how God is leading, there are many opportunities.





## Southeast Asia

***Our ministry focus is to come alongside national partners to reach the unreached people groups in the region with the gospel of Jesus Christ.***

One method we use is engaging in agricultural and small business development to gain access to the communities that are traditionally closed to outsiders. Several businesses have been established in order to provide relief from malnutrition in rural areas and refugee camps. These kingdom-minded companies are bringing real help to those communities and have missional impact in multiplying disciples and disciplemakers who are planting churches.

We are looking for people to join our team in a variety of capacities: teachers for vocational schools, food production and food safety professionals, agronomists, livestock and crop consultants, mechanics, marketing professionals, medical professionals who can train national partners, homeschool teachers, aircraft mechanics and flight instructors are just a few.



## Sendai, Japan

***The city of Sendai – population of 1.1 million – is located 230 miles north of Tokyo.*** It is rich in natural beauty, with mountains to the west and the Pacific Ocean to the east. The Japanese people in Sendai take pride in being hard-working and self-reliant; but their self-sufficiency can be a hindrance to recognize their need for the Lord. Most people in Japan have a Buddhist background, with traditional ties to ancestor worship. Despite the challenges to reach the Japanese, we believe the gospel is the power of God for the salvation of everyone who believes.

The Sendai City Team resides in a suburb of the metropolitan area. We are involved in a local church with Sunday worship, children's Sunday school and a prayer meeting. A majority of the believers in our church came to know Jesus through the ministry of our team, and it is a blessing to see the fruit of investing in them as disciplemakers. Our hope and prayer for each Christian is that they will share their faith and disciple others.

We use personal evangelism, English groups, seeker-oriented Bible studies and various seasonal celebrations such as Easter and Christmas to make the gospel known to a community that doesn't know Christ. Additionally, our team has occasional opportunities to share about the Christian faith in local community centers and elementary schools. God is at work inside and outside the church through these efforts.

We are looking for missionary interns with a strong call to share the gospel in Japan long-term; people who are team players, self-motivated and outgoing will be a great fit for our team.



## Taiwan Initiative

***Taiwan has one of the highest concentrations of Buddhist and Taoist temples in the world – a visible reminder of the spiritual bondage the people of Taiwan are experiencing.***

Of its 23 million people, only about 2% of the people of Taiwan are evangelical Christians and have discovered freedom through faith in Christ. One of the people groups that we are seeking to reach are the Hakka people, with less than 0.5% following Jesus. Taiwan has developed infrastructure with modern cities including many high-rise apartments and an excellent train and road system. The countryside is filled with scenic mountain views and small agriculture-based communities.

ReachGlobal is partnering with the Evangelical Free Church of China, Evangelical Free Church of Malaysia, Evangelical Free Church of Canada, Covenant Evangelical Free Church of Singapore and local Taiwanese churches and seminaries to build a new, collaborative ministry in Taiwan. We are pursuing creative methods of evangelistic outreach, such as English camps and a strategic local business, as well as starting bilingual small groups and bilingual church plants. We are serving together to equip disciplermakers to plant churches and send Taiwanese missionaries to the nations.

Now we need staff on the ground. There are short-term opportunities to serve through Apex Missions, to come as an intern for one to two years or for pastors and professors to teach and train for a week to a few months. We are trusting God to lead EFCA churches to become key partner churches with us in Taiwan. We need long-term and short-term disciplermakers, church planters and trainers who will walk alongside the local church to train, equip and send workers to reach the people of Taiwan and beyond.



## Tibetan-Himalayan Peoples *Regional Partnership Team*

***The people in this region are predominantly from Hindu and Buddhist backgrounds.*** Some are among the most unreached people groups in the world, where the percentage of Christians is less than one-tenth of a percent. They live under restrictive governments and in increasingly hostile communities. Some of these people are geographically isolated and economically deprived.

The Tibetan-Himalayan Regional Partnership Team is seeing disciples made and church planting movements established by God's power in this region. We are working with national churches to recruit, train and send church planters to multiply churches. We do this by coming alongside church planting and church-based discipling ministries with coaching, training, equipping, sustainable resourcing and collaboration—all to glorify God by multiplying transformational churches among all people.

Our ReachGlobal staff, ministry partners and U.S. church partners are investing in key discipling makers to catalyze gospel movements across the region, especially among unreached people groups.



## Tokyo, Japan

***Tokyo is one of the world's most populated cities, where less than 0.25% of the population attends church on a regular basis.*** More people are leaving rural Japan than ever before and flocking to cities. Despite the endlessly bustling streets, many people feel isolated and alone. Children have countless opportunities to pursue their education, but many face anxiety at a young age. Students have worked their entire lives to attend the top universities, only to wonder about the purpose. Husbands and wives live in separate worlds with demanding careers to provide for their children and elders.

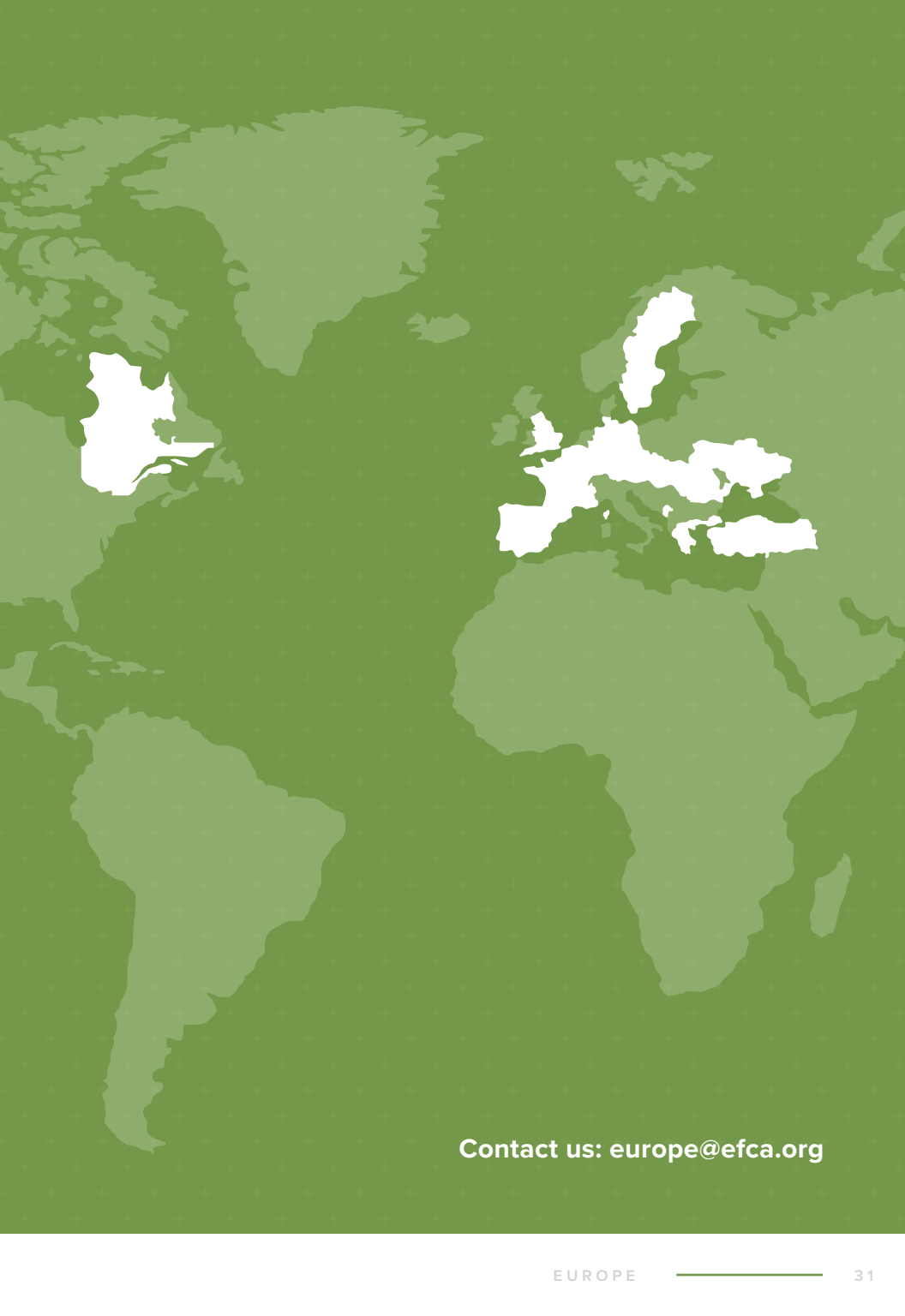
The Tokyo City Team is based in the Waseda area, named after the esteemed Waseda University. In this neighborhood, God has opened doors through partnerships to connect with university students on campus as well as within student dorms. Likewise, God has established communities called Small Churches, bringing people from various stages of life together into Christ-centered community. Although progress can feel slow to those who desire to see the gospel spread and churches multiply, God continues to accomplish His work without error or delay. God's work in Tokyo is not finished, and we invest in disciplemakers to grow in their own discipleship of Jesus and bring the hope of the gospel to their workplaces, neighbors, families and friends.

While the Tokyo City Team continues to focus on reaching the Waseda area, they maintain a city-wide vision, with the hope of seeing churches multiplied throughout the city. This vision will not be accomplished by a few but by many laborers whom God is raising up, calling and sending to Tokyo.

# Europe

ReachGlobal Europe staff serve in approximately 20 locations across Europe, supported by a resource team that enables missionaries on the ground to invest in disciplemakers where the gospel isn't known. Our focus as a division is urban centers and we collaborate with partners in many other contexts. Some missionaries have been on the ground for less than six months, others for more than 30 years – but we all share a desire to see transformational churches multiplied across the continent.

**Learn more at [efca.org/europe](https://efca.org/europe)**



Contact us: [europe@efca.org](mailto:europe@efca.org)



## Ankara, Türkiye

***The center of many universities and government institutions,  
Ankara is the capital of the Republic of Türkiye and a city of refuge.***

In early 2023, devastating earthquake in southeast Türkiye forced more than one million people to relocate in Ankara.

In recent years, inflation has rocked the country. The economic strain only feeds into the fear of many in the city, stemming from their Islamic worldview. Yet, our Turkish friends are resilient, and the continual labor for their children's bright future brings hope amid these conditions.

As a city team, we cultivate opportunities for transformational growth in people's lives. Through abundant prayer, broad sowing of the gospel, mobilizing believers, integration into the communities around us, deep healing, and encouraging trust and unity among believers, we long to see churches planted, strengthened and revitalized.





## Athens, Greece

***The Athens metropolitan area is home to approximately 40 percent of the population of Greece.*** In a city with architecture that ranges from ancient to ultra-modern, history and culture are significant factors in life and society. Thousands of immigrants live in Athens, and there is a chasm between the wealthiest and the poorest citizens. There is a surface commitment to the Greek Orthodox Church but with deep spiritual emptiness. In Greece, evangelical Protestants account for just 0.2 percent of the population.

The Athens City Team is engaging with several different components in the greater Athens area. We are training a new generation of evangelical leaders at the Greek Bible College. Our team is working to plant a church in the center of Athens in a transitional neighborhood that is only 50 percent Greek. Through developing strong interpersonal relationships, we share the gospel with people who don't know its truth and invest in disciplemakers for Jesus. God is at work here.

You will find plenty of unique opportunities to serve: church planting, discipleship, evangelism, serving the marginalized, counseling, social media, sound/video technicians and more. Although this is where Paul preached on Mars Hill, today the city is in desperate need of the gospel and share it in partnership with the local believers.



## Banská Bystrica, Slovakia

***Banská Bystrica is a city of about 80,000 people nestled in the Carpathian Mountains, which leads to many outdoor activities: hiking, skiing, biking, climbing, gardening and more.*** Politics make life frustrating for people due to instability and corruption. Wage disparity is large, with people who work for international companies earning much more than people who work for local companies or government-funded positions (teachers, doctors, university professors). The country is mostly Roman Catholic (55%), but the Lutheran church is also culturally important (5%) due to its impact on Slovak literature and the codification of the Slovak language in the 19th century. Evangelicals make up 0.5% of the population (1 in 200).

The Banská Bystrica City Team is primarily involved in teaching and training ministries. They support the Narnia Elementary School, an outreach of a local church, that offers education and training in evangelical religion for children and their families. The school has an excellent reputation in our city and has impacted the growth of our small congregation. About 70% of the students come from non-churched or nominally Roman Catholic families. The denomination we work with has five elementary schools throughout the country and one high school. Additionally, we teach Old Testament at Matej Bel University, a public university in Banská Bystrica. Many pastors, missionaries and other church leaders are trained through the Department of Evangelical Theology here.

Through these opportunities, our team invests in disciplemakers – from little children to future pastors – to see the gospel shared throughout Slovakia and all of eastern Europe.



## Berlin, Germany

***As the secular capital of Europe, Berlin has become a laboratory for creative and transformative ways to reach a post-Christian culture.***

A city with a complex and influential history, Berlin has long stood at the crossroads of ideologies, serving as both a stage for global upheaval and a refuge for those seeking a place to belong. This legacy of transformation, rebellion and inclusion continues to shape the city and its people today, creating a tapestry of diverse lifestyles, passions and convictions.

The Berlin City Team seeks to reflect this spirit by engaging in diverse and innovative initiatives to reach those who do not yet know the gospel. Whether among artists and musicians, athletes, families in former East Germany, at-risk youth, prostituted women or refugees, our team works to meet practical needs, build relationships and make disciples in the many unique corners of this influential city.

By investing in church planting movements, our team seeks to strengthen and multiply the church in Berlin and beyond. Through partnerships with German-led gospel initiatives, we support the city's spiritual leaders while providing practical care to vulnerable communities. With deep, relational investment, we see people encounter the hope of the gospel – meeting them where they live, work and gather – and pointing them to Christ and the transformative power of His love.

Berlin is a city for all people, and there is a place here for you to use your God-given gifts to make an impact for His kingdom. Whether your passions are for church planting, investing in leaders, discipleship, resourcing projects, or engaging through creativity, sports or business, we are committed to helping you discover how God can use you to bring gospel impact in this beautiful, diverse and ever-changing city.



## Birmingham, *England*

***Birmingham is a city of rich cultural diversity, with its foreign-born population exceeding a quarter of a million people and one in four residents being from a Muslim, Hindu or Sikh background.*** Moving from neighborhood to neighborhood across some parts of the city, one could easily encounter people from more than a dozen language and ethnic groups from across South Asia, North Africa and the Middle East. In addition, 40% of its residents are under 25 years old. Since only 2% of the population is evangelical, the church has great challenges and opportunities.

The Birmingham City Team, with several key partners, is engaging people from other faith backgrounds with the gospel, encouraging the local church and helping equip national and ethnic minority believers. Currently team ministry includes engaging in the local church, facilitating children and youth ministry inside and outside the church, discipling and mobilizing disciplemakers, connecting with others through a neighborhood garden and networking and training in a church planting collective. Team members are also working with local congregations to revive three different Christian communities of faith in Muslim-majority areas of the city.

The Birmingham City Team exists to glorify God by multiplying transformational churches through walking alongside people from other faith backgrounds for the long haul and with those who want to reach them with the gospel.



## Brussels, Belgium

***The city of Brussels is extremely diverse.*** It hosts the executive branch of the European Union, the European parliament and NATO headquarters. Seventy percent of residents are not Belgian and 25% are Muslim. Here, medieval and modern architecture can be found side by side. There are the added joys of world-famous chocolate, waffles and beer. Despite its modernity, there is a heaviness in Brussels: the teen suicide rate is high.

The Brussels City Team works with a French-speaking church plant. We also planted a Persian-speaking church and participate in a network of Persian churches. We teach English as ministry and spearheaded an informal networking ministry called Serve the Church, where Americans, Belgians and others work together to meet the needs of local ministries.

Our team is all about investing in disciples and disciplemakers, and we have seen God working in amazing ways among Persian-background refugees in Brussels. We are currently involved in two church plants that have become a gospel presence where it was previously unknown, and one of these churches recently purchased a building for renovation to become a fixture in the community.

We hope to see more long-term staff join our team.



## Bucharest, Romania

***Among European countries, Romania stands out because the vast majority of people believe in God.*** Only a small percentage are committed to following Jesus in an active way, but the general belief in God opens many doors for gospel conversations and discussions of spiritual matters. While rural areas of the country shrink in population, Bucharest continues to grow. The meaning of the city's name is "joy," and our team is praying that God will transform Bucharest into a gateway of joy for the gospel.

The Bucharest City Team engages with both Romanians and immigrants to Bucharest. We serve in local churches in the city, both international and Romanian, discipling a range of people from new believers to national church leaders. Our team consists of teachers at Bucharest Christian Academy, missionaries who support international church leaders and others who support Romanian pastors and lay-leaders. As we invest in disciplemakers where God is known but the gospel is not, we're delighted to see God growing gospel fruit in various settings.

As Bucharest grows into an international city, our different gospel initiatives touch the lives of people from countries that are mostly isolated from the gospel. We hope you'll consider using your gifts to minister to the people of Bucharest.





## Budapest, Hungary

***Budapest has a long, rich history and is also the political, cultural, economic and intellectual capital of the nation.*** The housing market, high inflation and other factors make life difficult for many people. Though the sterile, concrete buildings that were so prevalent during communism are now being painted in bright colors as the city is being beautified, many people still feel hopeless and helpless. Yet, there is an openness to spiritual things and the gospel.

In Hungarian, there are two words for church: *templom* (the building) and *gyülekezet* (the gathered people of God). While Budapest has stunning *temploms*, fewer than 5 percent of Hungarians are walking with Jesus.

Our team is committed to growing the *gyülekezet* – in both quality and quantity. We share our lives and the gospel in a wide variety of spaces where the gospel isn't known.

We serve as professors, pastors, sound techs, school leaders and worship musicians. We reach out through sports, English classes and relationships in everyday life. Our team partners with Hungarian and international churches – ranging from new church plants to congregations with hundreds of members.

God is doing something special here – and we invite you to be part of it.



## Ghent, Belgium

***Belgium is a small country nestled in between historic European powers: France, Germany and the Netherlands.*** Ghent is in the northern half of Belgium, where people primarily speak Dutch. It is a very prosperous region, known for industry, manufacturing and intellectual sciences. Ghent is a college town, with the largest state university and college system in the Dutch side of the country. Most of the churches that exist here are less than 50 years old because of the two World Wars, which brought an openness to God and a missionary movement to come to Belgium and share the gospel of Jesus, in general, for the first time ever. Everyone here has a cell phone, internet and can travel the world, but they don't know that real Christians exist and why we are convinced.

The Ghent City Team prioritizes establishing trustworthy and transparent relationships, and God is building His Church, one generation at a time. We try to be involved in every area of society, connect with people in trustworthy ways and then invite people to read the Bible together or come to a small group study where they can investigate and ask their questions safely. We have had many years of English camps and worked to connect with refugees. We always try to connect local Christians and Flemish churches involved in our outreach to invest in disciplemakers in the parts of society where the gospel isn't known.

Almost every kind of practical ministry is possible here – from evangelism, disciplemaking, church planting, teaching, children's and youth ministry, ministry to university students and young adults, refugees, those who have been trafficked and many other social needs. The main requirements are being able to work in teams, reliability, honoring the culture and language and a willingness to wrestle with intellectual questions of faith.





## Innsbruck, Austria

***Innsbruck is a mountain-ringed university town where modern city life meets small-town charm.*** It's also a place where many need to encounter the hope of the gospel.

Our team is passionate about seeing people become disciplemakers for Jesus. We partner with local churches and ministries, including the City of Hope Initiative, to reach young people through the Lighthouse Youth Center, summer English camps, tutoring, adventure outreach and mentoring.

We are praying for short-term workers to join us each summer, and for long-term teammates who can serve in tutoring, refugee engagement and discipleship ministry among the diverse population of Innsbruck.

If you love the outdoors, value relationship-based ministry and have a heart for the next generation, you'll feel right at home in Innsbruck.



## Lisbon, Portugal

***Lisbon is a multicultural city of three million with people from several of Portugal's former colonies: Brazil, Angola, Mozambique, Guinea-Bissau and more.*** Lisbon is known for its moderate and warm climate, beaches, outdoor cafés and friendly people. Portuguese people are open to foreigners and often eager to practice their English. Around 80% of the city identifies as Catholic, due to the rich Catholic heritage of the country. While many Portuguese have some level of respect or favorable view of faith and religion, it is often considered a private matter.

The Lisbon City Team partners closely with local evangelical churches in the Lisbon area. Our team is partnering with two church planting initiatives, outreach to at-risk kids and youth ministry at a local church. We also help support an English-speaking Christian elementary and high school that serves missionary families in the greater Lisbon area. Additionally, our team has a connection teaching and supporting a local Bible training school for pastors and lay-leaders in Portugal, giving us an opportunity to invest in disciplemakers.

We are working to reach communities where the gospel isn't known and where healthy churches need to be planted.



## London, *England*

***London is one of the most diverse and influential cities in the world: 300 unique languages are spoken in London schools.*** There are rich and poor, educated and less educated, refugees and immigrants. Despite this diversity, only 4% of London's population are evangelical Christians—but evangelical, Bible-believing churches are growing.

The London City Team has three major focuses: church planting, arts ministry and sports ministry. We partner with church planting networks to support their efforts in local churches: discipleship, music ministry, men's and women's ministry, social media and website design, teaching, pre-marital counseling, parenting classes, strategic planning, administration, evangelism, pastoral care and community outreach. Our arts ministry team hosts arts camps for kids and ministers to performing artists on West End. Additionally, members of our team host sports camps, serve as chaplains for a professional rugby team, coach baseball and American football teams and do outreach by playing on various community teams.

We work in direct partnership with local churches to invest in disciplemakers and prepare them for ministry in London and beyond. We hope to see this influential city be an influence for the gospel.



## Lyon, France

***Lyon is France's second-largest urban area, with a population of 2.3 million.*** Located in the southeast, Lyon boasts an extraordinary 2,000-year history and is a UNESCO World Heritage site. Called the “gastronomic capital of France,” Lyon is also a thriving center for tourism, commerce, research, industry, culture and the arts. Fifty-eight percent of French people claim to be atheist or “without religion,” making France one of the least-religious countries in the world; 10 percent identify as Muslim and only about 1.6 percent of the country is considered evangelical.

The Lyon City Team members are involved in a variety of ministries: church planting, ministry to victims of human trafficking and music ministry. We partner with both French-language and English-language church plants, and minister through worship, outreach, Bible studies, discipleship and leadership development. We work with the “Alliance de l'Espérance” (Hope Alliance), helping prostituted women find material help and freedom through the gospel. Members of our team also partner with local churches using their musical gifts to lead and train others in leading Christ-centered worship.

Our vision is to see communities of true worship established in every *quartier* (neighborhood) of Lyon. Our mission is simple: to carry Christ, to make disciples and to transform communities. Interested? “Come and you will see.”



## Nikšić, Montenegro

**Montenegro is a small Balkan nation nestled between the Adriatic Sea and the rugged Dinaric Alps.** With a population of around 600,000, it is known for its breathtaking coastline, medieval villages and mountainous landscapes. While the country gained independence in 2006, it has a long and complex history shaped by centuries of Ottoman, Venetian and Slavic influence.

The dominant religion is Eastern Orthodoxy, and while many Montenegrins identify culturally with the Orthodox Church, active spiritual engagement is often minimal. Evangelical Christians make up less than 0.1% of the population, and gospel witness remains extremely limited. Many Montenegrins have never met a follower of Jesus, and the local evangelical church is still in its infancy.

The fledgling team in Nikšić is passionate about helping the Montenegrins know and follow Jesus. Through partnerships with local evangelical churches and engaging, equipping and empowering local believers to be disciples that make disciples, we are establishing the Church where the gospel isn't known.



## Madrid, Spain

### ***Madrid is Europe's fifth largest city, yet only 1 percent are believers.***

The good news is that this is a 600 percent increase from 30 years when ReachGlobal started its work in Spain. The diversity of the city, with immigrant Christians and Roma evangelicals, are making inroads to reaching Spaniards. There are church buildings in every neighborhood but most are sparsely attended. Spaniards say they are non-practicing, Christians by name only or atheists.

The Madrid City Team focuses on making disciples and church planting. We cannot multiply transformational churches unless our churches are making healthy disciples. We also minister to other churches and church plants, emphasizing healthy grace-filled, whole-hearted discipleship. Much of our church planting work is with young adults, engaging with them in smaller, intimate faith communities where they can be developed, empowered and released to be more authentic and vulnerable disciplemakers.

We incorporate bridges to relationships, sports, English learning and the arts, but we feel that compassion and justice ministries are the most effective means to reach others in our context. We also invest in relational partnerships, consulting, coaching, mentoring and counseling leaders and other missionaries to advance God's kingdom in Madrid, throughout Spain and beyond.

We gladly consider short-term missionaries and interns who are beginning to learn how to evangelize and be disciplemakers in smaller faith communities.





## Montreal, Canada

**Quebec is one of the ten provinces and three territories that make up the country of Canada.** Walking through downtown Montreal feels like being transported to Western Europe. Once known as the city of a thousand bell towers inviting people to church, it's now a city of four million people where less than 3% identify as evangelical Christians, and less than 1% for those under 25. Life here is similar to other urban environments, and the French value of *la joie de vivre*, the joy of living, drives many of those who call the French-speaking province of Quebec home. But despite this drive for pleasure, there seems to be a greater sense of emptiness and a deep desire for something more.

The Montreal City Team has two major ministry focus: outreach to women and youth and church training initiatives. One City Team leader works with pregnancy centers and a transitional home for young girls and women who are pregnant. The team is deeply involved in youth outreach through partnership with local churches, speaking on anti-human trafficking, mental health, pornography and other topics that impact the city's youth. They coordinate a network of churches so that all are equally equipped to disciple the next generation of disciplemakers, meeting twice a week for discipleship and ministry opportunities. In all these efforts, the Montreal City Team shares the hope of the gospel with those who need it.

When it comes to using your gifts, the opportunities to work and serve in Quebec are endless. Some examples include church planting, music ministry, discipleship groups, language and sports camps, VBS, urban gardening, anti-sex trafficking, grant writing, journalism, student outreach and much more. No matter how God has gifted you, there is a place for you to see those giftings flourish in Montreal.



## Paris, France

***The Paris metropolitan area is home to twelve million people and is known around the world for its food, art, fashion and culture.*** It is a truly global city that captures the essence of the modern world: atheists and agnostics, Muslims and Christians living alongside one another.

The Paris City Team exists to see churches multiplied in Paris and the surrounding regions. We are partnership driven and are looking for what God is doing in the city every day; we want to partner with like-minded people, French pastors and other Christian organizations to find ways to invest in disciplemakers in this beautiful city. As we grow in our understanding of French culture and the language, we are keeping our eyes open for other groups of people that we can reach with the hope of the gospel, who may not hear it otherwise.

The Paris City Team is growing and we are excited to bring others into our new family. We are looking for people who are humble, love to learn, willing to study French culture and language and want to use their unique gifts and talents to further God's kingdom work in numerous ways in the city. From music to sports to the arts, IT, communication, coaching, training, pastoring or teaching, each person on the team will be empowered to use the full extent of their gifting and grow in their own abilities to lead.





## Prague, Czech Republic

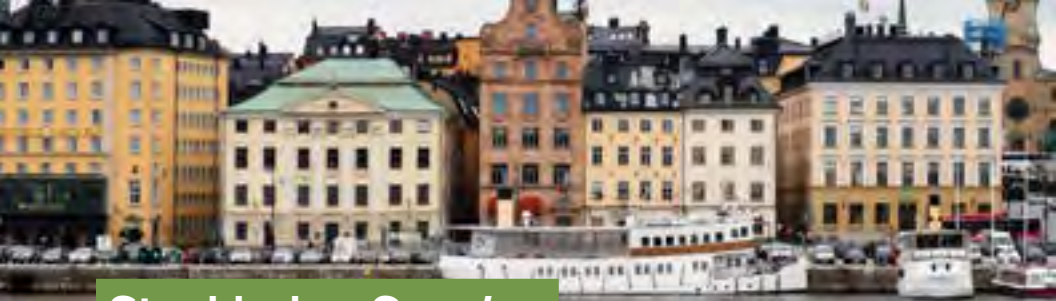
***Czech Republic has a strong post-Christian culture, with 80% of Czechs claiming faith in nothing and less than 1% evangelical Christians.***

Czech people were oppressed under communism for 40 years, Nazis for seven years and the Austrian-Hungarian Empire for hundreds of years, which has developed a culture of suspicion, distrust and aversion to foreign ideologies. While they are often resistant to conversations about the gospel, Czechs love nature, the arts, history and simple living. When you earn their trust, you make deep relationships.

The Prague City Team works to multiply disciplemakers by creating a safe community where Czechs can explore questions about faith and the gospel. We emphasize youth ministry with weekly student small groups, English ministry, camps ministry, music ministry and ministry to young families. Our team also has educators serving at the Christian International School (CISP), serving ex-pat students and their families. We hope to see more students and their families connect with a church plant or existing local church.

Our team's vision includes revitalizing local churches to become healthy beacons of hope that bless their communities and develop disciplemakers. Czech Christians need encouragement in identifying and using their gifts to serve God. All of our gospel initiatives are run out of local churches that allow us to simultaneously reach out to unbelievers and develop leaders in the local churches.

We are committed to the long-term process of lovingly working together with Czech church leaders to make the gospel known in a culture that has known a lot of heartache and is distrustful of good news.



## Stockholm, Sweden

***Stockholm is called “The Venice of the North,” as the city is comprised of 14 islands on the Baltic Sea.*** Swedes are conservationists and love the outdoors regardless of whether it’s midsummer or a dark winter solstice. Their motto is, “There’s no such thing as bad weather, only poor clothing choices.” Less than one-third of a percent of Stockholm citizens identify as evangelical Christians, and many Gen-Z Swedes don’t have much context for who Jesus is.

The Stockholm City Team is brand new, and it is an exciting opportunity to give back to the people who came to America and established the EFCA. In the last seven years, God has brought the nations to Stockholm: there is someone from every country in the world living here. The population of Stockholm is much smaller than other diverse cities around the globe (only 1.2 million), which gives it more of a small-town feel and access. Currently, the team serves in a multi-cultural ministry for a local church in Stockholm, investing in disciplemakers to reach the nations.

Because of the diversity in Stockholm, partnering with the Stockholm City Team is a unique opportunity to build a gospel presence where it isn’t known—not just among Swedes, but among people from every country in the world. We hope you’ll consider joining this new ReachGlobal City Team.



## Strategic Collaboration Team

***While most of ReachGlobal Europe's teams are city focused, this team works across Europe in areas where ReachGlobal does not have existing teams.***

The Strategic Collaboration Team exists to explore, develop and catalyze collaborative relationships that are used by God in the multiplication of transformational churches among all people. The team does this by investing in movement leaders connected to European Christian networks. Investing in movement leaders by helping them clarify their mission and vision, coaching them to greater effectiveness and connecting them to resources to multiply transformational churches among all people.

We are looking for passionate kingdom-minded people who are experienced in coaching and those who want to serve movement leaders in multiplying churches in regions of Europe where ReachGlobal is not currently ministering.



## Ukraine

***In the midst of war-torn Ukraine, the local church stands at the forefront, providing care, support and hope.*** ReachGlobal teams

encourage and resource local churches as they support their communities in trauma care, discipleship, caring for the disabled and welcoming the displaced.

We are recruiting now for teams to be ready to engage in the rebuilding years. Ukrainian church partners need: disciplemakers to nurture new believers; native English speakers to tutor kids and adults; trained counselors to address trauma; innovators in engineering, ecology, agriculture and health care to provide solutions while serving in the local church.

As an example, a group of 20–30-year-old Christians, who realized Ukraine could win the war but be in danger of losing their humanity to exhaustion, bitterness and revenge, hosted evenings of poetry, art, music and literature with their non-Christian friends. These conversations easily transitioned into spiritual conversations. Their motto is “We don’t surf, we dive.” Will you pray about how God may use your unique gifts to join this season of ministry in Ukraine? We’d love to have a conversation.



# Latin America *and the Caribbean*

Latin America and the Caribbean include diverse, vibrant countries and cultures that have one thing in a common: a need for the gospel. From urban centers to remote jungles, transformational discipleship is the heart of our ministry in Latin America and the Caribbean.

We strategically partner with local believers to engage in church planting, pastoral training, evangelism and discipleship. We focus on transformational discipleship, seeking to help churches, leaders and disciples grow stronger and healthier in every sphere of life.

**Learn more at [efca.org/lac](https://efca.org/lac)**



Contact us: [latinamerica@efca.org](mailto:latinamerica@efca.org)



## Central Amazon Jungle of Peru

***Located in a remote area of the jungle, Yanesha communities face challenges on all fronts.*** Life is hard, extreme poverty is real and breaking the cycle is challenging.

What makes the jungle beautiful also complicates life for younger generations. Finishing high school is a struggle for most, let alone further education. The local churches are small and predominantly elderly; they don't know how to reach the younger generations. The land is very important to the Yanesha people, so our current focus is launching a Christian agricultural school that will provide professional and spiritual opportunities previously nonexistent in their area. Our goal is to disciple those who want to grow.

We train pastors to reach the next generation using orality (Bible storytelling) because of the oral tradition in the culture. This ministry naturally leads to church planting in the jungles of Peru.

We also partner with church teams and other non-profits in Lima, Peru and the U.S., building clean water systems and the agricultural school, sharing in local schools and playing soccer. Our goal is to empower Jesus-followers to be agents of positive change for their people, with the hope that they will want to follow Him too.





***From urban megacities to indigenous tribes, the pioneering gospel work of previous generations has given the Latin American and Caribbean church the potential for significant worldwide impact.*** But this will require the continued growth and maturity of current and future generations of churches, pastors and disciples who are committed to the gospel word and gospel mission.

Our experienced team loves to come alongside our ministry partners as mentors, encouragers, trainers and life-long learners. We have individuals who specialize in many areas of equipping, including: pastoral training, Bible and theology, hermeneutics, church planting, discipleship and evangelism, women's ministry, online education, ministry leadership, Christian education, indigenous ministries, developing ministry networks, spiritual formation and seminary training. Coaching, seminars, workshops and on-the-ground training sessions are available for our ministry partners and churches throughout the region.

The EquipLAC regional equipping team exists to help equip the Church for long-term, sustainable multiplication and transformation. We do this by encouraging, equipping and collaborating with local churches and leaders to effectively develop believers toward maturity in four primary areas: biblical knowledge, godly character, ministry skills and biblical relationships.

As they grow in these areas, we believe they will extend their gospel impact to every sphere of life and ministry, resulting in pioneering and watering ministries throughout Latin America and beyond as they take the gospel to unreached and under-reached areas of the world.

We need more experienced, mature, trained missionaries to join our EquipLAC team to help us equip the next generation of churches and leaders.



## Mexico City, Mexico

***With over 22 million people calling Mexico City home, it is one of the largest cities in the world and a strategic center of cultural, economic and religious influence throughout Latin America.*** Its size and strategic influence mean there is need and opportunity for ministry in the city.

The focus is church planting and serving existing local churches. We approach ministry with a rhythm of life that allows us to love where we are, rather than providing many events and programming. We feel strongly that our role is to help equip and support Mexican leaders, wanting them to provide the primary leadership for greatest long-term impact. We have six main ministry priorities that we work toward in all we do: church planting, leadership development, evangelism, discipleship, holistic ministry and gospel partnerships.

Although people in Mexico City are raised in the Catholic tradition, very few understand what the Bible teaches or know the good news of the gospel. Catholicism in Mexico City has been mixed with superstitious and unbiblical beliefs which, over time, has resulted in confusion.

Mexico City is extremely influential in the Western Hemisphere. As the largest Spanish-speaking city in the world, it has great influence on other Spanish-speaking countries in Central and South America and the fast-growing Hispanic population in the U.S. and Canada. Mexico City is also the heart of Mexico. The politics, religion, economy, culture, education and history of Mexico all find their deepest roots in the city. We can see the gospel impact not only Mexico City, but all of Mexico and many other countries as well.

A photograph of the Panama City skyline, featuring several tall skyscrapers and modern buildings under a cloudy sky. The image is partially obscured by a blue banner at the bottom.

## Panamá City, Panamá

***We serve a widespread area of Panamá.*** We have an active and growing GlobalFingerprints program that serves about 200 kids and their families. Through the program we have seen families come to know Christ and become active members of their congregations. The Pastor's Network has impacted approximately 40 pastors, ministry leaders and wives through biblical training, workshops, small groups and one-on-one coaching.

Panamá has a variety of ethnic and indigenous groups, and our team is engaged with many of these groups. The majority of our pastors and all of our GlobalFingerprints children and families live in poverty, with day-to-day wages. Life can be difficult; yet, every day we witness a joy that overshadows these difficulties. We have seen people truly live out their faith knowing that the joy of the Lord is their strength.

Our focus in Panamá is church empowerment, holistic ministry, leadership training and transformational discipleship. Our ministry strives to support and work alongside the national pastors. We utilize short-term teams to help through construction, medical clinics, training and other needs of the local churches.

The Pastor's Network and the GlobalFingerprints program have continued to grow, allowing us to serve more pastors and families. The Pastor's Network trains local pastors in transformational discipleship. These pastors, in turn, can use this training to disciple and empower men and women in their communities.

Through the active GlobalFingerprints program, local pastors develop relationships with the families of the GlobalFingerprints kids. During monthly visits in the homes, families that otherwise might not attend church are able to hear the truth of the gospel in their homes.



## Rio de Janeiro, *Brazil*

***We live and serve in the metropolis of Rio de Janeiro.*** The main ministry focus of the Rio City Team is an international church and local Christian schools. Our objective is to give every English speaker in Rio an opportunity to know, worship and follow Jesus with us. Our ministry focuses on disciplinemaking and church planting, meaning we are both an oasis and launch pad for ministry leaders to reach Rio and beyond.

Using English as a tool to connect, travelers come to us as an oasis in a city where it's difficult for foreigners to adapt. Through the process of intentional training and discipleship, we become a launch pad of hope. As these travelers leave Rio, they are sent out to their next "assignment" in this world, better prepared to engage in the mission of God through the local church.

We also partner with local churches in poor and vulnerable communities. We serve as pastors and teachers, and we need more mature Christ-followers to join our work in the areas of children's ministry, worship and evangelism.



## Santo Domingo, Dominican Republic

***Santo Domingo is the capital city of the Dominican Republic, with a population of close to three million.*** The Santo Domingo City Team is partnering with a network of churches that recently de-centralized to form several dozen house churches across the city. The team serves university students who attend many of the two dozen-plus universities in the city and graduates who are beginning careers. House churches encourage close community, but scattered across the city, house churches do not have the same university or youth ministries that larger traditional churches do. Students often feel isolated and alone on campus when faced with faculty and fellow students who are antagonistic and dismissive of Christian faith.

Ministry in Santo Domingo ranges from one-on-one discipleship at a coffee shop to planning beach outings and training events, from hosting a home Bible study to picnics in the park or tutoring English. Social and ministry events are key opportunities to make disciples, foster community and enable young adults to reach out to peers with the gospel.

The Santo Domingo City Team invites university-age adults and beyond to reproducing discipleship, a biblical worldview and intellectual confidence in following Jesus, with an eye to reaching their city and the world.



## Southern Brazil

***The Southern Brazil Team is dedicated to church planting in and around the region of Porto Alegre, working alongside and training next-generation leaders.*** Southern Brazil is the least evangelized region of Brazil, with less than 3% evangelical Christians in many cities. In addition, the targeting of next generation leaders is key as we see the traditional church losing impact.

The Southern Brazil Team planted a new church in the city of Porto Alegre and serves to consult and mentor churches needing re-vitalization and at times, re-planting. In addition, we minister to next-generation leaders through an initiative called “Misseo Dei,” where we have pinpointed young leaders not yet in formal leadership, but who are open to rethinking what the Church and what their church could look like.

This targeting of young leaders is an intentional and aligned focus on young disciplemakers from all over Brazil – disciplemakers who are taking the training and culture back to their cities and starting to make transformative differences where they work and live.

In everything, the Southern Brazil team seeks to help multiply churches that are on-mission, biblical, simple and transformational.



# Middle East *and* North Africa

ReachGlobal MENA teams serve in some of the most hospitable places on earth – vibrant cultures, rich history, amazing food and a deep hunger for spiritual conversations. Yet across much of the Middle East and North Africa, the gospel remains unknown. Entire cities exist without a single believer or missionary presence. We go where the gospel isn't known, building relationships through English classes, professional development, business as mission (BAM), sports outreach and refugee ministry. Serving in MENA is both challenging and deeply rewarding. The field is ripe, and we're seeing lives transformed by the gospel. Come visit, see the need and walk alongside us in sharing the love of Jesus.

**Learn more at [efca.org/mena](https://efca.org/mena)**





Contact us: [mena@efca.org](mailto:mena@efca.org)



## Middle East

***ReachGlobal staff live and serve in two Middle Eastern countries, with growing partnerships throughout the region.*** Have you ever wondered if you could make a difference in the Middle East? You don't need a theology degree or expertise in apologetics – just a love for people and a willingness to go. In places where many have never met a Christian, your friendship could be life-changing.

We build relationships the old-fashioned way: around dinner tables, in English classrooms and even on the soccer field. We share the love of Christ with displaced and traumatized people and help new teammates discover how God has uniquely designed them to reach others.

It's not always easy – learning a new language, adapting to a different culture and trusting God through uncertainty – but you won't walk alone. You'll serve with experienced mentors and local partners, forming a close-knit team that prays, laughs and grows together.

"The harvest is plentiful, but the workers are few" (Matt 9:37). Maybe God is calling you to be an answer to that prayer. Your "yes" could change a life forever.



## North Africa

***On the North African shores of the Mediterranean lie some of the most exuberant, easygoing and beautiful people you'll meet.*** North Africa is a unique blend of traditional African roots, European influence and an Islamic worldview – with a deep spiritual hunger underneath it all.

Our team identifies regions with minimal gospel presence, using creative access strategies to begin sustainable ministry as we learn the language and culture. We build bridges through English classes, sports, education, community development and transformative businesses.

Despite the staggering reality that fewer than 0.1 percent of people in this region follow Jesus, God is moving in fresh and powerful ways. We're trusting Him to expand His light across this map and establish Christ-centered churches where none exist.

Come be part of what God is doing – bringing clarity and hope to a people longing for truth.



## Arabian Peninsula

***What if you could help build something from the ground up?*** We're forming a brand-new ReachGlobal team in the Arabian Peninsula – and we're looking for people willing to step into the unknown, form deep relationships and see God work where the name of Jesus is not yet known.

As part of a pioneering team, you'll be equipped through a rigorous training program and experienced leaders – learning language, culture, resilience and how to share your faith among unreached peoples.

If you're ready for an adventure of faith and want to be part of a new beginning, we'd love to connect. Email [\*\*mena@efca.org\*\*](mailto:mena@efca.org) to learn more about joining this new team in the Arabian Peninsula.





# Crisis Response

ReachGlobal Crisis Response partners with local churches to make disciples in mission fields created by crises. Our goals are to restore the local church body, make disciples, transform the volunteers who serve with us and impact sending churches and the communities they serve.

**Learn more at [efca.org/crisis-response](https://efca.org/crisis-response)**



**Contact us: [crisisresponse@efca.org](mailto:crisisresponse@efca.org)**



## Fort Myers, Florida

***Hurricanes Ian, Helene and Milton struck Florida's Gulf Coast in rapid succession (2022-2024), impacting many of the same neighborhoods again and again.***

In Fort Myers, Crisis Response has been present since 2022, serving weary residents, building trust and seeing the fruit of long-term relationships. Many now welcome our help in ways they wouldn't have before.

Following Hurricane Ian, Bible studies began and grew as neighbors gathered around God's Word. With the doors opened by Hurricane Milton, we're launching new studies in new neighborhoods, continuing to respond in both word and deed, while also working with the EFCA's Southeast District to see churches planted in the region.

You are invited to be part of the healing and hope God is bringing to southwest Florida. Crisis Response is hosting short-term teams to help rebuild homes and lives, cover the communities in prayer, and develop relationships to make disciples and encourage believers who are feeling overwhelmed in the face of loss.





## Hazard, Kentucky

***In July of 2022, Hazard, Kentucky, and the surrounding communities, were inundated by flash floods.*** People, homes, businesses and cars were swept away in just a couple hours. These communities have already struggled from the collapse of the mining industry, the effects of the COVID-19 pandemic and generational poverty. These mountain communities have a rich history within the EFCA, but have become more isolated in recent years.

ReachGlobal Crisis Response staff and volunteer teams are serving in eastern Kentucky to help restore churches that were impacted by flooding, make connections within the communities and facilitate new outreach opportunities. We have seen a deep need for trauma care resources and training, as each heavy rain further traumatizes many in the community. There are also opportunities to support outreach to kids and to encourage the local pastors who have been serving bi-vocationally for decades.



## Hendersonville, North Carolina

***When Hurricane Helene reached Hendersonville in 2024, the impact was devastating.*** While some areas have recovered, others will take years to rebuild. Many people in this area feel they have been forgotten, but local churches are providing real help and lasting hope.

ReachGlobal Crisis Response has partnered with Living Hope Fellowship (EFCA) and Hendersonville Presbyterian Church (EPC) to share the love of Christ in communities affected by Hurricane Helene. Through community outreach, rebuilding efforts, short-term teams and local church partnerships, we're building relationships and sharing Christ's love in the wake of this crisis.

Our team is focused on several neighborhoods where nearly every home was damaged, while also coming alongside an EFCA church planter to establish a new congregation. God has blessed our team with the opportunity to introduce many homeowners to our Savior.

Join us by sending teams to serve in Hendersonville. Additionally, please pray that Crisis Response would have opportunities to launch neighborhood Bible studies – bringing lasting gospel transformation to a place where God is already at work.



## International Responses

***ReachGlobal Crisis Response defines crisis as the disruption of the normalcy of life in ways that impact people deeply.*** War displacing millions of refugees, earthquakes, floods, typhoons, political instability and economic collapse have all resulted in open doors for ReachGlobal. We partner with national churches, ministry partners and ReachGlobal divisions to engage in mission fields created by crisis on almost every continent.

The work of Crisis Response looks different in every context, but we seek to engage in gospel-focused, compassionate outreach, church planting and community transformation. That could include home visits, trauma care training for pastors and churches and developing resources to meet holistic needs.

ReachGlobal Crisis Response partners with local churches to make disciples in mission fields created by crises. Our goals are to restore the local church body, make disciples, transform the volunteers who serve with us, and to impact sending churches and the communities they serve.

Churches interested in sending short-term teams to Türkiye, Poland, the Philippines or the Middle East can email **[crisisresponse@efca.org](mailto:crisisresponse@efca.org)** for more information.



## Trauma Care Training

***Crisis creates a mission field and opens doors for gospel conversations. But do you feel equipped to come alongside people who are facing difficult situations?***

Perhaps you know a friend who lost a loved one or a neighbor who lost his job. Maybe you know a couple who are struggling as they parent a teenager or a relative whose home was destroyed by fire. The basic trauma care training offered by Crisis Response provides helpful tools to come alongside others in times of crisis or distress.

Crisis Response trauma care training prepares lay people to come alongside those impacted by crisis in a way that opens doors for healing and gospel transformation. By inviting others to share their stories and explore their thoughts and feelings, we help them move from being victims of their circumstances to becoming survivors—and even thrivers.



# GlobalFingerprints

***In 12 countries around the world, GlobalFingerprints is meeting the physical, educational and emotional needs of vulnerable children while also introducing them to the gospel.*** In locations where poverty, corruption, conflict and other social challenges impact communities and limit access to the gospel, GlobalFingerprints and international partners work together to meet the physical, emotional and spiritual needs of vulnerable children.

But sponsorship through GlobalFingerprints does more than simply meet the needs of children. Sponsorship builds the church. GlobalFingerprints lives out the EFCA's mission to glorify God by multiplying transformational churches among all people. In partnership with ministry leaders in communities where children need support, GlobalFingerprints helps revitalize, strengthen and plant gospel-centered churches—providing pathways to share the good news of Jesus and provide holistic care for the vulnerable. From discipleship and education to regular wellness checks and more, children receive support that deepens their understanding of God's love and connects them to a local church.

GlobalFingerprints offers a meaningful way for individuals, families, small groups and churches to make a tangible difference in the lives of children, local churches and their communities. Transform lives and build the Church through child sponsorship.

**Learn more at [globalfingerprints.org](https://globalfingerprints.org)**





Contact us: [globalfingerprints@efca.org](mailto:globalfingerprints@efca.org)

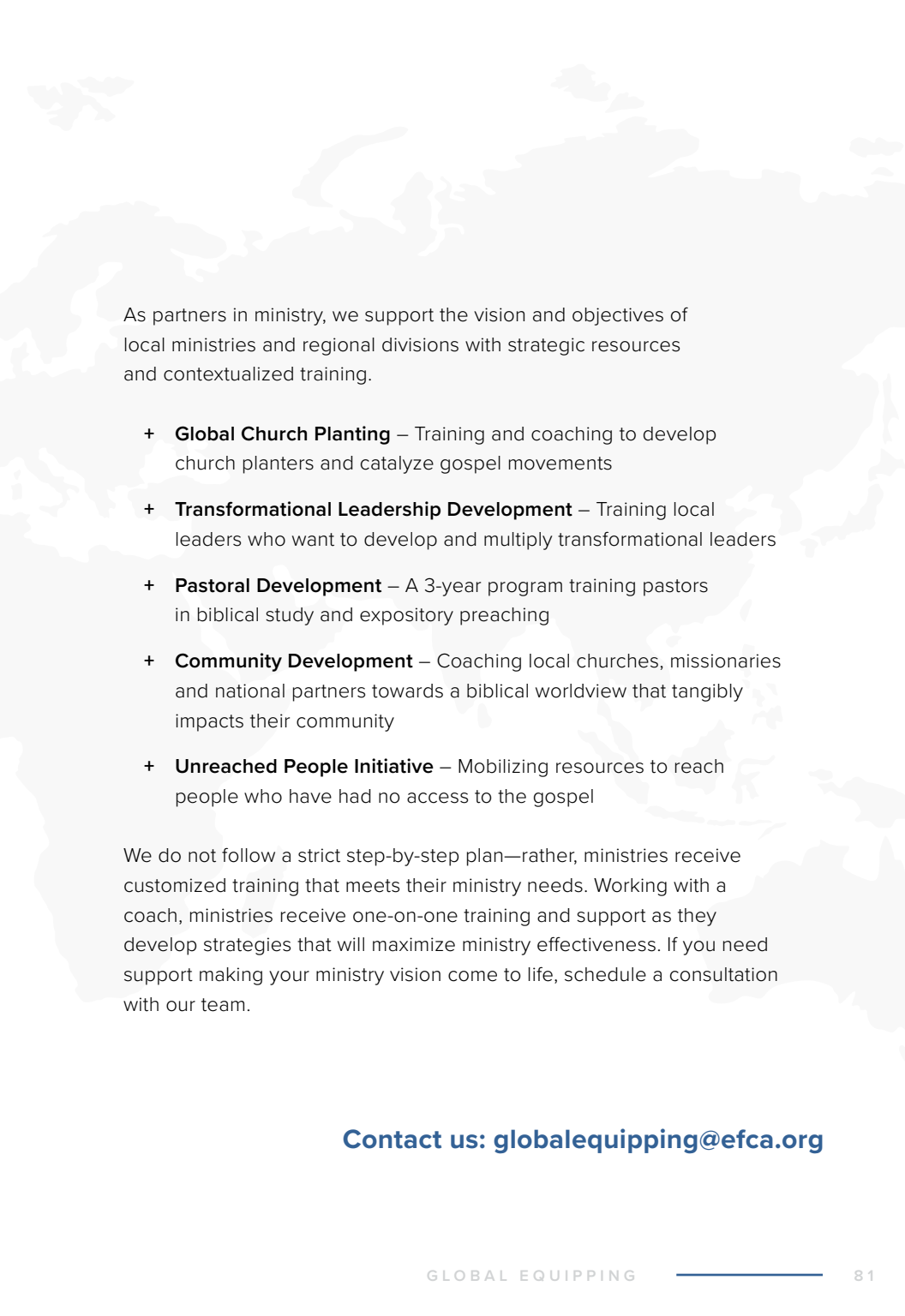


# Global Equipping

Global Equipping exists to maximize the impact of gospel ministries around the world. From community development to church planting and more, Global Equipping empowers churches and local ministry leaders to invest in disciplemakers to establish the Church where the gospel isn't known.

**Learn more at [efca.org/global-equipping](https://efca.org/global-equipping)**





As partners in ministry, we support the vision and objectives of local ministries and regional divisions with strategic resources and contextualized training.

- + **Global Church Planting** – Training and coaching to develop church planters and catalyze gospel movements
- + **Transformational Leadership Development** – Training local leaders who want to develop and multiply transformational leaders
- + **Pastoral Development** – A 3-year program training pastors in biblical study and expository preaching
- + **Community Development** – Coaching local churches, missionaries and national partners towards a biblical worldview that tangibly impacts their community
- + **Unreached People Initiative** – Mobilizing resources to reach people who have had no access to the gospel

We do not follow a strict step-by-step plan—rather, ministries receive customized training that meets their ministry needs. Working with a coach, ministries receive one-on-one training and support as they develop strategies that will maximize ministry effectiveness. If you need support making your ministry vision come to life, schedule a consultation with our team.

**Contact us: [globalequipping@efca.org](mailto:globalequipping@efca.org)**



## Community Development

***Global Equipping's Community Development initiative works with local churches, missionaries and national partners to help them reach their community with the gospel.*** Specialists trained in the areas of holistic community development (Community Hope), women's leadership, abuse recovery and trauma healing, sacredness of human life and biblical worldview work alongside these partners to identify challenges and connect local ministry leaders with resources to meet needs.

We build relationships with ministry leaders to understand the needs of their communities and help them expand their ministry effectiveness. We learn by listening, asking questions and maintaining a posture of humility as we work in the culturally diverse contexts of southeast Asia, Africa, eastern Europe and Roma communities throughout the world.

Through our ministry, lives are transformed through abuse recovery, trauma healing, worldview training and more. National leaders have learned the value of human life in all its many forms—from how to treat their spouses with tenderness and compassion to valuing the life of the unborn and those with special needs.

We invest in disciplemakers, building relationships and providing training, so they might expand their ministry effectiveness to establish the Church where the gospel isn't known.



## Global Church Multiplication Team

***The Global Church Multiplication Team works in any context to equip and encourage national church multiplication leaders.*** While the Lord is causing significant growth in Asia, we are also a part of exciting new work in Africa, the Middle East, Latin America/Caribbean and Europe. With little opportunity to gain institutional education, those we train and coach have a variety of educational levels; most have less than a formal Bible education or the advanced degrees that are common in the U.S.

The Lord is at work through these leaders and growing His kingdom, and our efforts provide learning approaches to continue that momentum by building up current and potential new leaders. The result is thousands of new churches planted through biblical leadership, intentional discipling and national learning communities, paramount where long-term Western involvement would be a limiting factor.

The Church Multiplication Team explores where God is causing growth and comes alongside key leaders to meet the educational needs of that context. We offer learning engagements and ongoing coaching relationships to develop more effective discipling, church planters and trainers who in turn make more disciples and plant more discipling churches.

Church multiplication begins with gospel DNA. We believe healthy gospel churches are discipling churches, and every disciple is called to be a discipling. Thus, the core of our approach focuses on fruitful practices to make, mature and multiply disciples.

We are asking God to grow our team to meet a high demand for our training. If you're a servant-hearted leader with a vision to train and multiply others, we'd love to talk.



## Global Church Planting

***The Global Church Planting team works in any context to train church planters and church planting leaders.*** While 50% of our work has been in Asia, we have also made significant investments in Africa, the Middle East, Europe and Latin America. Most of the people we serve are grassroots evangelists who don't have access to Bible training, but they are on fire for the Lord and share the gospel as best as they can. Another key group we serve are church-planting catalysts, whom God is using to start church-planting movements. They need training to effectively grow thousands of churches through biblical leadership and learning communities, especially in areas where long-term western involvement would be prohibited.

God is building His Church and we join Him by investing in local workers. We offer training events and coaching relationships to develop effective church planters and regional trainers. In turn, they make disciples and plant disciplemaking churches.

Church multiplication must begin with gospel DNA. We believe healthy gospel churches are disciplemaking churches, and every disciple is called to be a disciplemaker. Thus, the core of our training focuses on fruitful practices to make, mature and multiply disciples. We prioritize unreached and unengaged people groups that don't have church planter training. We also prepare workers where the gospel has already taken root to go to neighboring people groups who haven't yet heard the gospel.

We are looking for experienced church planters to train and coach workers that don't have access to resources. Others can contribute by encouraging and supporting a national church planting catalyst.



## International Church Initiatives

***With more people moving around the world today than ever before, God is bringing the world's people to cities around the globe.*** ReachGlobal sees international churches as a major tool to help reach this growing group that has potential for global influence. International churches are known for having at least 50 percent of their members living outside of their original passport country, many of them with 20 or more nationalities in their congregations. To reach their diverse constituency, services are conducted or translated into English, the only truly global language today.

International Church Initiatives is a part of ReachGlobal's desire to glorify God by serving as apostolic, kingdom-minded, relational partners in every country around the world by strengthening, revitalizing and planting international churches and investing in international church pastors as movement leaders in this unique and growing slice of Christianity. It is not the goal of ReachGlobal to plant EFCA churches internationally, but to partner with like-minded international church groups like the International Christian Communities of Eurasia and the Missional International Church Network.

Currently, ReachGlobal has personnel ministering as full-time pastors and church staff in international churches on several continents and has helped to provide interim pastoral ministry in other international churches.

We help churches understand the importance of training disciplemakers before they're sent internationally. When properly equipped, disciplemaking can flourish in countries resistant to the gospel.

For more information, email: [internationalchurches@efca.org](mailto:internationalchurches@efca.org)



## Transformational Leadership Development

***Many international ministry leaders have no access to formal training.***

But they have what you cannot train: a hunger to know and serve the Lord. The Transformational Leadership Development team invests in these leaders to help them experience biblical transformation so they can grow as godly leaders.

We begin by meeting with pastors and church leaders affirmed by our ReachGlobal field staff. After learning about their leadership development needs, we explore options to address them. We use an interactive, discovery-based model that guides leaders to grasp what the Bible says about transformational leadership and apply it in their local context. Our approach is designed to be transferable, so they can share this training with others.

Our training focuses first on the heart of a leader—one who is transformed by growing in love for the Lord and a sacrificial love for others. We also guide leaders to gain skills that help them align their ministries with the Great Commission Christ gave to His followers.



## Unreached People Initiative

***Unreached people are those who have no access to the gospel.*** While there can be multiple causes, most lack the ability to meet Christians or read the Bible due to political, religious or geographic boundaries. Unreached people groups are often marginalized and neglected socially, medically and educationally; nearly half the world's population is considered “unreached.”

The Unreached People Initiative mobilizes resources, individuals, churches, missionaries and international partners who believe it is possible to fulfill the Great Commission in hard-to-reach places. Using an interactive approach, we mentor and coach cross-cultural workers and national partners towards effective communication of the gospel, often through a story-based approach using parables, songs and art.

We praise the Lord for the work of faithful, gospel-centered missions around the world. Yet, 90% of missionary efforts are directed toward the reached world—people groups who already have Bibles in their language, churches in their communities and a culturally relevant witness. The Unreached People Initiative pursues the heart of Jesus and His Great Commission where the gospel isn't known.

# Apex Missions

***Apex serves the local church by mobilizing the next generation of gospel influencers to take the gospel from here to everywhere.*** We are the student missions pipeline of the Evangelical Free Church of America, sending high school youth groups and college-age young adults to the mission field to serve with ReachGlobal and ReachNational ministry leaders.

Students participate in missions experiences where they are challenged by needs outside their daily bubble, equipped by long-term laborers and impacted by the power of the gospel as seen from a different cultural lens. Our hope is that students will sense God's invitation to join Him in building His kingdom as they encounter a different worldview. We aim to reach those whom God is calling to the mission field by providing them with clear next steps by which they might see, hear, understand and respond to God's call on their lives.

We believe that the gospel of Jesus Christ is the most important news in the world: it answers the deepest need for every person from every culture, tribe, tongue and nation. We exist to see the next generation of disciplemakers in the Lord's harvest field.

**Learn more at [apexmissions.org](https://apexmissions.org)**





Contact us: [apex@efca.org](mailto:apex@efca.org)

# Resources

## ENGAGE TEAM – STEPS TO THE FIELD

The Engage Team shepherds applicants who have shown interest in serving with ReachGlobal. Out of care for the applicant and our missionaries, our team takes time to get to know you and evaluate your spiritual, relational, emotional and ministry health, and your readiness to enter ministry opportunities. We will also help you get to know our organization and provide you with information to be confident in your decision about committing to serve with ReachGlobal.

Our team leads the evaluation and application process of prospective missionaries. We work to determine the right ministry and location fit for each candidate. The Engage Team also walks alongside new staff through the preparation process, which includes Ministry Partnership Development—our language for raising a team of prayer warriors and financial supporters to be part of this ministry with you—and pre-field training requirements. We have a clear and manageable process for those who desire to join ReachGlobal for a shorter period of time as an exploration of ministry (3-12 months) or more of an apprenticeship in missions (approximately 2 years) or serving in a long-term missionary role (3 years or more).



The first step in the Engage process, regardless if it is for short- or long-term, is to complete a **preliminary information form (or PIF)** to begin the application process.



## MEMBER CARE

The ReachGlobal Member Care Team exists to glorify God by encouraging, equipping and exhorting our missionaries toward health and effectiveness.

Our team includes two groups. The first offers personal support to ReachGlobal staff through missionary care and other relational roles. These team members are assigned to each geographic division and serve staff by building relationships, visiting teams in their context and walking alongside them in life and ministry.

The second group offers specialized support in areas such as missionary kid care, family care, child safety and spiritual direction. These team members serve the broader ReachGlobal community on an as-needed basis, using their specific skills, training and passions.

The Member Care Team invests in missionaries through growth and development opportunities and by providing support in times of need or crisis.

# Next Steps

## CHURCH RELATIONS

If your local church needs help getting involved with global ministry, email [connect@efca.org](mailto:connect@efca.org).

## REACHGLOBAL ALUMNI

ReachGlobal greatly values those who have served in the past and desires continued connection among former staff for mutual support, along with present and future service opportunities. Learn more by emailing [alumni@efca.org](mailto:alumni@efca.org).

## REACHGLOBAL POINT PERSON

ReachGlobal is looking for a point person at each EFCA church to be the connection point, or communication link, between EFCA ReachGlobal and the local church. The point person would agree to receive information, grow in knowledge of ReachGlobal, think through how best to get information out to his or her local church, pray, provide feedback and “point people” to ReachGlobal. Let us know who your point person is by sending an email to [connect@efca.org](mailto:connect@efca.org).

## CONNECT WITH US



[facebook.com/goreachglobal](https://facebook.com/goreachglobal)



[x.com/goreachglobal](https://x.com/goreachglobal)



[instagram.com/reachglobalefca](https://instagram.com/reachglobalefca)

## RESOURCES

Learn more about our mission and how you or your church can connect with ReachGlobal by visiting [efca.org/reachglobalresources](https://efca.org/reachglobalresources).

## VIDEOS



**EFCA ReachGlobal**



**Why Missions?**

## GOT STUDENT DEBT?

Want to serve with ReachGlobal but concerned about your student debt? We can help. Student debt doesn't have to keep you from your calling. ReachGlobal can help offset student debt for new missionaries connected with an EFCA church. Interested? E-mail [recruitment@efca.org](mailto:recruitment@efca.org) for more information.

## SUPPORT REACHGLOBAL MISSIONARIES

You can invest in ReachGlobal's disciplemakers. Support our missionary staff by partnering as an individual or church.



**Missionary Directory**



**Ways to Care  
for Missionaries**







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(800) 745-2202